

Doxology Bible Church – Fort Worth, Texas
College and Young Adult Pastor
Job Description

Position: College and Young Adult Pastor

Reports To: Family Pastor

Relates To: Equipping Pastor

Position Focus: To develop Christ-centered college students and young adults who make a difference by helping them Connect with Christ, Transform in Community, and Engage their World.

The Vision: The mission of Doxology College is to reach the nations through the campus by making disciples who make disciples. Similarly, we desire that the Young Adults of Doxology fully realize and live into their ability to be evangelists and disciple-makers for a lifetime.

Key Relationships:

- College Ministry Staff & Volunteers
- Family Ministry Team (Children's and Youth Staff)
- Adult Ministry Team

The Position:

The College and Young Adult Pastor is responsible for directing our church in how to best minister to individuals aged 18 to 29.

Areas of Responsibility (Will Include, But Not Limited To):

1. Leading the way personally.

We believe effective leaders are taking people someplace they are willing to go. We expect that everyone on the staff team at Doxology models a personal commitment to Christ-centeredness on a daily basis. Secondly, we expect our staff team to champion and support the mission and vision of Doxology personally.

2. Overseeing Doxology College and Young Adults:

- In cooperation with fellow Doxology College staff members, ensure the execution of all aspects of the College Ministry. (85% of role)
 - Encounter (Weekly large group gathering.)
 - Community Groups
 - Student Leadership Teams and Equipping Opportunities
 - Retreats and Special Events
 - Outreach and Evangelism Events
 - Global Missions Efforts
- In cooperation with the Equipping Pastor, ensure the execution of all aspects of the Young Adult Ministry. (15% of role, with a focus on empowering lay leadership for day to day)
 - Community Groups
 - Coaching of Young Adult Community Group Leaders
 - Monthly Young Adult Events
 - Follow Up with Young Adult Worship Guests

- Model a value of “launching the next generation” not only through ministry to college students and young adults but also through the incorporation of and development of leaders in these ministries.
- Model doing “church as a family” through a commitment to being a ministry that reflects the values of being multi-generational & multi-cultural.

3. Development of others and collaboration with teams.

- Develop, recruit, train and spiritually lead a team of people to execute the College and Young Adult of Doxology, both staff and volunteers.
- Develop College Ministry and Young Adult residents for the purpose of launching them into ministry at Doxology or elsewhere.

4. Emphasis and goals for this role in 2026/2027:

- Leadership Development: Ensure our Associate College Director and our new class of residents are receiving adequate care, training, and leadership development.
- Evangelistic Focus: Ensure that the current evangelistic momentum in our College Ministry is sustained and has the opportunity to grow. (60+ individuals became Christ followers the last 2 years, through the personal evangelism of our students.)

Helpful Characteristics:

- Teacher – You have a desire and ability to communicate God’s Word effectively.
- Evangelistic – You regularly share the Gospel with others in the places you live, work, and play.
- Relationally Gifted – You love engaging with people and tend to choose spending time with people over completing tasks.
- Strong Leadership – You have a proven track record of leading well.
- Self-Starter – You take initiative and seek direction as needed.
- Strategic Planner – You can leverage time, talent, and resources to achieve goals with efficiency.
- Visionary – You see potential where others don’t and aren’t afraid to dream big.
- Team Player – You value the input of others both in your personal development and in your ministry.
- Positive and Optimistic Attitude – You assume the best in people and situations! You are not easily discouraged.
- Maintains Confidentiality – You maintain appropriate boundaries with information.

Education and Experience:

- College degree required. At least some theological training is ideal.
- Significant experience (5 years +) in College Ministry, ideally including the leadership of other staff or high-level volunteers.

Other Considerations:

- Affirmation of Doxology Bible Church’s Statement of Faith is required, along with a commitment to conduct this role in alignment with the Statement of Faith, Vision, and Teaching of Doxology Bible Church.

- This position will undergo periodic evaluation to celebrate success and identify growth opportunities within the individual's ministry.
- The individual in this role will be expected to participate in ongoing ministry training to further their development.

To learn more about Doxology Bible Church, visit: www.doxology.church
Submit resumes to Justin Atkins, Executive Pastor: jatkins@doxology.church