Bell
ASSET MANAGEMENT

Proxy Voting Summary Results 1 May - 31 May 2026

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Tencent Holdings Ltd.	5/13/2026	KYG875721634	Management	Accounts and Reports	For	For	
Tencent Holdings Ltd.	5/13/2026	KYG875721634	Management	Allocation of Profits/Dividends	For	For	
Tencent Holdings Ltd.	5/13/2026	KYG875721634	Management	Elect Jacobus Petrus (Koos) Bekker	For	Against	Insufficient compensation committee independence requirement
Tencent Holdings Ltd.	5/13/2026	KYG875721634	Management	Elect Ian Charles Stone	For	Against	There is insufficient female representation on the board of directors.
Tencent Holdings Ltd.	5/13/2026	KYG875721634	Management	Directors' Fees	For	For	
Tencent Holdings Ltd.	5/13/2026	KYG875721634	Management	Appointment of Auditor and Authority to Set Fees	For	Against	The auditor's tenure is excessive.
Tencent Holdings Ltd.	5/13/2026	KYG875721634	Management	Authority to Issue Shares w/o Preemptive Rights	For	Against	Issue price discount not disclosed
Tencent Holdings Ltd.	5/13/2026	KYG875721634	Management	Authority to Repurchase Shares	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	2025 Remuneration of Jean-Pascal Tricoire, Chair	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	2026 Remuneration Policy (CEO)	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	2026 Remuneration Policy (Chair)	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	2026 Directors' Fees	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	2026 Remuneration Policy (Board of Directors)	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Elect Anders Runevad	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Elect Ellyn Shook	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Elect François Jackow	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Opinion on Climate Strategy	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Authority to Repurchase and Reissue Shares	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Employee Stock Purchase Plan	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Stock Purchase Plan for Overseas Employees	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Amendments to Articles Regarding General Meetings	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Authorisation of Legal Formalities	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Consolidated Accounts and Reports	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Allocation of Profits/Dividends	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	Special Auditors Report on Regulated Agreements	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	2025 Remuneration Report	For	For	
Schneider Electric SE	5/7/2026	FR0000121972	Management	2025 Remuneration of Olivier Blum, CEO	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Accounts and Reports	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Allocation of Dividends	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Ratification of General Partner Acts	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Ratification of Supervisory Board Acts	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Appointment of Auditor	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Appointment of Auditor for Sustainability Reporting	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Remuneration Report	For	Against	Insufficient response to shareholder dissent; Excessive compensation
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Authority to Repurchase and Reissue Shares	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Stock Option Plan; Increase in Conditional Capital	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Approval of Profit-and-Loss Transfer Agreement with EVENTIM Light GmbH	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Approval of Profit-and-Loss Transfer Agreement with EVENTIM Media House GmbH	For	For	
CTS Eventim AG & Co KGAA	5/27/2026	DE0005470306	Management	Approval of Profit-and-Loss Transfer Agreement with kinoheld GmbH	For	For	
Deutsche Boerse AG	5/13/2026	DE0005810055	Management	Allocation of Dividends	For	For	
Deutsche Boerse AG	5/13/2026	DE0005810055	Management	Ratification of Management Board Acts	For	Abstain	Ongoing investigations
Deutsche Boerse AG	5/13/2026	DE0005810055	Management	Ratification of Supervisory Board Acts	For	For	
Deutsche Boerse AG	5/13/2026	DE0005810055	Management	Increase in Authorised Capital	For	For	
Deutsche Boerse AG	5/13/2026	DE0005810055	Management	Elect Claudia Nemat as Supervisory Board Member	For	For	
Deutsche Boerse AG	5/13/2026	DE0005810055	Management	Amendments to Articles (Second Vice Chair)	For	For	
Deutsche Boerse AG	5/13/2026	DE0005810055	Management	Remuneration Report	For	For	
Deutsche Boerse AG	5/13/2026	DE0005810055	Management	Appointment of Auditor	For	For	
Deutsche Boerse AG	5/13/2026	DE0005810055	Management	Appointment of Auditor for Sustainability Reporting	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Appointment of Auditor for Sustainability Reporting	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Remuneration Report	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Elect Pekka Ala-Pietilä	For	Against	There is insufficient female representation on the board of directors.
Sap SE	5/5/2026	DE0007164600	Management	Elect Rouven Westphal	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Elect René Obermann	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Elect Michael P. Gregoire	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Amendments to Articles (Electronic Shares)	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Allocation of Dividends	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Ratification of Management Board Acts	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Ratification of Supervisory Board Acts	For	For	
Sap SE	5/5/2026	DE0007164600	Management	Appointment of Auditor	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Amendments to Articles	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Accounts and Reports	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Allocation of Profits/Dividends	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Elect Horst Julius Pudwill	For	Against	There is insufficient female representation on the board of directors.
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Elect Peter David Sullivan	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Elect Johannes-Gerhard Hesse	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Elect Virginia Davis Wilmerding	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Elect Andrew Philip Roberts	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Directors' Fees	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Appointment of Auditor and Authority to Set Fees	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Techtronic Industries Co. Ltd.	5/8/2026	HK0669013440	Management	Authority to Repurchase Shares	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Authority to Suppress Preemptive Rights	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Authority to Repurchase Shares	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Cancellation of Shares	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Amendments to Articles	For	Against	Amendment is not in best interests of shareholders
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Remuneration Report	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Accounts and Reports	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Allocation of Dividends	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Ratification of Management Board Acts	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Ratification of Supervisory Board Acts	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Elect Heleen H. Kersten	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Elect Maarten Jan de Vries	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Supervisory Board Remuneration Policy	For	For	
Wolters Kluwers NV	5/21/2026	NL0000395903	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	

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Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Elect Antoine Rostand	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	2025 Remuneration Report	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	2025 Remuneration of Philippe Berterottière, Chair (until February 9, 2025)	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	2025 Remuneration of Philippe Berterottière, Former Chair and CEO (from February 9, 2025)	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	2025 Remuneration of Jean-Baptiste Choimet, Former CEO (until February 9, 2025)	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	2026 Remuneration Policy (Former Chair and CEO, until January 4, 2026)	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	2026 Remuneration Policy (CEO, from January 5, 2026)	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	2026 Remuneration Policy (Chair, from January 5, 2026)	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	2026 Remuneration Policy (Board of Directors)	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Authority to Repurchase and Reissue Shares	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Employee Stock Purchase Plan	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Stock Purchase Plan for Overseas Employees	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Authority to Issue Performance Shares	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Authorisation of Legal Formalities	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Consolidated Accounts and Reports	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Allocation of Profits/Dividends	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Election of Philippe Berterottière	For	For	
Gaztransport Et Technigaz	6/16/2026	FR0011726835	Management	Elect Pascal Macioce	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Allocation of Profits/Dividends	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Elect Kazuma Sekiya	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Elect Noboru Yoshinaga	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Elect Takao Tamura	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Elect Kazuyoshi Tokimaru	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Elect Noriko Oki	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Elect Akiko Matsuo	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Elect Etsuko Kobayashi @ Etsuko Masamune	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Elect Christina L. Ahmadjian	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Elect Atsushi Murakami	For	For	
Disco Corporation	6/24/2026	JP3548600000	Management	Elect Hideshi Sano	For	For	
Fujikura Ltd.	6/26/2026	JP3811000003	Management	Elect Naoki Okada	For	For	
Fujikura Ltd.	6/26/2026	JP3811000003	Management	Elect Kazuhito Iijima	For	For	
Fujikura Ltd.	6/26/2026	JP3811000003	Management	Elect Noriyuki Kawanishi	For	For	
Fujikura Ltd.	6/26/2026	JP3811000003	Management	Elect Toshikazu Koike	For	For	
Fujikura Ltd.	6/26/2026	JP3811000003	Management	Elect Hideki Yanase	For	For	
Fujikura Ltd.	6/26/2026	JP3811000003	Management	Elect Yasuhiro Yamada	For	For	
Fujikura Ltd.	6/26/2026	JP3811000003	Management	Elect Norika Yuasa @ Norika Kunii as Audit Committee Director	For	For	
Fujikura Ltd.	6/26/2026	JP3811000003	Management	Appointment of Auditor	For	For	
Fujikura Ltd.	6/26/2026	JP3811000003	Management	Approval of the Restricted Stock Plan	For	For	
Fujikura Ltd.	6/26/2026	JP3811000003	Management	Allocation of Profits/Dividends	For	For	
Hoya Corporation	6/26/2026	JP3837800006	Management	Elect Hiroaki Yoshihara	For	Against	The company does not have GHG targets.
Hoya Corporation	6/26/2026	JP3837800006	Management	Elect Yasuyuki Abe	For	Against	There is insufficient female representation on the board of directors.
Hoya Corporation	6/26/2026	JP3837800006	Management	Elect Takayo Hasegawa	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Hoya Corporation	6/26/2026	JP3837800006	Management	Elect Mika Nishimura	For	For	
Hoya Corporation	6/26/2026	JP3837800006	Management	Elect Mototsugu Sato	For	For	
Hoya Corporation	6/26/2026	JP3837800006	Management	Elect Eiichiro Ikeda	For	For	
Hoya Corporation	6/26/2026	JP3837800006	Management	Elect Ryo Hirooka	For	For	
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Yasushi Kinoshita	For	For	
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Hiromi Yamaji	For	For	
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Philippe Avril	For	For	
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Hiroko Ota	For	Against	The company does not have GHG targets.
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Kazuaki Kama	For	For	
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Jun Sawada	For	For	
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Sayaka Sumida	For	For	
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Yasuzo Takeno	For	For	
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Yayoi Tanaka	For	For	
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Isao Teshirogi	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Mitsuhiro Matsumoto	For	For	
Japan Exchange Group Inc.	6/19/2026	JP3183200009	Management	Elect Kay Lin	For	For	
Nomura Research Institute Ltd.	6/19/2026	JP3762800005	Management	Elect Shingo Konomoto	For	For	
Nomura Research Institute Ltd.	6/19/2026	JP3762800005	Management	Elect Toru Otsuka	For	For	
Nomura Research Institute Ltd.	6/19/2026	JP3762800005	Management	Elect Kaga Yanagisawa	For	For	
Nomura Research Institute Ltd.	6/19/2026	JP3762800005	Management	Elect Masaaki Yamazaki	For	For	
Nomura Research Institute Ltd.	6/19/2026	JP3762800005	Management	Elect Hiroyuki Nakayama	For	For	
Nomura Research Institute Ltd.	6/19/2026	JP3762800005	Management	Elect Hideki Kobori	For	For	
Nomura Research Institute Ltd.	6/19/2026	JP3762800005	Management	Elect Eriko Asai	For	For	
Nomura Research Institute Ltd.	6/19/2026	JP3762800005	Management	Elect Taro Fujie	For	For	
Obic Co. Ltd.	6/25/2026	JP3173400007	Management	Allocation of Profits/Dividends	For	For	
Obic Co. Ltd.	6/25/2026	JP3173400007	Management	Elect Masahiro Noda	For	For	
Obic Co. Ltd.	6/25/2026	JP3173400007	Management	Elect Shoichi Tachibana	For	For	
Obic Co. Ltd.	6/25/2026	JP3173400007	Management	Elect Takao Fujimoto	For	For	
Obic Co. Ltd.	6/25/2026	JP3173400007	Management	Elect Takeshi Okada	For	For	
Obic Co. Ltd.	6/25/2026	JP3173400007	Management	Elect Yuta Hanada	For	For	
Obic Co. Ltd.	6/25/2026	JP3173400007	Management	Elect Kyoko Udagawa	For	For	
Obic Co. Ltd.	6/25/2026	JP3173400007	Management	Elect Yasumasa Gomi	For	For	
Obic Co. Ltd.	6/25/2026	JP3173400007	Management	Elect Takashi Ejiri	For	For	
Obic Co. Ltd.	6/25/2026	JP3173400007	Management	Elect Mime Egami	For	For	
Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Elect Masumi Minegishi	For	For	
Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Elect Hisayuki Idekoba	For	For	
Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Elect Ayano Senaha	For	For	
Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Elect Rony Kahan	For	For	
Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Elect Naoki Izumiya	For	For	
Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Elect Tsuyoshi Kodera	For	For	

Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Elect Keiko Honda	For	For	
Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Elect Katrina Lake	For	For	
Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Elect Takashi Nishimura as Statutory Auditor	For	Against	Statutory auditor board is not sufficiently independent
Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Elect Naoko Tokumoto @ Naoko Takashima as Alternate Statutory Auditor	For	For	
Recruit Holdings Co. Ltd.	6/24/2026	JP3970300004	Management	Amendment to the Equity Compensation Plan	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Accounts and Reports	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Report on Non-Financial Information	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Remuneration Report	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Allocation of Profits/Dividends	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Ratification of Board Acts	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Cancellation of Treasury Shares	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect William L. Connelly	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect Luis Maroto Camino	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect Pilar García Ceballos-Zúñiga	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect Stephan Gemkow	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect Peter Kürpick	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect Xiaoqun Clever-Steg	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect Amanda Mesler	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect Jana Eggers	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect Eriikka Söderström	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect David Vegara Figueras	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Elect Frits Dirk van Paasschen	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Authority to Repurchase Shares	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Authority to Issue Convertible Debt Instruments	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Amadeus IT Group S.A.	6/2/2026	ES0109067019	Management	Authorisation of Legal Formalities	For	For	
Taiwan Semiconductor Manufacturing	6/4/2026	TW0002330008	Management	2025 Business Report and Financial Statements	For	For	
Taiwan Semiconductor Manufacturing	6/4/2026	TW0002330008	Management	Amendments to the Articles of Incorporation	For	For	
Taiwan Semiconductor Manufacturing	6/4/2026	TW0002330008	Management	Amendments to the Procedures for Acquisition or Disposal of Assets	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect Gregory C. Case	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect José Antonio Álvarez Álvarez	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect CAI Jinyong	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect Jeffrey C. Campbell	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect Cheryl A. Francis	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect Jo Ann Jenkins	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect Adriana Karaboutis	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect Richard C. Notebaert	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect Gloria Santona	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect Sarah E. Smith	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect Byron O. Spruell	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect James G. Stavridis	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Advisory Vote on Executive Compensation	For	Against	Pay for performance disconnect; Grants are excessive
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Appointment of Statutory Auditor	For	Against	The auditor's tenure is excessive.
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Authority to Set Statutory Auditor's Fees	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Aon Global Ltd	6/26/2026	GB00B5BT0K07	Management	Elect Lester B. Knight	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Alphabet Inc	6/5/2026	US02079K3059	Management	Elect Sundar Pichai	For	For	
Alphabet Inc	6/5/2026	US02079K3059	Management	Elect John L. Hennessy	For	Against	There is insufficient female representation on the board of directors.; The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Alphabet Inc	6/5/2026	US02079K3059	Management	Elect Frances H. Arnold	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Alphabet Inc	6/5/2026	US02079K3059	Management	Elect R. Martin Chavez	For	For	
Alphabet Inc	6/5/2026	US02079K3059	Management	Elect L. John Doerr	For	Against	Affiliate/Insider on compensation committee
Alphabet Inc	6/5/2026	US02079K3059	Management	Elect Roger W. Ferguson, Jr.	For	For	
Alphabet Inc	6/5/2026	US02079K3059	Management	Elect K. Ram Shriram	For	For	
Alphabet Inc	6/5/2026	US02079K3059	Management	Elect Robin L. Washington	For	For	
Alphabet Inc	6/5/2026	US02079K3059	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Alphabet Inc	6/5/2026	US02079K3059	Management	Amendment to the 2021 Stock Plan	For	For	
Alphabet Inc	6/5/2026	US02079K3059	Management	Advisory Vote on Executive Compensation	For	Against	Excessive compensation
Alphabet Inc	6/5/2026	US02079K3059	ShareHolder	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Against	For	
Alphabet Inc	6/5/2026	US02079K3059	ShareHolder	Shareholder Proposal Regarding Water Usage Policies and Practices	Against	Against	
Alphabet Inc	6/5/2026	US02079K3059	ShareHolder	Shareholder Proposal Regarding Recapitalization	Against	For	Allowing one vote per share generally operates as a safeguard for common shareholders
Alphabet Inc	6/5/2026	US02079K3059	ShareHolder	Shareholder Proposal Regarding Viewpoint Diversity	Against	Against	
Alphabet Inc	6/5/2026	US02079K3059	ShareHolder	Shareholder Proposal Regarding Use of Partners' Diagnostic Tools	Against	Against	
Alphabet Inc	6/5/2026	US02079K3059	ShareHolder	Shareholder Proposal Regarding Impact of U.S. Immigration Policy and Enforcement	Against	For	Glass Lewis is recommending to vote against this shareholder proposal and I agree with their assessment as this proposal is politically charged and unnecessary.
Alphabet Inc	6/5/2026	US02079K3059	ShareHolder	Shareholder Proposal Regarding Customer Data Privacy	Against	For	
Alphabet Inc	6/5/2026	US02079K3059	ShareHolder	Shareholder Proposal Regarding Codifying Board Oversight of AI	Against	Against	
Alphabet Inc	6/5/2026	US02079K3059	ShareHolder	Shareholder Proposal Regarding Misinformation and Disinformation	Against	For	

