

List of Candidates for Board Membership

Mekdam Holding Group announced on 25 January 2026 the closure of the nomination period for membership of the Company's Board of Directors for the new term (2026–2028). This comes in preparation for the election of three independent members and five non-independent members from among the candidates who meet the required conditions and eligibility criteria for board membership. The nomination process resulted in the receipt of ten applications for board membership from the following candidates:

Name	Candidacy Status
Sheikh Mohamed Nawaf Nasser Khaled Al Thani	Non-Independent – Non-Executive
Sheikh Jassem Nawaf Nasser Khaled Al Thani	Non-Independent – Non-Executive
Mr. Ehab Naser	Non-Independent – Executive
Mr. Jassim Hassan Jassim Hassan Al-Fakhri	Non-Independent – Non-Executive
Mr. Jassim Sultan Majid Al-Rumaihi	Independent – Non-Executive
Mr. Hassan Mattar Saeed Al-Sowaidi	Independent – Non-Executive
Mr. Saleh Mohammed Saleh Al-Qamra Al-Nabet	Non-Independent – Non-Executive
Eng. Tariq Bader Al-Sayed Hashem Khalifa Al-Sada	Non-Independent – Non-Executive
Mr. Mohammed Majid Khalifa Al-Shaheen Al-Sulaiti	Non-Independent – Non-Executive
Mr. Mohammed Saif Mohammed Zaal Al-Naimi	Independent – Non-Executive

1. Sheikh Mohamed Nawaf Nasser Khaled Al Thani

Sheikh Mohamed Nawaf Nasser Khaled Al Thani is regarded as one of Qatar's distinguished leaders who combines deep institutional experience with military discipline, a blend that is clearly reflected in his balanced leadership style and long-term strategic approach. Since founding and assuming the role of Chairman of the Board of Mekdam Holding Group in 2017, Sheikh Mohamed has led the Group's strategic direction with a clear focus on building an integrated institutional framework grounded in sound governance and sustainable growth, while maintaining direct oversight of investment and operational activities.

His leadership philosophy is built on the practical linkage between planning and execution, and on a firm conviction that institutional sustainability can only be achieved through a conscious balance between financial performance and social responsibility. His academic background, including a specialized Master of Business Administration from the University of Aberdeen, together with advanced military training at the Britannia Royal Naval College, has further refined his ability to lead under pressure and to make sound, well-considered institutional decisions.

Sheikh Mohamed's experience extends across multiple sectors, including education, where he serves as a member of the Board of Directors of Al-Faleh Educational Group, and heritage sports, through his role as Chairman of the Board of Qatar Equestrian Club. In parallel, he continues his service as an officer in the Qatari Armed Forces. This diversity of experience demonstrates a clear ability to integrate civilian and military expertise within a unified leadership framework, which has translated into tangible achievements—most notably the transformation of Mekdam Holding Group into a mature institutional entity with a robust governance structure.

Sheikh Mohamed is distinguished by advanced capabilities in institutional development, partnership building, and strategic decision-making, supported by an extensive professional network and a steadfast commitment to developing national talent and supporting heritage sports. In this capacity, he represents a model of an institutional leader capable of aligning the demands of modern governance with the preservation of Qatar's authentic national identity.

2. Sheikh Jassem Nawaf Nasser Khaled Al Thani

Sheikh Jassem Nawaf Nasser Khaled Al Thani represents a model of a young executive leader who combines a modern vision in business management and real estate development with a strong commitment to the principles of corporate governance and strategic investment. He currently serves as Vice Chairman of the Board of Mekdam Holding Group, where he plays an active role in supporting the Group's strategic direction, contributing to investment and expansion decisions, and strengthening institutional practices in a manner that promotes sustainable growth and long-term value creation.

His leadership experience is primarily focused on the management and development of large-scale, integrated real estate projects, most notably through his role as Deputy Chief Executive Officer of Al Waab City, one of the largest real estate development projects in the State of Qatar. In this capacity, he is involved in the strategic oversight of all phases of the project, from planning through execution, with a clear emphasis on innovation, enhancing output quality, and improving customer experience.

Sheikh Jassem's vision is closely aligned with Qatar National Vision 2030, and he is distinguished by his ability to build strategic partnerships, assess investment opportunities, and enhance institutional performance efficiency. He also serves as a member of the Board of Directors of Nasser Bin Khaled Group, reflecting his active presence in Qatar's economic landscape. His professional career is underpinned by a solid academic foundation, including a Master of Business Administration from Aberdeen Business School and a Bachelor's degree from Middlesex University, positioning him as a young leader who contributes effectively to national growth and economic diversification efforts.

