



Modern Slavery and Human Trafficking Policy

Bestpac UK Ltd, in compliance with the Modern Slavery Act 2015 and the International Labour Organisation (ILO) core labour requirements, is dedicated to eradicating acts of modern-day slavery and human trafficking within their operations and throughout their supply chains, including subcontractors and partners.

The company recognise their obligations under the Modern Slavery Act 2015, and the ILO core labour requirements. They are committed to fostering transparency within their organisations and with suppliers of goods and services, in alignment with these international standards. The company will not engage with or support any business that is knowingly involved in slavery or human trafficking, as well as any violations of the ILO core labour requirements.

The directors and senior management of the company assume responsibility for implementing this policy statement and its objectives, ensuring compliance with both the Modern Slavery Act 2015 and the ILO core labour requirements. They will allocate adequate resources, including training initiatives, to ensure that slavery, human trafficking, and any labour rights violations are not taking place within their organisations or supply chains.

To obtain a full copy of this policy and a copy of the Modern Slavery Act 2015 and the ILO core labour requirements, individuals can request them from the QHSE Officer.

This policy statement will undergo an annual review and will be made publicly available.

This Policy aligns with and supports the policies, procedures, and requirements outlined in our Integrated Management System. The implementation and operation of this management system demonstrate our unwavering commitment to this policy and the international standards set forth by the COC and the ILO. We have established formal procedures addressing slavery, human trafficking, and labour rights violations, including disciplinary measures for any breaches.

In addition, we have implemented procedures to ensure that this policy is comprehended and communicated at all levels of the company. The directors regularly review it to ensure its ongoing suitability and relevance to our company activities, including compliance with the ILO core labour requirements.

Mark Sears
Chief Executive Officer
Reviewed and approved: 22nd July 2025
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