Alphabet Inc	6/5/2026	US02079K3059	ShareHolder	Shareholder Proposal Regarding Risks of AI Data Sourcing	Against	For	Additional disclosure will better allow shareholders to understand the Company's management of AI-related risks
Alphabet Inc	6/5/2026	US02079K3059	Management	Elect Larry Page	For	For	
Alphabet Inc	6/5/2026	US02079K3059	Management	Elect Sergey Brin	For	For	
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect A. Christine Simons	For	For	
Autodesk Inc.	6/17/2026	US0527691069	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Autodesk Inc.	6/17/2026	US0527691069	Management	Advisory Vote on Executive Compensation	For	For	
Autodesk Inc.	6/17/2026	US0527691069	Management	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Amendment is not in best interests of shareholders
Autodesk Inc.	6/17/2026	US0527691069	ShareHolder	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	A 10% threshold for calling a special meeting is appropriate
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect Andrew Anagnost	For	For	
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect Stacy J. Smith	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect Omar P. Abbosh	For	For	
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect Karen Blasing	For	For	
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect John T. Cahill	For	For	
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect Jeffrey E. Epstein	For	For	
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect Ayanna M. Howard	For	For	
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect Blake J. Irving	For	Against	There is insufficient female representation on the board of directors.
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect Ram R. Krishnan	For	For	
Autodesk Inc.	6/17/2026	US0527691069	Management	Elect Rami Rahim	For	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Elect Darryl Brown	For	Withhold	Board level diversity demographic information not fully disclosed
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Elect David A. Burwick	For	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Elect Bob Eddy	For	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Elect Michelle Gloeckler	For	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Elect Maile Naylor	For	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Elect Steven L. Ortega	For	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Elect Ken Parent	For	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Elect Christopher H. Peterson	For	Withhold	The Company does not disclose Scope 1 and Scope 2 Emissions.; The company does not provide comprehensive sustainability reporting.; The company does not have GHG targets.
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Elect C. Marie Robinson	For	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Elect Robert A. Steele	For	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Advisory Vote on Executive Compensation	For	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	ShareHolder	Shareholder Proposal Regarding Simple Majority Vote	Against	For	Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	ShareHolder	Shareholder Proposal Regarding GHG Reduction Efforts	Against	For	
BJ`s Wholesale Club Holdings Inc	6/18/2026	US05550J1016	ShareHolder	Shareholder Proposal Regarding Deforestation Risk Assessment	Against	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Glenn D. Fogel	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Mirian M. Graddick-Weir	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Kelly J. Grier	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Robert J. Mylod, Jr.	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Charles H. Noski	For	Against	There is insufficient female representation on the board of directors.
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Joseph Mclaren Quinlan	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Nicholas J. Read	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Thomas E. Rothman	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Kurt Sievers	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Sumit Singh	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Elect Vanessa A. Wittman	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Advisory Vote on Executive Compensation	For	For	
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Booking Holdings Inc	6/2/2026	US09857L1089	Management	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Amendment is not in best interests of shareholders
Booking Holdings Inc	6/2/2026	US09857L1089	ShareHolder	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For	
Booking Holdings Inc	6/2/2026	US09857L1089	ShareHolder	Shareholder Proposal Regarding Human Rights Risks from Operations	Against	For	
Core & Main Inc	6/23/2026	US21874C1027	Management	Elect Bhavani Amirthalingam	For	For	
Core & Main Inc	6/23/2026	US21874C1027	Management	Elect Orvin T. Kimbrough	For	Withhold	The Company does not disclose Scope 1 and Scope 2 Emissions.; The company does not have GHG targets.
Core & Main Inc	6/23/2026	US21874C1027	Management	Elect Margaret M. Newman	For	For	
Core & Main Inc	6/23/2026	US21874C1027	Management	Ratification of Auditor	For	For	
Core & Main Inc	6/23/2026	US21874C1027	Management	Advisory Vote on Executive Compensation	For	For	
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect Mark J. Barrenechea	For	For	
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect Emanuel Chirico	For	For	
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect William J. Colombo	For	Withhold	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect Bob Eddy	For	Withhold	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect Anne Fink	For	Withhold	There is insufficient female representation on the board of directors.; The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.; The Company does not disclose Scope 1 and Scope 2 Emissions.; The company does not have GHG targets.

Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect Larry Fitzgerald, Jr.	For	Withhold	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect Lauren R. Hobart	For	For	
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect Sandeep Mathrani	For	For	
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect Desiree Ralls-Morrison	For	For	
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect Lawrence J. Schorr	For	Withhold	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Elect Edward W. Stack	For	For	
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Advisory Vote on Executive Compensation	For	For	
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Dicks Sporting Goods, Inc.	6/10/2026	US2533931026	ShareHolder	Shareholder Proposal Regarding Gender Identity-Related Business Decisions and Risks	Against	Against	
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Merit E. Janow	For	Against	There is insufficient female representation on the board of directors.
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Candido Botelho Bracher	For	For	
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Richard K. Davis	For	For	
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Julius Genachowski	For	For	
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Goh Choon Phong	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Oki Matsumoto	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Michael Miebach	For	For	
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Youngme E. Moon	For	For	
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Gabrielle Sulzberger	For	For	
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Harit Talwar	For	For	
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Elect Lance Uggla	For	For	
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Advisory Vote on Executive Compensation	For	For	
Mastercard Incorporated	6/16/2026	US57636Q1040	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Mastercard Incorporated	6/16/2026	US57636Q1040	ShareHolder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	
Mastercard Incorporated	6/16/2026	US57636Q1040	ShareHolder	Shareholder Proposal Regarding Cumulative Voting	Against	Against	
MercadoLibre Inc	6/9/2026	US58733R1023	Management	Elect Susan L. Segal	For	For	
MercadoLibre Inc	6/9/2026	US58733R1023	Management	Elect Stelleo Passos Tolda	For	Withhold	There is insufficient female representation on the board of directors.
MercadoLibre Inc	6/9/2026	US58733R1023	Management	Elect Alejandro Nicolás Aguzin	For	For	
MercadoLibre Inc	6/9/2026	US58733R1023	Management	Advisory Vote on Executive Compensation	For	For	
MercadoLibre Inc	6/9/2026	US58733R1023	Management	Ratification of Auditor	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Richard N. Barton	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Mathias Döpfner	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Jay C. Hoag	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Leslie J. Kilgore	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Strive T. Masiyiwa	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Ann Mather	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Elinor Mertz	For	Against	Serves on too many boards
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Gregory K. Peters	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Susan Rice	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Theodore A. Sarandos	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Bradford L. Smith	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Elect Anne M. Sweeney	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Ratification of Auditor	For	For	
Netflix Inc.	6/4/2026	US64110L1061	Management	Advisory Vote on Executive Compensation	For	Against	The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.
Netflix Inc.	6/4/2026	US64110L1061	ShareHolder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings
Netflix Inc.	6/4/2026	US64110L1061	ShareHolder	Shareholder Proposal Regarding NPV and ROI of ESG Investments	Against	Against	
Netflix Inc.	6/4/2026	US64110L1061	ShareHolder	Shareholder Proposal Regarding Report on Risk From Branding, Marketing, and Public Policy Positions	Against	Against	
Netflix Inc.	6/4/2026	US64110L1061	ShareHolder	Shareholder Proposal Regarding Cumulative Voting	Against	Against	
NVIDIA Corp	6/24/2026	US67066G1040	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
NVIDIA Corp	6/24/2026	US67066G1040	ShareHolder	Shareholder Proposal Regarding Simple Majority Vote	Against	For	Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests
NVIDIA Corp	6/24/2026	US67066G1040	ShareHolder	Shareholder Proposal Regarding Risks Related to Religious Discrimination	Against	Against	
NVIDIA Corp	6/24/2026	US67066G1040	ShareHolder	Shareholder Proposal Regarding Company's Impact on Workforce Civil Liberties	Against	Against	
NVIDIA Corp	6/24/2026	US67066G1040	ShareHolder	Shareholder Proposal Regarding Disclosure of GHG Emissions	Against	For	
NVIDIA Corp	6/24/2026	US67066G1040	Management	Elect Tench Coxe	For	For	
NVIDIA Corp	6/24/2026	US67066G1040	Management	Elect John O. Dabiri	For	For	
NVIDIA Corp	6/24/2026	US67066G1040	Management	Elect Jen-Hsun Huang	For	For	
NVIDIA Corp	6/24/2026	US67066G1040	Management	Elect Dawn Hudson	For	For	
NVIDIA Corp	6/24/2026	US67066G1040	Management	Elect Harvey C. Jones	For	For	
NVIDIA Corp	6/24/2026	US67066G1040	Management	Elect Melissa B. Lora	For	For	
NVIDIA Corp	6/24/2026	US67066G1040	Management	Elect Stephen C. Neal	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
NVIDIA Corp	6/24/2026	US67066G1040	Management	Elect A. Brooke Seawell	For	For	

NVIDIA Corp	6/24/2026	US67066G1040	Management	Elect Aarti Shah	For	Against	Affiliate/Insider on audit committee; Affiliate/Insider on compensation committee
NVIDIA Corp	6/24/2026	US67066G1040	Management	Elect Mark A. Stevens	For	For	
NVIDIA Corp	6/24/2026	US67066G1040	Management	Advisory Vote on Executive Compensation	For	For	
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Elect Kristen Gil	For	For	
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Elect Scott Gottlieb	For	For	
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Elect Stephen J. Hemsley	For	For	
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Elect F. William McNabb, III	For	For	
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Elect Valerie C. Montgomery Rice	For	For	
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Elect John H. Noseworthy	For	For	
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Advisory Vote on Executive Compensation	For	Against	Concerning pay practices
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Unitedhealth Group Inc	6/1/2026	US91324P1021	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Elect Charles Baker	For	Against	There is insufficient female representation on the board of directors.; Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Elect Timothy P. Flynn	For	For	
Unitedhealth Group Inc	6/1/2026	US91324P1021	Management	Elect Paul R. Garcia	For	For	
Veeva Systems Inc	6/17/2026	US9224751084	Management	Elect Timothy Cabral	For	For	
Veeva Systems Inc	6/17/2026	US9224751084	Management	Elect Mark Carges	For	For	
Veeva Systems Inc	6/17/2026	US9224751084	Management	Elect Peter P. Gassner	For	For	
Veeva Systems Inc	6/17/2026	US9224751084	Management	Elect Mary Lynne Hedley	For	Against	There is insufficient female representation on the board of directors.; Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
Veeva Systems Inc	6/17/2026	US9224751084	Management	Elect Priscilla Hung	For	For	
Veeva Systems Inc	6/17/2026	US9224751084	Management	Elect Marshall L. Mohr	For	For	
Veeva Systems Inc	6/17/2026	US9224751084	Management	Elect Gordon Ritter	For	For	
Veeva Systems Inc	6/17/2026	US9224751084	Management	Elect Paul Sekhri	For	For	
Veeva Systems Inc	6/17/2026	US9224751084	Management	Elect Matthew J. Wallach	For	Against	Affiliate/Insider on nominating/governance committee
Veeva Systems Inc	6/17/2026	US9224751084	Management	Ratification of Auditor	For	For	