3. Mr. Ehab Naser

Mr. Ehab Naser is regarded as one of the region's prominent institutional and financial leaders, with over twenty-five years of experience in corporate governance, executive management, and institutional finance. His career has been distinguished by a strong capability in strategic leadership and institutional transformation, establishing him as a practical reference in building sustainable organizations and creating long-term value.

He currently serves as the Founder and Chief Executive Officer of Mekdam Holding Group, having led the Group from its initial inception as a concept to its evolution into a fully integrated institutional entity listed on the Qatar Stock Exchange. Throughout this journey, he successfully drove qualitative business expansion, with contracts under execution reaching approximately QAR 3.0 billion, while embedding a disciplined operational and financial model founded on robust governance principles.

Mr. Naser's professional trajectory is marked by his ability to translate the principles of governance, integrity, and transparency from theoretical concepts into practical tools that enhance financial and institutional performance. He designed and implemented comprehensive governance frameworks that contributed to reducing the cost of capital, improving institutional valuation, and strengthening long-term sustainability. This approach culminated in his successful leadership of the Group's initial public offering, which stands as one of his most notable institutional achievements.

Prior to founding Mekdam Holding Group, Mr. Naser held senior international leadership positions, including Vice President for Strategy and Governance at a global organization headquartered in Geneva. In this role, he led regulatory transformation programs for central banks and financial institutions across Europe, the Middle East, and Africa, achieving improvements exceeding 35% in regulatory assessment indicators. He also spent eight years with Arab Bank Group, where he led the implementation of Basel standards and International Financial Reporting Standards (IFRS) across more than 30 countries.

Mr. Naser holds a Bachelor's degree in Accounting from the University of Jordan, as well as a Master of Business Administration from Dominican University of California, USA. He also holds the following U.S. professional certifications: Certified Public Accountant (CPA), Certified Financial Manager (CFM), and Certified Management Accountant (CMA). In recognition of his academic excellence and professional competence, Mr. Naser is a lifetime member of Beta Gamma Sigma (ΒΓΣ), the international honor society for graduates of leading business schools accredited by AACSB International.

4. Eng. Jassim Hassan Jassim Hassan Al-Fakhri

Eng. Jassim Hassan Jassim Hassan Al-Fakhri is regarded as one of Qatar's seasoned professionals in the field of port engineering and management, with more than thirty years of practical experience in maritime transport and navigational services. He is a graduate of the Arab Academy for Science, Technology and Maritime Transport in Alexandria, specializing in Marine Engineering, which laid the scientific foundation for a career marked by progressive responsibility and extensive field experience.

He began his professional career as a marine engineer within the Ports Affairs sector, subsequently advancing through a range of technical and administrative roles within the General Authority of Customs and Ports and the Qatar Ports Management Company. Throughout his career, he has held several leadership positions, including Chief Marine Engineer, Head of Projects, Services, and Warehouses Department, and Administrative and Financial Coordinator for seven departments. He also served as Technical Procurement Officer within joint committees, in addition to assuming responsibilities in engineering supervision and maritime inspection.

Eng. Al-Fakhri has contributed to the leadership and supervision of numerous strategic projects related to port development and operations. He oversaw operational activities at Doha Port and Hamad Port, and played an active role in tendering and procurement committees, ensuring the highest levels of operational efficiency and compliance with approved regulations and standards. He has also developed extensive expertise in technical and administrative planning, process development, and the management of multidisciplinary teams.

He is distinguished by his ability to integrate marine engineering expertise with modern operational management, alongside a strong commitment to regulatory compliance and institutional integrity. This combination of experience and discipline positions him as a valuable contributor to the leadership and advancement of maritime operations and logistics services at the national level.

5. Mr. Jassim Sultan Majid Al-Rumaihi

Mr. Jassim Sultan Majid Al-Rumaihi is regarded as one of Qatar's senior executive leaders, with more than forty years of professional experience spanning administrative leadership, corporate governance, and organizational development, supported by a disciplined military background that extended for nearly three decades in the Qatari Armed Forces. This diverse career path is reflected in his balanced leadership style, grounded in strategic planning, team leadership, and sound decision-making in complex environments, with a steadfast commitment to the principles of integrity, transparency, and long-term sustainability.

