

# Summerfield Tea Bar

Sip. Stay. Socialize.

Application Questionnaire

## Hey there, future dragonfly!

Welcome, and thank you so much for your interest in joining the Summerfield Tea Bar family, we are so happy you're here! At Summerfield, we believe that great teams are built on great people, and that the heart of everything we do is community. From the neighbors who walk through our doors every day to the team members who make it all happen, we are proudly built on creating a supportive team. We strive to be more than just a tea bar, we are a gathering place, and every person on our team plays a role in making that possible.

We can't wait to learn more about you and see how you'll contribute to and grow within our community. To get started, fill in your responses below, save the file, and email it to the store location(s) you're applying for. Each location has its own email, so make sure you're sending to the right one!

### Applying to multiple locations? No problem!

Just send your completed questionnaire to each store you're interested in, we'd love to consider you for all of them.

Please note that while we may not always have immediate openings, we welcome you to apply at any time! We keep all applications on file and will reach out if a position opens up that we think you'd be a great fit for.

## Personal Information

1. First Name

---

2. Last Name

---

3. Phone Number

---

4. Email Address

---

5. City of Residence

---

6. Are you 18 years of age or older?

Yes

No

7. If yes, do you have a valid work/employment permit?

Yes

No

N/A

8. Are you legally eligible to work in the United States?

Yes

No

## Background

9. Have you been convicted of or pleaded no contest to a felony within the last five years?

Yes

No

10. If you answered Yes above, please provide details. If No, type "N/A."

### Position & Location

11. Which position(s) are you applying for? (Select all that apply)

- Barista
- Prep Cook
- Cleaner
- Assistant Manager
- General Manager

12. Which location(s) are you interested in working at? (Select all that apply) \*

- Rowland Heights
- Rosemead
- Garden Grove
- La Habra
- Santa Ana
- City of Industry (Coming Soon)

### Availability

13. What date are you available to start?

---

14. All employees are required to have at least 2 shifts in total and be available to work nights, weekends, and occasional holiday shift in their schedules. Would you be available to meet these requirements?

- Yes
- No

15. Please select all shifts you are available for: (Must include at least 1 night shift and 1 weekend shift) \*

16. Do you have any scheduling conflicts, planned vacations, or commitments we should be aware of in the next 60 days?

- Yes
- No

17. If yes, please explain:

### Education & Experience

18. What is your highest level of education completed?

Some High School

High School Diploma / GED

Some College

Associate's Degree

Bachelor's Degree or higher

19. Do you have a valid Food Handler Certificate?

Yes

No

20. If you do not have a valid Food Handler Certificate, are you aware and able to obtain one prior to being hired on?

Yes

No

21. Do you have previous restaurant, cafe, or food & beverage experience?

22. If yes, please list your most recent employer, your role, your supervisor's name, and their contact information. If none, type "N/A."

23. What is your reason for leaving or looking for a new position?

## About You

24. Describe your customer service experience. How do you handle a difficult customer situation?

25. At Summerfield Tea Bar, community and happiness are not just words we put on a wall, they are the foundation of everything we do. In your own words, what do community and happiness in the workspace mean to you, and how have you demonstrated these values in your personal or professional life?

26. Can you lift up to 30 lbs when needed (e.g., restocking supplies, moving equipment)?

Yes

No

27. Do you speak any languages other than English? If yes, please list them.

---

---

28. Why do you want to work at Summerfield Tea Bar specifically?

### Almost Done!

29. How did you hear about this opportunity?

Instagram / Social Media

Friend or Family Referral

Indeed / Job Board

In-Store Flyer

Other

30. If referred by someone, please provide their name.

---

31. I confirm that all information provided in this application is accurate and truthful to the best of my knowledge.

We'll review every application with care and reach out via email or phone if we think you're a great match. Thank you again for considering Summerfield Tea Bar, we truly appreciate you taking the time, and we hope to welcome you to the team soon!

The Summerfield Tea Bar Team

### Ready to Apply? Send It In!

Save your questionnaire, then tap a location below to email it directly.

Rowland Heights	<a href="mailto:RowlandHeights@summerfieldteabar.com">RowlandHeights@summerfieldteabar.com</a>
Rosemead	<a href="mailto:Rosemead@summerfieldteabar.com">Rosemead@summerfieldteabar.com</a>
Garden Grove	<a href="mailto:GardenGrove@summerfieldteabar.com">GardenGrove@summerfieldteabar.com</a>
La Habra	<a href="mailto:LaHabra@summerfieldteabar.com">LaHabra@summerfieldteabar.com</a>
Santa Ana	<a href="mailto:SantaAna@summerfieldteabar.com">SantaAna@summerfieldteabar.com</a>