Partners Group Holding	5/20/2026	CH0024608827	Management	Accounts and Reports	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Report on Non-Financial Matters	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Allocation of Dividends	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Ratification of Board and Management Acts	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Compensation Report	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Board Compensation (Fixed)	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Board Compensation (Long-Term)	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Board Compensation ("Technical Non-Financial")	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Executive Compensation (Fixed)	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Executive Compensation (Long-Term)	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Executive Compensation ("Technical Non-Financial")	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Steffen Meister as Board Chair	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Urban Angehrn	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Marcel Erni	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Alfred Gantner	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Anne Lester	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Gaëlle Olivier	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Urs Wietlisbach	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Flora Zhao	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Flora Zhao as Nominating and Compensation Committee Member	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Anne Lester as Nominating and Compensation Committee Member	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Elect Gaëlle Olivier as Nominating and Compensation Committee Member	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Appointment of Independent Proxy	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Appointment of Auditor	For	Unvoted	
Partners Group Holding	5/20/2026	CH0024608827	Management	Transaction of Other Business	Undetermined	Unvoted	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Accounts and Reports	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Remuneration Report	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Remuneration Policy	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Final Dividend	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Appointment of Auditor	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Authority to Set Auditor's Fees	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Elect Amanda James	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Elect Andrew Fisher	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Elect Johan Svanstrom	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Elect Ruaridh M. Hook	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Elect Jacqueline de Rojas	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Elect Kriti Sharma	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Elect Amit Tiwari	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Elect Lorna Tilbian	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Authority to Repurchase Shares	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Authorisation of Political Donations	For	For	
Rightmove Plc	5/8/2026	GB00BGDT3G23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Accounts and Reports	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Remuneration Policy	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Remuneration Report	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Final Dividend	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Appointment of Auditor	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Authority to Set Auditor's Fees	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Elect Timothy R. Cobbold	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Elect Nimesh Patel	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Elect Louisa Burdett	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Elect Maria Antoniou	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Elect Angela Archon	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Elect Constance Baroudel	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Elect Peter I. France	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Elect Richard Gillingwater	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Elect Caroline A. Johnstone	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Elect Andrew Kemp	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Authorisation of Political Donations	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Scrip Dividend	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Approval of the Share Award Plan	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Authority to Repurchase Shares	For	For	
Spirax Group Plc	5/13/2026	GB00BWFGQN14	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Abbvie Inc	5/8/2026	US00287Y1091	Management	Elect Jennifer L. Davis	For	For	
Abbvie Inc	5/8/2026	US00287Y1091	Management	Elect Melody B. Meyer	For	For	
Abbvie Inc	5/8/2026	US00287Y1091	Management	Elect Robert A. Michael	For	For	
Abbvie Inc	5/8/2026	US00287Y1091	Management	Elect Frederick H. Waddell	For	For	
Abbvie Inc	5/8/2026	US00287Y1091	Management	Ratification of Auditor	For	For	
Abbvie Inc	5/8/2026	US00287Y1091	Management	Advisory Vote on Executive Compensation	For	For	
Abbvie Inc	5/8/2026	US00287Y1091	Management	Elimination of Supermajority Requirement	For	For	
Abbvie Inc	5/8/2026	US00287Y1091	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Jeffrey P. Bezos	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Andrew R. Jassy	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Edith W. Cooper	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Jamie S. Gorelick	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Daniel P. Huttenlocher	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Andrew Y. Ng	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Indra K. Nooyi	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Jonathan J. Rubinstein	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Brad D. Smith	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Patricia Q. Stonesifer	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Elect Wendell P. Weeks	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Amazon.com Inc.	5/20/2026	US0231351067	Management	Advisory Vote on Executive Compensation	For	For	
Amazon.com Inc.	5/20/2026	US0231351067	ShareHolder	Shareholder Proposal Regarding Report on Partners' Diagnostic Tools for Charitable Giving	Against	Against	
Amazon.com Inc.	5/20/2026	US0231351067	ShareHolder	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Against	For	
Amazon.com Inc.	5/20/2026	US0231351067	ShareHolder	Shareholder Proposal Regarding Evaluation of The Climate Pledge	Against	Against	
Amazon.com Inc.	5/20/2026	US0231351067	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
American Express Co.	5/5/2026	US0258161092	Management	Elect Michael J. Angelakis	For	For	

American Express Co.	5/5/2026	US0258161092	Management	Elect Thomas J. Baltimore, Jr.	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
American Express Co.	5/5/2026	US0258161092	Management	Elect John J. Brennan	For	For	
American Express Co.	5/5/2026	US0258161092	Management	Elect Theodore J. Leonsis	For	For	
American Express Co.	5/5/2026	US0258161092	Management	Elect Deborah P. Majoras	For	For	
American Express Co.	5/5/2026	US0258161092	Management	Elect Karen L. Parkhill	For	For	
American Express Co.	5/5/2026	US0258161092	Management	Elect Charles E. Phillips, Jr.	For	For	
American Express Co.	5/5/2026	US0258161092	Management	Elect Lynn A. Pike	For	For	
American Express Co.	5/5/2026	US0258161092	Management	Elect Randal K. Quarles	For	For	
American Express Co.	5/5/2026	US0258161092	Management	Elect Stephen J. Squeri	For	For	
American Express Co.	5/5/2026	US0258161092	Management	Elect Noel R. Wallace	For	For	
American Express Co.	5/5/2026	US0258161092	Management	Elect Lisa W. Wardell	For	For	
American Express Co.	5/5/2026	US0258161092	Management	Elect Christopher D. Young	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
American Express Co.	5/5/2026	US0258161092	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
American Express Co.	5/5/2026	US0258161092	Management	Advisory Vote on Executive Compensation	For	For	
American Express Co.	5/5/2026	US0258161092	ShareHolder	Shareholder Proposal Regarding Report on Healthcare Coverage Risks	Against	Against	
American Express Co.	5/5/2026	US0258161092	ShareHolder	Shareholder Proposal Regarding Formation of Political Bias Committee	Against	Against	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect Mark W. Adams	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect Ita M. Brennan	For	Against	There is insufficient female representation on the board of directors.
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect Lewis Chew	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect Anirudh Devgan	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect Moshe N. Gavrielov	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect Mary L. Krakauer	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect Julia Liuson	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect James D. Plummer	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect Alberto Sangiovanni Vincentelli	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect Young K. Sohn	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Elect Luc Van den hove	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Amendment to the Omnibus Equity Incentive Plan	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Advisory Vote on Executive Compensation	For	For	
Cadence Design Systems, Inc.	5/7/2026	US1273871087	Management	Ratification of Auditor	For	For	
CDW Corp.	5/21/2026	US12512N1054	Management	Elect Virginia Addicott	For	For	
CDW Corp.	5/21/2026	US12512N1054	Management	Elect James A. Bell	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
CDW Corp.	5/21/2026	US12512N1054	Management	Elect Lynda M. Clarizio	For	For	
CDW Corp.	5/21/2026	US12512N1054	Management	Elect Anthony R. Foxx	For	For	
CDW Corp.	5/21/2026	US12512N1054	Management	Elect Kelly J. Grier	For	For	
CDW Corp.	5/21/2026	US12512N1054	Management	Elect Marc E. Jones	For	For	
CDW Corp.	5/21/2026	US12512N1054	Management	Elect Christine A. Leahy	For	For	
CDW Corp.	5/21/2026	US12512N1054	Management	Elect David W. Nelms	For	For	Insufficient board level oversight of environmental and social issues
CDW Corp.	5/21/2026	US12512N1054	Management	Elect Joseph R. Swedish	For	For	
CDW Corp.	5/21/2026	US12512N1054	Management	Advisory Vote on Executive Compensation	For	For	
CDW Corp.	5/21/2026	US12512N1054	Management	Ratification of Auditor	For	For	
CDW Corp.	5/21/2026	US12512N1054	Management	Adoption of Right to Act by Written Consent	For	For	
CDW Corp.	5/21/2026	US12512N1054	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Steven R. Altman	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Euan Ashley	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Nicholas Augustinos	For	Against	There is insufficient female representation on the board of directors.; The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Richard A. Collins	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Rimma Driscoll	For	For	
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Mark G. Foletta	For	For	
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Renée Galá	For	For	
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Bridgette P. Heller	For	For	
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Jake S. Leach	For	For	
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Kyle Malady	For	For	
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Rick Osterloh	For	For	
Dexcom Inc	5/27/2026	US2521311074	Management	Elect Kevin Sayer	For	For	
Dexcom Inc	5/27/2026	US2521311074	Management	Ratification of Auditor	For	For	
Dexcom Inc	5/27/2026	US2521311074	Management	Advisory Vote on Executive Compensation	For	Against	The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect Linda B. Bammann	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect Michele G. Buck	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect Stephen B. Burke	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect Alicia Boler Davis	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect James Dimon	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect Alex Gorsky	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect Mellody Hobson	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect Phebe N. Novakovic	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect Virginia M. Rometty	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect Brad D. Smith	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Elect Mark A. Weinberger	For	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Advisory Vote on Executive Compensation	For	For	