He currently serves as a Member of the Board of Directors of Mekdam Holding Group, where he contributes actively to supporting the Group's strategic direction, overseeing the implementation of best governance practices, and strengthening enterprise risk management, thereby reinforcing financial and operational stability. He previously served as a Board Member of Gulf Warehousing Company, where he played a significant role in shaping expansion policies, enhancing internal controls, and improving institutional performance indicators.

In the sports sector, Mr. Al-Rumaihi has made a notable impact through his leadership in organizational and administrative development. He currently holds the position of Secretary General of the Arab Gulf Cup Football Federation, following a professional journey of more than fifteen years as Secretary General of Al Arabi Sports Club. During this period, he contributed to the development of organizational structures, the reinforcement of administrative discipline, and the advancement of institutional practices within the sports sector.

Mr. Al-Rumaihi holds a Master of Business Administration and a Bachelor's degree in Marketing from universities in the United States. This comprehensive blend of military, administrative, and sports management experience equips him with a distinctive ability to offer balanced strategic perspectives that combine operational discipline with institutional judgment, making him a valuable addition to any board seeking depth of experience and holistic decision-making.

6. Mr. Hassan Mattar Saeed Al-Sowaidi

Mr. Hassan Mattar Saeed Al-Sowaidi is regarded as one of Qatar's seasoned leaders, having combined over forty years of experience in military discipline with diverse executive and administrative expertise across the insurance, real estate, and sports management sectors. This extensive background has shaped a balanced leadership profile capable of operating effectively in complex, multi-stakeholder environments.

He spent nearly twenty years in the Qatari Armed Forces, during which he held senior leadership positions and attained the rank of Brigadier General (Staff). During his military service, he commanded specialized military units and led the Military Sports Federation, experiences that further refined his capabilities in strategic leadership, resource organization, and institutional management under high-pressure and high-responsibility conditions.

Following his retirement from military service, Mr. Al-Sowaidi continued his professional career in both the public and private sectors through executive roles and board memberships across multiple fields, including insurance, security, real estate, and sports. He currently serves as an Independent Member of the Board of Directors of Mekdam Holding Group, as well as a member of several board committees, where he contributes his expertise in strategic guidance, governance enhancement, enterprise risk management, and the protection of shareholders' interests. In addition, he serves as a Director and Partner at ALIT Security Services Company, contributing to corporate strategy formulation, operational oversight, and institutional relationship building.

Mr. Al-Sowaidi holds advanced military qualifications from the Royal Military Academy Sandhurst in the United Kingdom, in addition to a Master's degree in Military Sciences. His career reflects a comprehensive leadership model that integrates military discipline, sound governance, and effective institutional leadership, making him a valuable addition to any organizational framework requiring experience, judgment, and disciplined decision-making.

7. Mr. Saleh Mohammed Saleh Al-Qamra Al-Nabet

Mr. Saleh Mohammed Saleh Al-Qamra Al-Nabet is regarded as one of Qatar's seasoned leaders in the security and administrative fields, with more than fifty years of professional experience, including over three decades of service with the Ministry of Interior of the State of Qatar. During his government career, he held several senior leadership positions through which he contributed to strategic planning, military leadership, and the development of security and administrative capabilities. He retired with the rank of Lieutenant Colonel, following a career characterized by discipline, efficiency, and strict adherence to the highest standards of institutional performance.

Following his retirement from government service, Mr. Al-Nabet continued his professional activities in the private sector through the management of his personal investment portfolio since 2014, with a clear focus on investment diversification, risk management, and the achievement of long-term sustainable growth. This experience enabled him to develop a practical investment perspective that balances prudence with well-assessed opportunities.

He currently serves as a Member of the Board of Directors of Mekdam Holding Group, where he places his extensive experience and strategic judgment in support of the Group's overall direction. He contributes to reinforcing corporate governance principles, strengthening performance oversight, and supervising subsidiary companies in a manner that enhances stability and balanced growth.

Mr. Al-Nabet is distinguished by a balanced outlook that combines military discipline and administrative expertise on one hand, with sound investment judgment and good governance practices on the other. This combination makes him a valuable asset to any board of directors, serving as a pillar of stability and a trusted reference for sound decision-making and sustainable institutional growth.

8. Eng. Tariq Bader Al-Sayed Hashem Khalifa Al-Sada

Eng. Tariq Bader Al-Sayed Hashem Khalifa Al-Sada is a prominent engineering and executive leader with more than twenty-five years of professional experience across vital sectors, including telecommunications, infrastructure, network management, and the execution of large-scale strategic projects. Throughout his career, he has held senior leadership positions at Ooredoo Qatar, where he played a pivotal role in managing operational activities, leading major tenders and projects, and developing advanced business solutions in collaboration with both government and private-sector entities.

