



MEKDAM
HOLDING GROUP

Invitation

To Attend the Ordinary and Extraordinary General Assembly Meeting

مجموعة مقدام القابضة ش.م.ع.ق MEKDAM HOLDING GROUP Q.P.S.C

The Board of Directors of Mekdam Holding Group Q.P.S.C is pleased to invite the esteemed shareholders to attend the Ordinary and Extraordinary General Assembly Meeting, to be held as follows:

Venue: Rixos Gulf Hotel, Time: 6:00 PM on Tuesday, 31 March 2026

In the event that the legal quorum is not met, the meeting shall be held on the following alternative date:

Venue: Rixos Gulf Hotel, Time: 6:00 PM on Tuesday, 7 April 2026

The Agenda of the Ordinary General Assembly Meeting

- 1- Hearing to and discussing the Board of Directors' report on the Company's activities and financial position for the financial year ended 31 December 2025, including future plans, and approving the same.
- 2- Hearing to and approving the report of the external auditors for the financial year ended 31 December 2025.
- 3- Discussing and approving the audited financial statements for the financial year ended 31 December 2025.
- 4- Considering the Board of Directors' recommendation regarding the distribution of dividends at a rate of 21% of the capital, as follows:
 - Cash dividends at a rate of 14.75%, equivalent to QAR 0.1475 per share.
 - Bonus shares at a rate of 6.25%, equivalent to one share for every 16 shares held.
- 5- Considering the discharge of the members of the Board of Directors from any liability for the financial year ended 31 December 2025 and approving their remuneration.
- 6- Approving the external auditor's report on compliance with the requirements of Article (24) of the Corporate Governance Regulations issued by the Qatar Financial Markets Authority.
- 7- Discussing and approving the Corporate Governance Report.
- 8- Electing the members of the Company's Board of Directors for the new term (2026–2028), whereby three independent members and five non-independent members shall be elected from among the nominees.
- 9- Appointing the external auditors for the financial year 2026 and determining their fees.

The Agenda of the Extraordinary General Assembly meeting

- 1- Considering the Board of Directors' recommendation to amend the Company's Articles of Association in order to align and comply with the requirements of the Board of Directors' Resolution of the Qatar Financial Markets Authority No. (5) of 2025 regarding the issuance of the Corporate Governance Regulations for Listed Companies. This includes, without limitation, the terms and requirements for Board membership, the Board's powers, authorities, and mechanisms of operation, the formation of Board committees, remuneration and incentive systems, conflict of interest policies, disclosure and corporate oversight requirements, the regulation of the role and responsibilities of the external auditor, as well as the powers and resolutions of the General Assembly, in accordance with the proposed amendments published on the Company's official website (www.mekdamholding.com).
- 2- Discussing and approving the proposed amendments to the Company's Articles of Association, in accordance with the Board of Directors' recommendation to increase the Company's share capital by QAR 10.0 million, to become QAR 170.0 million instead of QAR 160.0 million, and to amend Article (5) of the Articles of Association to reflect this increase, through the following actions:
 - A- Capitalizing an amount of QAR 10.0 million from retained earnings to share capital.
 - B- Allocating the fractional shares resulting from the distribution in the name of Mekdam Holding Group, to be sold at a later stage and the proceeds donated to a charitable organization.
- 3- Authorizing the Chairman of the Board, Sheikh Mohammed bin Nawaf bin Nasser bin Khalid Al Thani, to sign the amended Articles of Association and to make any amendments he deems necessary in this regard. This authorization includes appearing before the Documentation Department at the Ministry of Justice, taking all required procedures, and signing all documents and applications necessary to obtain the required approvals from the Companies Affairs Department at the Ministry of Commerce and Industry, the Qatar Financial Markets Authority, and any other relevant authority or ministry. He shall also have the right to delegate any person he deems appropriate to complete the procedures required to ratify and register the amended Articles of Association with the competent authorities.