JPMorgan Chase & Co.	5/19/2026	US46625H1005	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
JPMorgan Chase & Co.	5/19/2026	US46625H1005	ShareHolder	Shareholder Proposal Regarding Report on Congruency of SRI with Climate Commitments	Against	Against	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
JPMorgan Chase & Co.	5/19/2026	US46625H1005	ShareHolder	Shareholder Proposal Regarding Lobbying Alignment with Stated Public Policy Positions	Against	For	
JPMorgan Chase & Co.	5/19/2026	US46625H1005	ShareHolder	Shareholder Proposal Regarding Report on NPV and ROI of Sustainability Investments	Against	Against	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elimination of Supermajority Requirement	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Amendment is not in best interests of shareholders
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Amendment of Articles Regarding Removal of Corporate Opportunities Provision	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect Edward C. Bernard	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect H. Paulett Eberhart	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect William F. Glavin, Jr.	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect Somesh Khanna	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect Albert J. Ko	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect Allison H. Mnookin	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect Anne M. Mulcahy	For	Against	There is insufficient female representation on the board of directors.; The company does not have GHG targets.
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect James S. Putnam	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect Richard P. Schifter	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect Richard Steinmeier	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Elect Corey E. Thomas	For	For	
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
LPL Financial Holdings Inc	5/14/2026	US50212V1008	Management	Advisory Vote on Executive Compensation	For	For	
Manhattan Associates, Inc.	5/14/2026	US5627501092	Management	Elect Eddie Capel	For	For	
Manhattan Associates, Inc.	5/14/2026	US5627501092	Management	Elect Charles E. Moran	For	For	
Manhattan Associates, Inc.	5/14/2026	US5627501092	Management	Elect Linda T. Hollembaek	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Manhattan Associates, Inc.	5/14/2026	US5627501092	Management	Advisory Vote on Executive Compensation	For	For	
Manhattan Associates, Inc.	5/14/2026	US5627501092	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Manhattan Associates, Inc.	5/14/2026	US5627501092	Management	Amendment to the 2020 Equity Incentive Plan	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect Anthony K. Anderson	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect Bruce D. Broussard	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect John Q. Doyle	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect H. Edward Hanway	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect Peter Harrison	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect Judith Hartmann	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect Deborah C. Hopkins	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect Tamara Ingram	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect Jane Holl Lute	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect Steven A. Mills	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect Morton O. Schapiro	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
Marsh	5/21/2026	US5717481023	Management	Elect Jan Siegmund	For	For	
Marsh	5/21/2026	US5717481023	Management	Elect Lloyd M. Yates	For	For	
Marsh	5/21/2026	US5717481023	Management	Advisory Vote on Executive Compensation	For	For	
Marsh	5/21/2026	US5717481023	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Anthony G. Capuano	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Kareem Daniel	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Lloyd H. Dean	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Catherine Engelbert	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect James D. Farley, Jr.	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Margaret H. Georgiadis	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Michael D. Hsu	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Christopher Kempczinski	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Jennifer Taubert	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Paul S. Walsh	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Amy Weaver	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Elect Miles D. White	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Advisory Vote on Executive Compensation	For	For	
McDonald`s Corp	5/20/2026	US5801351017	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
McDonald`s Corp	5/20/2026	US5801351017	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
McDonald`s Corp	5/20/2026	US5801351017	ShareHolder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect John Elkann	For	Withhold	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.; The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect Andrew W. Houston	For	Withhold	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect Nancy Killefer	For	Withhold	Other governance issue
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect Robert M. Kimmitt	For	For	
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect Charles Songhurst	For	For	

Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect Dana White	For	Withhold	Less than 75% Attendance
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect Tony Xu	For	Withhold	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect Mark Zuckerberg	For	For	
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Ratification of Auditor	For	For	
Meta Platforms Inc	5/27/2026	US30303M1027	ShareHolder	Shareholder Proposal Regarding Risks of AI Data Sourcing	Against	For	Additional disclosure will better allow shareholders to understand the Company's management of AI-related risks
Meta Platforms Inc	5/27/2026	US30303M1027	ShareHolder	Shareholder Proposal Regarding Advisory Vote on Compensation (Say on Pay)	Against	For	
Meta Platforms Inc	5/27/2026	US30303M1027	ShareHolder	Shareholder Proposal Regarding Recapitalization	Against	For	Allowing one vote per share generally operates as a safeguard for common shareholders
Meta Platforms Inc	5/27/2026	US30303M1027	ShareHolder	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For	Adoption of this proposal may provide shareholders with more clarity concerning how different classes of shareholders have cast their votes
Meta Platforms Inc	5/27/2026	US30303M1027	ShareHolder	Shareholder Proposal Regarding Effectiveness of Human Rights Due Diligence in Gaza	Against	Against	This shareholder proposal is in effect only looking at Meta Platforms actions in GAZA. We would be more interested in a Human Rights DD report globally, not just in Gaza.
Meta Platforms Inc	5/27/2026	US30303M1027	ShareHolder	Shareholder Proposal Regarding Efforts to Address Antisemitism and Hate	Against	For	
Meta Platforms Inc	5/27/2026	US30303M1027	ShareHolder	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Against	For	
Meta Platforms Inc	5/27/2026	US30303M1027	ShareHolder	Shareholder Proposal Regarding Linking Child Safety to Executive Compensation	Against	For	
Meta Platforms Inc	5/27/2026	US30303M1027	ShareHolder	Shareholder Proposal Regarding Data Protection Impact Assessment	Against	For	
Meta Platforms Inc	5/27/2026	US30303M1027	ShareHolder	Shareholder Proposal Regarding Risks Related to H-1B Visa Program	Against	Against	
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect Peggy Alford	For	Withhold	There is insufficient female representation on the board of directors.; The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect Marc L. Andreessen	For	For	
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect John Arnold	For	For	
Meta Platforms Inc	5/27/2026	US30303M1027	Management	Elect Patrick Collison	For	For	
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Elect Roland Diggelmann	For	For	
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Elect Domitille Doat-Le Bigot	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Elect Elisha W. Finney	For	For	
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Elect Pablo Perversi	For	For	
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Elect Thomas P. Salice	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Elect Brian Shepherd	For	For	
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Elect Michael J. Tokich	For	For	
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Elect Wolfgang Wienand	For	For	
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Elect Ingrid Zhang	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Mettler-Toledo International, Inc.	5/7/2026	US5926881054	Management	Advisory Vote on Executive Compensation	For	For	
Motorola Solutions Inc	5/18/2026	US6200763075	Management	Elect Gregory Q. Brown	For	For	
Motorola Solutions Inc	5/18/2026	US6200763075	Management	Elect Nicole Anasenes	For	For	
Motorola Solutions Inc	5/18/2026	US6200763075	Management	Elect Kenneth D. Denman	For	Against	Board level diversity demographic information not fully disclosed
Motorola Solutions Inc	5/18/2026	US6200763075	Management	Elect Ayanna M. Howard	For	For	
Motorola Solutions Inc	5/18/2026	US6200763075	Management	Elect Mark E. Lashier	For	For	
Motorola Solutions Inc	5/18/2026	US6200763075	Management	Elect Peter A. Leav	For	For	
Motorola Solutions Inc	5/18/2026	US6200763075	Management	Elect Elizabeth Mann	For	For	
Motorola Solutions Inc	5/18/2026	US6200763075	Management	Elect Joseph M. Tucci	For	For	
Motorola Solutions Inc	5/18/2026	US6200763075	Management	Ratification of Auditor	For	For	
Motorola Solutions Inc	5/18/2026	US6200763075	Management	Advisory Vote on Executive Compensation	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Elect Marco Alverà	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Elect Martina Cheung	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Elect Jacques Esculier	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Elect Stephanie C. Hill	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Elect Rebecca Jacoby	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Elect Hubert Joly	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Elect Ian P. Livingston	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Elect Robert E. Moritz, Jr.	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Elect Maria R. Morris	For	Against	Board level diversity demographic information not fully disclosed
S&P Global Inc	5/20/2026	US78409V1044	Management	Elect Gregory Washington	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Advisory Vote on Executive Compensation	For	For	
S&P Global Inc	5/20/2026	US78409V1044	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
S&P Global Inc	5/20/2026	US78409V1044	ShareHolder	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	A 10% threshold for calling a special meeting is appropriate
S&P Global Inc	5/20/2026	US78409V1044	ShareHolder	Shareholder Proposal Regarding Report on Risk of Charitable Contributions	Against	Against	
Service Corp. International	5/6/2026	US8175651046	Management	Elect Anthony L. Coelho	For	Against	Other governance issue
Service Corp. International	5/6/2026	US8175651046	Management	Elect Jakki L. Haussler	For	For	
Service Corp. International	5/6/2026	US8175651046	Management	Elect John B. (Thad) Hill, III	For	For	
Service Corp. International	5/6/2026	US8175651046	Management	Elect Carl Loredo	For	For	
Service Corp. International	5/6/2026	US8175651046	Management	Elect Victor L. Lund	For	Against	Other governance issue
Service Corp. International	5/6/2026	US8175651046	Management	Elect Ellen Ochoa	For	For	
Service Corp. International	5/6/2026	US8175651046	Management	Elect Thomas L. Ryan	For	For	
Service Corp. International	5/6/2026	US8175651046	Management	Elect C. Park Shaper	For	Against	Other governance issue
Service Corp. International	5/6/2026	US8175651046	Management	Elect Sara Martinez Tucker	For	Against	Other governance issue
Service Corp. International	5/6/2026	US8175651046	Management	Elect Marcus A. Watts	For	Against	The company does not have GHG targets.
Service Corp. International	5/6/2026	US8175651046	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Service Corp. International	5/6/2026	US8175651046	Management	Advisory Vote on Executive Compensation	For	For	

