bestpacuk

Occupational Health and Safety Policy

Bestpac UK Ltd will control its activities to avoid causing unnecessary or unacceptable risk to the safety and health of all employees, visitors, temporary workers and the general public.

The objects of this policy are:

* To promote standards of health, safety and welfare which complies with the requirements of The Health and Safety At Work Act 1974 and supporting statutory provisions, regulation and approved codes of practice applicable to the company's operations and activities.
* Commitment to the prevention of accidents, injury and ill health.
* To recognise the responsibility of the company for accountability and its employees in their duty to comply with all applicable health and safety legislation.
* To develop health and safety awareness and individual responsibility for health and safety matters.
* To provide all employees with the necessary resources, equipment, information, instruction, training and supervision they need to work safely.
* To maintain a healthy and safe working environment for employees with adequate facilities and arrangements for their welfare.
* Consultation and participation of employees in matters affecting health and safety in the workplace.
* Commitment to the introduction, and maintenance of, ISO45001:2018 as a system for management of health & safety matters.
* Commitment to continual improvement of the health & safety management system.
* Establish and maintain measurable objectives and targets for safety performance and regular review of these objectives.
* Ensuring that this policy is communicated to all people working under the control of the company.
* Commitment to provide safe and healthy working conditions for the prevention of work related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities.
* Commitment to fulfill legal requirements and other requirements.
* Commitment to eliminate hazards and reduce OH&S risks.

This policy is maintained and reviewed at least annually to ensure continual suitability and that any changes in our organisation, arrangements, scope of operations and our working practices are considered.

Overall responsibility for the Health and Safety Policy for Bestpac UK Ltd lies with the Chief Executive Officer.

Thomas Schwarz
Managing Director
Reviewed and approved: 27th July 2026
Review Date Due: 26th July 2027