

Ethical Trading Policy

Bestpac UK Ltd will aim to trade ethically.

The company will:

- * Not take advantage of lower employment or manufacturing costs in developing countries.
- * Adhere to any Government recognised trading sanctions.
- * Not trade with those countries which their directors believe are violators of human rights.
- * Refuse to work with any client or prospective client, that they have reason to consider exploits humans, animals or the environment unfairly.

Mark Sears Chief Executive Officer Reviewed and approved: 22nd July 2025

Review Date Due: 22nd July 2026