Service Corp. International	5/6/2026	US8175651046	Management	Amend of Charter to Decrease the Minimum Required Number of Directors	For	For	
Service Corp. International	5/6/2026	US8175651046	Management	Authority to Fill Director Vacancies w/out Shareholder Approval	For	For	
Service Corp. International	5/6/2026	US8175651046	Management	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Amendment is not in best interests of shareholders
Service Corp. International	5/6/2026	US8175651046	Management	Approval of the 2026 Equity Incentive Plan	For	For	
ServiceNow Inc	5/21/2026	US81762P1021	Management	Elect Susan L. Bostrom	For	For	
ServiceNow Inc	5/21/2026	US81762P1021	Management	Elect Teresa Briggs	For	For	
ServiceNow Inc	5/21/2026	US81762P1021	Management	Elect Paul E. Chamberlain	For	For	
ServiceNow Inc	5/21/2026	US81762P1021	Management	Elect Lawrence J. Jackson, Jr.	For	For	
ServiceNow Inc	5/21/2026	US81762P1021	Management	Elect Frederic B. Luddy	For	For	
ServiceNow Inc	5/21/2026	US81762P1021	Management	Elect William R. McDermott	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
ServiceNow Inc	5/21/2026	US81762P1021	Management	Elect Joseph Mclaren Quinlan	For	For	
ServiceNow Inc	5/21/2026	US81762P1021	Management	Elect Anita M. Sands	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.; The company does not have GHG targets.
ServiceNow Inc	5/21/2026	US81762P1021	Management	Elect Eric S. Yuan	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
ServiceNow Inc	5/21/2026	US81762P1021	Management	Advisory Vote on Executive Compensation	For	For	
ServiceNow Inc	5/21/2026	US81762P1021	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
ServiceNow Inc	5/21/2026	US81762P1021	Management	Ratification of Auditor	For	For	
ServiceNow Inc	5/21/2026	US81762P1021	Management	Amendment to the 2021 Equity Incentive Plan	For	For	
ServiceNow Inc	5/21/2026	US81762P1021	ShareHolder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	
Sprouts Farmers Market Inc	5/20/2026	US85208M1027	Management	Elect Joel D. Anderson	For	For	
Sprouts Farmers Market Inc	5/20/2026	US85208M1027	Management	Elect Terri Funk Graham	For	Withhold	There is insufficient female representation on the board of directors.
Sprouts Farmers Market Inc	5/20/2026	US85208M1027	Management	Advisory Vote on Executive Compensation	For	For	
Sprouts Farmers Market Inc	5/20/2026	US85208M1027	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Sprouts Farmers Market Inc	5/20/2026	US85208M1027	Management	Ratification of Auditor	For	For	
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect Scott M. Sperling	For	For	
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect Dion J. Weisler	For	For	
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Advisory Vote on Executive Compensation	For	Against	Pay for performance disconnect; Grants are excessive
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect Marc N. Casper	For	For	
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect Nelson J. Chai	For	For	
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect Ruby R. Chandy	For	For	
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect C. Martin Harris	For	For	
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect Tyler Jacks	For	For	
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect Jennifer M. Johnson	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect R. Alexandra Keith	For	For	
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect Karen S. Lynch	For	For	
Thermo Fisher Scientific Inc.	5/20/2026	US8835561023	Management	Elect Debora L. Spar	For	For	
Tractor Supply Co.	5/14/2026	US8923561067	Management	Elect Joy Brown	For	For	
Tractor Supply Co.	5/14/2026	US8923561067	Management	Elect Ricardo Cardenas	For	For	
Tractor Supply Co.	5/14/2026	US8923561067	Management	Elect Meg Ham	For	For	
Tractor Supply Co.	5/14/2026	US8923561067	Management	Elect André J. Hawaux	For	For	
Tractor Supply Co.	5/14/2026	US8923561067	Management	Elect Denise L. Jackson	For	Against	The company does not have GHG targets.
Tractor Supply Co.	5/14/2026	US8923561067	Management	Elect Ramkumar Krishnan	For	For	
Tractor Supply Co.	5/14/2026	US8923561067	Management	Elect Edna K. Morris	For	For	
Tractor Supply Co.	5/14/2026	US8923561067	Management	Elect Sonia Syngal	For	For	
Tractor Supply Co.	5/14/2026	US8923561067	Management	Elect Mark J. Weikel	For	For	
Tractor Supply Co.	5/14/2026	US8923561067	Management	Elect Harry A. Lawton III	For	For	
Tractor Supply Co.	5/14/2026	US8923561067	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Tractor Supply Co.	5/14/2026	US8923561067	Management	Advisory Vote on Executive Compensation	For	For	
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Elect Ronald D. Sugar	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Elect Revathi Advaithi	For	For	
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Elect Turqi Alnowaiser	For	For	
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Elect Nikesh Arora	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Elect Ursula M. Burns	For	For	
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Elect Robert A. Eckert	For	For	
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Elect Amanda Ginsberg	For	For	
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Elect Dara Khosrowshahi	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Elect John A. Thain	For	For	
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Elect Alexander R. Wynaendts	For	For	
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Advisory Vote on Executive Compensation	For	For	
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Uber Technologies Inc	5/4/2026	US90353T1007	Management	Ratification of Auditor	For	For	
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Elect Thomas L. Bené	For	For	
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Elect Bruce E. Chinn	For	For	

Waste Management, Inc.	5/12/2026	US94106L1098	Management	Elect James C. Fish, Jr.	For	For	
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Elect Andrés R. Gluski	For	For	
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Elect Victoria M. Holt	For	For	
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Elect Kathleen M. Mazzarella	For	For	
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Elect Sean E. Menke	For	For	
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Elect William B. Plummer	For	For	
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Elect Maryrose T. Sylvester	For	For	
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Advisory Vote on Executive Compensation	For	For	
Waste Management, Inc.	5/12/2026	US94106L1098	Management	Amendment to the Employee Stock Purchase Plan	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Paul M. Bisaro	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Vanessa Broadhurst	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Frank A. D'Amelio	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Gavin D. K. Hattersley	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Sanjay Khosla	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Antoinette R. Leatherberry	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Michael B. McCallister	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Gregory Norden	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Kristin C. Peck	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Willie M. Reed	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Mark Stetter	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Elect Stephanie Tilenius	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Advisory Vote on Executive Compensation	For	For	
Zoetis Inc	5/20/2026	US98978V1035	Management	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	
Zoetis Inc	5/20/2026	US98978V1035	Management	Ratification of Auditor	For	For	
Zoetis Inc	5/20/2026	US98978V1035	ShareHolder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For	Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

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ASSET MANAGEMENT

Proxy Voting Summary Results 1 April - 30 April 2026

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Hermes International	4/17/2026	FR0000052292	Management	2025 Remuneration Report	For	Against	Insufficient response to shareholder dissent; Poor overall design
Hermes International	4/17/2026	FR0000052292	Management	2025 Remuneration of Axel Dumas, Executive Chair	For	Against	Insufficient response to shareholder dissent; Poor compensation structure/performance conditions
Hermes International	4/17/2026	FR0000052292	Management	2025 Remuneration of Émile Hermès SAS, Managing General Partner	For	Against	Insufficient response to shareholder dissent; Poor compensation structure/performance conditions
Hermes International	4/17/2026	FR0000052292	Management	2025 Remuneration of Éric de Seynes, Supervisory Board Chair	For	For	
Hermes International	4/17/2026	FR0000052292	Management	2026 Remuneration Policy (Executive Chair and Managing General Partner)	For	Against	Insufficient response to shareholder dissent; Poor overall compensation disclosure; Poor overall design
Hermes International	4/17/2026	FR0000052292	Management	2026 Remuneration Policy (Supervisory Board Members)	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Elect Dorothée Altmayer	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Elect Renaud Momméja	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Elect Eric de Seynes	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Elect Lucia Sinapi-Thomas	For	For	The company does not have GHG targets.
Hermes International	4/17/2026	FR0000052292	Management	Authority to Cancel Shares and Reduce Capital	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Authority to Issue Performance Shares	For	Against	Short vesting period
Hermes International	4/17/2026	FR0000052292	Management	Amendments to Articles Regarding the Record Date	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Authorisation of Legal Formalities	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Consolidated Accounts and Reports	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Ratification of Management Acts	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Allocation of Profits/Dividends	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Special Auditors Report on Regulated Agreements	For	For	
Hermes International	4/17/2026	FR0000052292	Management	Authority to Repurchase and Reissue Shares	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Accounts and Reports	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Consolidated Accounts and Reports	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Allocation of Profits/Dividends	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Elect Pablo Isla	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Elect Anna Lenz	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Elect Christel Bories	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
L`Oreal	4/24/2026	FR0000120321	Management	Elect Jean-Paul Agon	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Elect Patrice Caine	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	2026 Directors' Fees	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	2025 Remuneration Report	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	2025 Remuneration of Jean-Paul Agon, Chair	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	2025 Remuneration of Nicolas Hieronimus, CEO	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	2026 Remuneration Policy (Board of Directors)	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	2026 Remuneration Policy (Chair)	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	2026 Remuneration Policy (CEO)	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Authority to Repurchase and Reissue Shares	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Authority to Cancel Shares and Reduce Capital	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Authority to Issue Performance Shares	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Employee Stock Purchase Plan	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Stock Purchase Plan for Overseas Employees	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Amendments to Articles Regarding Shareholder Meetings	For	For	
L`Oreal	4/24/2026	FR0000120321	Management	Authorisation of Legal Formalities	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Elect Ariane Gorin	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Elect Diego Della Valle as Censor	For	Against	Insufficient justification
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Elect Lord Powell of Bayswater as Censor	For	Against	Insufficient justification
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	2025 Remuneration Report	For	Against	Insufficient response to shareholder dissent; Equity awards to major shareholder; Poor overall compensation disclosure; Pay for performance disconnect
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	2025 Remuneration of Bernard Arnault, Chair and CEO	For	Against	Insufficient response to shareholder dissent; Equity awards to major shareholder; Poor overall compensation disclosure; Pay for performance disconnect
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	2026 Remuneration Policy (Board of Directors)	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	2026 Remuneration Policy (Chair and CEO)	For	Against	Insufficient response to shareholder dissent; Poor overall compensation disclosure; Equity awards to major shareholder
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Authority to Repurchase and Reissue Shares	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Authority to Cancel Shares and Reduce Capital	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Authority to Issue Performance Shares	For	Against	Short vesting period; Equity awards to major shareholder
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Authority to Grant Stock Options	For	Against	Poor overall compensation disclosure; Equity awards to major shareholder
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Employee Stock Purchase Plan	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Stock Purchase Plan for Overseas Employees	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Accounts and Reports	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Consolidated Accounts and Reports	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Allocation of Profits/Dividends	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Special Auditors Report on Regulated Agreements	For	Against	Insufficient response to shareholder dissent
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Elect Delphine Arnault	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Elect Wei Sun Christianson	For	For	
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Elect Marie-Josée Kravis	For	For	

Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Elect Laurent Mignon	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Lvmh Moet Hennessy Louis Vuitton SE	4/23/2026	FR0000121014	Management	Elect Natacha Valla	For	Against	Other compensation issues
Hong Kong Exchanges and Clearing Ltd.	4/29/2026	HK0388045442	Management	Accounts and Reports	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/29/2026	HK0388045442	Management	Elect Miranda KWOK Pui Fong	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/29/2026	HK0388045442	Management	Elect Gordon Robert Halyburton Orr	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Hong Kong Exchanges and Clearing Ltd.	4/29/2026	HK0388045442	Management	Appointment of Auditor and Authority to Set Fees	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/29/2026	HK0388045442	Management	Authority to Repurchase Shares	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/29/2026	HK0388045442	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/29/2026	HK0388045442	Management	Directors' Fees	For	For	
Hong Kong Exchanges and Clearing Ltd.	4/29/2026	HK0388045442	Management	Directors' Fees (Committee Fees)	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Accounts and Reports	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Allocation of Dividends	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Ratification of Non-Executives' Acts	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Ratification of Executives' Acts	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Appointment of Auditor	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Remuneration Report	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Elect Mark B. Dunkerley to the Board of Directors	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Elect Stephan Gemkow to the Board of Directors	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Elect Antony Wood to the Board of Directors	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Elect Henriette Hallberg Thygesen to the Board of Directors	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Elect Oliver Zipse to the Board of Directors	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Authority to Repurchase Shares	For	For	
Airbus SE	4/14/2026	NL0000235190	Management	Cancellation of Shares	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Election of Presiding Chair	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Voting List	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Agenda	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Minutes	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Compliance with the Rules of Convocation	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Accounts and Reports	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Allocation of Profits/Dividends	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Ratification of Board and CEO Acts	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Board Size	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Directors' Fees	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Authority to Set Auditor's Fees	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Election of Directors	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Appointment of Auditor	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Remuneration Report	For	Against	Increase is excessive; Narrow Performance Metrics
Assa Abloy AB	4/28/2026	SE0007100581	Management	Remuneration Policy	For	For	The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.
Assa Abloy AB	4/28/2026	SE0007100581	Management	Authority to Repurchase and Reissue Shares	For	For	
Assa Abloy AB	4/28/2026	SE0007100581	Management	Adoption of Share-Based Incentives (LTIP 2026)	For	Against	Short performance period; Poor compensation structure/performance conditions
Atlas Copco AB	4/28/2026	SE0017486889	Management	Directors' Fees	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Opening of Meeting; Election of Presiding Chair	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Authority to Set Auditor's Fees	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Voting List	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Remuneration Report	For	Against	Short performance period
Atlas Copco AB	4/28/2026	SE0017486889	Management	Agenda	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Adoption of Share-Based Incentives (Personnel Option Plan 2026)	For	Against	Short performance period
Atlas Copco AB	4/28/2026	SE0017486889	Management	Minutes	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Issuance of Treasury Shares (Synthetic Shares to Board Members)	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Compliance with the Rules of Convocation	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Authority to Transfer Shares (Personnel Option Plan 2020, 2021,2022, and 2023)	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Accounts and Reports	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Jumana Al Sibai	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Johan Forssell	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Heléne Mellquist	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Anna Ohlsson-Leijon	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Vagner Rego	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Gordon Riske	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Karin Rådström	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Hans Stråberg	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Peter Wallenberg Jr	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Helena Hemström	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Benny Larsson	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Ratification of Vagner Rego (CEO)	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Allocation of Profits/Dividends	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Dividend Record Date	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Board Size	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Number of Auditors	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Jumana Al-Sibai	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Johan Forssell	For	Against	Affiliate/Insider on audit committee
Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Heléne Mellquist	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Anna Ohlsson-Leijon	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Vagner Rego	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Gordon Riske	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Karin Rådström	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Hans Stråberg	For	For	
Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Peter Wallenberg Jr.	For	Against	Affiliate/Insider on compensation committee

Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Martin Lundstedt	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Atlas Copco AB	4/28/2026	SE0017486889	Management	Elect Hans Stråberg as Chair	For	Against	Vote Results not Disclosed
Atlas Copco AB	4/28/2026	SE0017486889	Management	Appointment of Auditor	For	For	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Board Compensation	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Executive Compensation (Fixed)	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Executive Compensation (Long-Term)	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Executive Compensation (Short-Term)	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Executive Compensation (Long-Term)	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Elect Petra Rumpf as Board Chair	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Elect Xiaoqun Clever-Steg	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Elect Olivier A. Filliol	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Elect Stefan Meister	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Elect Regula Wallimann	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Elect Wolfgang Becker	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Elect Sébastien Schatzmann	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Elect Olivier A. Filliol as Nominating and Compensation Committee Member	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Elect Stefan Meister as Nominating and Compensation Committee Member	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Elect Regula Wallimann as Nominating and Compensation Committee Member	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Appointment of Independent Proxy	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Appointment of Auditor	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Transaction of Other Business	Undetermined	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Accounts and Reports	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Report on Non-Financial Matters	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Compensation Report	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Allocation of Dividends	For	Unvoted	
Straumann Holding AG	4/17/2026	CH1175448666	Management	Ratification of Board and Management Acts	For	Unvoted	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Authority to Repurchase Shares	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Accounts and Reports	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Remuneration Policy	For	Against	The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Remuneration Report	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Final Dividend	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Appointment of Auditor	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Authority to Set Auditor's Fees	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Elect Paul A. Walker	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Elect Erik Engstrom	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Elect Nicholas Luff	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Elect Alistair Cox	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Elect June Felix	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Elect Andy Halford	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Elect Charlotte Hogg	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Elect Andrew J. Sukawaty	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Elect Bianca Tetteroo	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Elect Suzanne H. Wood	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
RELX Plc	4/23/2026	GB00B2B0DG97	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Nita Ahuja	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Claire Babineaux-Fontenot	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Sally E. Blount	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Robert B. Ford	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Paola Gonzalez	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Michelle A. Kumbier	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Darren W. McDew	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Nancy McKinstry	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Michael G. O'Grady	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Michael F. Roman	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect Daniel J. Starks	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Elect John G. Stratton	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Ratification of Auditor	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Advisory Vote on Executive Compensation	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Approval of the 2026 Incentive Stock Program	For	For	
Abbott Laboratories	4/24/2026	US0028241000	Management	Amendment to the 2026 Employee Stock Purchase Plan	For	For	
Broadcom Inc	4/20/2026	US11135F1012	Management	Elect Hock E. Tan	For	For	
Broadcom Inc	4/20/2026	US11135F1012	Management	Elect Harry L. You	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Broadcom Inc	4/20/2026	US11135F1012	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Broadcom Inc	4/20/2026	US11135F1012	Management	Advisory Vote on Executive Compensation	For	Against	Concerning pay practices
Broadcom Inc	4/20/2026	US11135F1012	Management	Elect Diane M. Bryant	For	Against	Concerning pay practices
Broadcom Inc	4/20/2026	US11135F1012	Management	Elect Gayla J. Delly	For	For	
Broadcom Inc	4/20/2026	US11135F1012	Management	Elect Kenneth Y. Hao	For	For	
Broadcom Inc	4/20/2026	US11135F1012	Management	Elect Check Kian Low	For	Against	Concerning pay practices
Broadcom Inc	4/20/2026	US11135F1012	Management	Elect Justine F. Page	For	For	
Broadcom Inc	4/20/2026	US11135F1012	Management	Elect Henry S. Samueli	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Elect Jorge A. Bermudez	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Elect Sumit Dhawan	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Elect Thérèse Esperdy	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Elect Robert Fauber	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Elect Vincent A. Forlenza	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Elect Jose M. Minaya	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Elect Lisa P. Sawicki	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Elect Leslie F. Seidman	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
Moody`s Corp.	4/14/2026	US6153691059	Management	Elect Zig Serafin	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Elect Bruce Van Saun	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Ratification of Auditor	For	For	
Moody`s Corp.	4/14/2026	US6153691059	Management	Advisory Vote on Executive Compensation	For	For	

