

Mekdam Holding Group Q.P.S.C.

Announcement of the Opening of Nominations for Membership of the Board of Directors for the Upcoming Three Financial Years 2026–2028



Pursuant to the provisions of the Commercial Companies Law No. (11) of 2015 as amended by Law No. (8) of 2021, the Governance Code for Companies Listed issued by the Board of Directors of the Qatar Financial Markets Authority under Decision No. (5) of 2025, and the Group's Articles of Association, please be informed that the nomination period for membership of the Board of Directors of Mekdam Holding Group Q.P.S.C. (the "Group") for the three-year term (2026, 2027, and 2028) will open. The election will be held to appoint eight members to the Group's Board of Directors:

(A) Five non-independent members who own at least 83,500 shares of the Group's share capital

(B) Three independent members

The nomination period will remain open for fifteen (15) days, commencing at 9:00 a.m. on Sunday, 11 January 2026, until 2:00 p.m. on Sunday, 25 January 2026 (the "Nomination Period").

Any person who meets the eligibility criteria and wishes to nominate themselves for

Eligibility Criteria for Membership of the Group's Board of Directors

1. The candidate must be at least 21 years of age and possess full legal capacity.
2. The candidate must not have been convicted of a criminal offence or a crime involving dishonesty or breach of trust.
3. The candidate must be a shareholder owning no less than 83,500 shares of the Group's share capital, deposited with the Central Depository, and not tradable, pledged, or encumbered until the end of the candidate's Board term and the approval of the last audited financial statements. (Independent candidates are exempt from the share ownership requirement.)
4. The candidate must not have been declared bankrupt, defaulted on debts, caused losses to financial institutions, been previously dismissed from a position, or have any conflict of interest that would impair impartiality.
5. The candidate must hold a university degree or equivalent, and possess appropriate experience, competencies, and knowledge in the Group's activities, corporate governance, risk management, internal control, and strategic planning.

membership of the Groups's Board of Directors for the upcoming term (2026–2028) must complete and submit the nomination application, which is available at the Board Secretary Office located at Mekdam Holding Group's Office, Al-Waab City, Building E1, 2nd Floor, or may be downloaded from the Group's website mekdamholding.com.

The nomination application and all required documents must be submitted in hard copy, within the Nomination Period, to the Board Secretary. Applications submitted outside the Nomination Period, incomplete applications, or applications that are not completed within the Nomination Period will not be accepted or considered.

For any enquiries or assistance, please contact the Board Secretariat during the times mentioned above. Applicants whose nomination applications are rejected have the right to file a complaint in accordance with the procedures set out in the Complaints Procedures Rules issued by the Board of Directors of the Qatar Financial Markets Authority under Decision No. (6) of 2009, as amended by Decision No. (2) of 2018.

Independence Criteria (for Natural Persons)

1. Neither the candidate nor any of their first-degree relatives hold any shares in the Group or be major shareholders in its subsidiaries.
2. Neither the candidate nor any of their first-degree relatives shall be part of any group of people exercising control over the Group.
3. Neither the candidate nor any of their first-degree relatives, nor any companies owned by them, shall have any direct or indirect contractual or financial interests with the Group.
4. The candidate shall not work for, or contribute to, any entity that provides advisory or professional services to the Group, whether personally or through their first-degree relatives.
5. The candidate shall not be a first-degree relative of any member of the Board or senior executive management.
6. The candidate shall not currently work for the Group, nor have he worked for the Group during the past five (5) years.
7. The candidate must hold a university degree and have no less than five (5) years of experience in financial or corporate fields.
8. The independent member's term may not exceed two (2) consecutive Board terms.

The Board shall, upon reviewing nomination applications, verify the candidates' eligibility to serve as Board members and their ability to dedicate the necessary time and effort to fulfil their responsibilities.

Documents Required for Nomination

First: For Natural Persons (individual candidates)

1. Duly completed nomination application, including all forms, declarations, and undertakings.
2. Proof of identity of the candidate (Qatari ID, passport, etc).
3. A valid certificate of good conduct at the time of submission.
4. Financial credit report of the candidate issued by the Qatar Credit Bureau.
5. For non-independent candidates: a share ownership certificate showing no less than 83,500 shares. For independent candidates: certificates confirming that the candidate and their first-degree relatives do not own any shares.
6. A declaration confirming not holding prohibited concurrent positions.
7. Updated and detailed Curriculum Vitae.

Second: For Legal Entities

All of the documents related to the natural person (individual candidates) shall be attached, in addition to the following documents:

1. Duly completed nomination application, including all forms, declarations, and undertakings.
2. A nomination letter naming the representative of the legal entity.
3. A valid commercial registration or equivalent.
4. A valid establishment card for the legal entity.
5. Financial credit report issued by the Qatar Credit Bureau.
6. A certificate confirming ownership of at least 83,500 shares of the Group's share capital.
7. A declaration confirming not holding prohibited concurrent positions.
8. A valid Certificate of Good Conduct for the representative.
9. Identification document for the representative (Qatari ID, passport, etc).
10. Updated and detailed Curriculum Vitae of the representative.
11. Ultimate Beneficial Ownership Form for the legal entity.