He progressed through several leadership roles encompassing Network Operations Center management, business solutions oversight, and contracts and projects management. Through these diverse responsibilities, he contributed to enhancing operational efficiency, improving service quality, and ensuring compliance with technical and contractual standards. His experience also extends to participation in the implementation of national strategic projects in the energy and media sectors, including Supervisory Control and Data Acquisition (SCADA) systems and radio and television transmission stations, reflecting his ability to manage highly complex and high-impact projects.

In parallel with his executive career, Eng. Al-Sada has served as a member of the boards of directors of leading companies, through which he contributed to supporting strategic direction, strengthening corporate governance practices, and participating effectively in board-level decision-making. He holds a Bachelor's degree in Electrical and Electronics Engineering from the United States, as well as a Master of Business Administration from the United Kingdom.

Eng. Al-Sada is distinguished by leadership capabilities that combine deep technical expertise with strong managerial vision, enabling him to manage complex projects efficiently, support institutional sustainability, and deliver impactful results that represent genuine added value to the organizations he serves.

9. Mr. Mohammed Majid Khalifa Al-Shaheen Al-Sulaiti

Mr. Mohammed Majid Khalifa Al-Shaheen Al-Sulaiti is regarded as one of Qatar's seasoned leaders in the fields of security and strategic planning, with more than thirty-five years of experience in military leadership and the management of large-scale security systems. A retired Brigadier General, he has a distinguished professional record and currently serves as an Advisor to the Supreme Committee for Delivery & Legacy, having previously held the position of Executive Director of Security within the same organization.

His contributions are particularly notable through his pivotal role in leading and coordinating the security framework for the FIFA World Cup Qatar 2022, where he represented the Ministry of Interior as the central security liaison. In this capacity, he led highly complex security operations within a multi-stakeholder international environment, supervised specialized teams that included international experts, and managed strategic contracting with INTERPOL and the International Centre for Sport Security (ICSS). He also oversaw the alignment of stadium designs with the most stringent security requirements.

Mr. Al-Sulaiti's professional career is characterized by significant administrative diversity. He previously served as Chief Executive Officer of Barwa Real Estate Company in Cairo, in addition to holding several senior leadership positions within Qatar's Ministry of Interior, including Assistant Director of Public Relations and Head of the Passports Department. This breadth of experience has enabled him to combine rigorous security expertise with a broader administrative and investment perspective.

He holds a Master of Business Administration and a Bachelor's degree in Information Technology, strengthening his ability to integrate analytical thinking, risk management, and effective stakeholder engagement in sensitive and high-pressure environments. This balanced combination of experience and composed leadership positions him as a trusted authority in strategic and security matters of national and institutional significance.

10. Mr. Mohammed Saif Mohammed Zaal Al-Naimi

Mr. Mohammed Saif Mohammed Zaal Al-Naimi is an officer in the Qatari Armed Forces with advanced military and academic experience, and a solid background in the fields of security, strategic defense, and institutional management. He has obtained undergraduate and postgraduate qualifications from reputable educational institutions locally and internationally, covering military studies, public administration, and security studies, in addition to participating in advanced leadership and executive programs focused on strategy and decision-making.

Throughout his professional career, he has worked in environments characterized by high discipline and responsibility, contributing to assignments requiring precise strategic planning, effective institutional coordination, and sound risk management, while maintaining a consistent commitment to the highest professional standards. He has also received specialized training in advanced leadership and strategy execution from internationally recognized institutions, further enhancing his ability to translate strategic visions into practical, actionable plans and measurable outcomes.

In parallel with his military career, Mr. Al-Naimi has managed his own private business activities since 2002 across diversified commercial and investment sectors. Through this engagement, he has accumulated practical experience in entrepreneurship, strategic oversight, and investment development, combining institutional expertise with hands-on private-sector involvement, which has provided him with a balanced understanding of management and investment challenges.

Mr. Mohammed Saif Mohammed Zaal Al-Naimi is distinguished by a balanced strategic outlook, strong decision-making capabilities, and a firm commitment to the principles of governance, integrity, and sustainability. Through his diverse experience, he aspires to contribute effectively at the board level and to support national institutions in achieving their long-term strategic objectives.

MEKDAM
HOLDING GROUP Q.P.S.C