MSCI Inc	4/21/2026	US55354G1004	Management	Elect Robert G. Ashe	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Elect Henry A. Fernandez	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Elect Robin L. Matlock	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Elect Jacques P. Perold	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Elect Sandy C. Rattray	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Elect Linda H. Riefler	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Elect Michelle R. Seitz	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Elect Marcus L. Smith	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Elect Rajat Taneja	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Elect Paula Volent	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Elect June Yang	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Advisory Vote on Executive Compensation	For	For	
MSCI Inc	4/21/2026	US55354G1004	Management	Ratification of Auditor	For	For	
Pool Corporation	4/29/2026	US73278L1052	Management	Elect Peter D. Arvan	For	For	
Pool Corporation	4/29/2026	US73278L1052	Management	Elect Martha S. Gervasi	For	For	
Pool Corporation	4/29/2026	US73278L1052	Management	Elect James D. Hope	For	For	
Pool Corporation	4/29/2026	US73278L1052	Management	Elect Kevin Murphy	For	For	
Pool Corporation	4/29/2026	US73278L1052	Management	Elect Debra S. Oler	For	For	
Pool Corporation	4/29/2026	US73278L1052	Management	Elect Manuel J. Perez de la Mesa	For	For	
Pool Corporation	4/29/2026	US73278L1052	Management	Elect Mark A. Pompa	For	For	
Pool Corporation	4/29/2026	US73278L1052	Management	Elect John E. Stokely	For	Against	The company does not have GHG targets.
Pool Corporation	4/29/2026	US73278L1052	Management	Elect David G. Whalen	For	Against	There is insufficient female representation on the board of directors.
Pool Corporation	4/29/2026	US73278L1052	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Pool Corporation	4/29/2026	US73278L1052	Management	Advisory Vote on Executive Compensation	For	For	
Synopsys, Inc.	4/16/2026	US8716071076	Management	Elect Aart J. de Geus	For	For	
Synopsys, Inc.	4/16/2026	US8716071076	Management	Elect John G. Schwarz	For	For	
Synopsys, Inc.	4/16/2026	US8716071076	Management	Elect Sassine Ghazi	For	For	
Synopsys, Inc.	4/16/2026	US8716071076	Management	Elect Janice D. Chaffin	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.; The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Synopsys, Inc.	4/16/2026	US8716071076	Management	Elect Bruce R. Chizen	For	For	
Synopsys, Inc.	4/16/2026	US8716071076	Management	Elect Mercedes Johnson	For	For	
Synopsys, Inc.	4/16/2026	US8716071076	Management	Elect Robert G. Painter	For	For	
Synopsys, Inc.	4/16/2026	US8716071076	Management	Elect Jeannine P. Sargent	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Synopsys, Inc.	4/16/2026	US8716071076	Management	Elect Peter A. Shimer	For	For	
Synopsys, Inc.	4/16/2026	US8716071076	Management	Elect Ravi K. Vijayaraghavan	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Synopsys, Inc.	4/16/2026	US8716071076	Management	Amendment to the Equity Incentive Plan	For	For	
Synopsys, Inc.	4/16/2026	US8716071076	Management	Advisory Vote on Executive Compensation	For	For	
Synopsys, Inc.	4/16/2026	US8716071076	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Synopsys, Inc.	4/16/2026	US8716071076	ShareHolder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect Rodney C. Adkins	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect George Davis	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect Katherine D. Jaspon	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect Christopher J. Klein	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect D. G. Macpherson	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect Cindy J. Miller	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect Neil S. Novich	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect Beatriz R. Perez	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect E. Scott Santi	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect Susan Slavik Williams	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect Lucas E. Watson	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Elect Steven A. White	For	For	
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
W.W. Grainger Inc.	4/29/2026	US3848021040	Management	Advisory Vote on Executive Compensation	For	For	

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Proxy Voting Summary Results 1 March - 31 March 2026

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Elect Tomoko Ise @ Tomoko Tanaka	For	For	
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Elect Hiroshi Miura	For	For	
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Elect Kiyoshi Nakashima	For	For	
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Elect Kayako Omura @ Kayako Miyazawa	For	For	
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Elect Peter Kenevan	For	For	
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Elect Yasunori Ogawa	For	For	
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Elect Abe Thomas	For	For	
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Allocation of Profits/Dividends	For	For	
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Elect Masaya Suzuki	For	For	
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Elect Sakuya Tamura	For	For	
Monotaro Co.Ltd	3/26/2026	JP3922950005	Management	Elect Masahiro Kishida	For	Against	Insufficient compensation committee independence requirement
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect Werner Baumann	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect Lon R. Greenberg	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect Dennis M. Nally	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect Franklin K. Clyburn, Jr.	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect Lorence H. Kim	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect Lori J. Ryerkerk	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect Ellen G. Cooper	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect Robert P. Mauch	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect Lauren M. Tyler	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect D. Mark Durcan	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Elect Redonda G. Miller	For	For	
Cencora Inc.	3/5/2026	US03073E1055	Management	Advisory Vote on Executive Compensation	For	For	
Keysight Technologies Inc	3/19/2026	US49338L1035	Management	Elect Satish Dhanasekaran	For	For	
Keysight Technologies Inc	3/19/2026	US49338L1035	Management	Elect Richard P. Hamada	For	For	
Keysight Technologies Inc	3/19/2026	US49338L1035	Management	Elect Kevin A. Stephens	For	For	
Keysight Technologies Inc	3/19/2026	US49338L1035	Management	Ratification of Auditor	For	For	
Keysight Technologies Inc	3/19/2026	US49338L1035	Management	Advisory Vote on Executive Compensation	For	For	
Keysight Technologies Inc	3/19/2026	US49338L1035	Management	Repeal of Classified Board	For	For	
Keysight Technologies Inc	3/19/2026	US49338L1035	ShareHolder	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	A 10% threshold for calling a special meeting is appropriate

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Proxy Voting Summary Results 1 February- 28 February 2026

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Aristocrat Leisure	2/19/2026	AU000000ALL7	Management	Re-elect Philippe G. Etienne	For	For	
Aristocrat Leisure	2/19/2026	AU000000ALL7	Management	Re-elect Bill G. Lance	For	For	
Aristocrat Leisure	2/19/2026	AU000000ALL7	Management	Equity Grant (MD/CEO Trevor Croker)	For	For	
Aristocrat Leisure	2/19/2026	AU000000ALL7	Management	Remuneration Report	For	For	
Aristocrat Leisure	2/19/2026	AU000000ALL7	Management	Approve Increase in NEDs' Fee Cap	For	For	
Aristocrat Leisure	2/19/2026	AU000000ALL7	Management	Renew Proportional Takeover Provisions	For	For	
Technology One	2/18/2026	AU000000TNE8	Management	Elect Philip Davis	For	For	
Technology One	2/18/2026	AU000000TNE8	Management	Approve Increase in NED's Fee Cap	Undetermined	For	
Technology One	2/18/2026	AU000000TNE8	Management	Equity Grant (MD/CEO Ed Chung)	For	For	
Technology One	2/18/2026	AU000000TNE8	Management	Remuneration Report	For	For	
Technology One	2/18/2026	AU000000TNE8	Management	Re-elect Jane E. Andrews	For	For	
Technology One	2/18/2026	AU000000TNE8	Management	Elect Debra Eckersley	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect Sundar Raman	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect Ian K. Meakins	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect Leanne Wood	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Authority to Repurchase Shares	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect Dominic Blakemore	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Appointment of Auditor	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect Petros Parras	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Authority to Set Auditor's Fees	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect Palmer Brown	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Authorisation of Political Donations	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect Liat Ben-Zur	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Approval of the SAYE Share Option Scheme	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect John A. Bryant	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Amendment to the Share Incentive Plan	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Accounts and Reports	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect Juliana L. Chugg	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Remuneration Report	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect Arlene Isaacs-Lowe	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Final Dividend	For	For	
Compass Group Plc	2/5/2026	GB00BD6K4575	Management	Elect Anne-Françoise Nesmes	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Accounts and Reports	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Elect Annette Court	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Approval of the Save and Share Plan	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Remuneration Report	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Elect Roisin Donnelly	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Final Dividend	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Elect Derek Harding	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Elect Jacqui Cartin	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Appointment of Auditor	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Elect Lori Mitchell-Keller	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Authority to Set Auditor's Fees	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Authority to Repurchase Shares	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Elect Andrew J. Duff	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Authorisation of Political Donations	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Elect Steve Hare	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Increase in NED Fee Cap	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Elect Dr. John Bates	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Approval of the Share Incentive Plan	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Elect Jonathan Bewes	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Amendment to the Colleague Share Purchase Plan	For	For	
Sage Group plc	2/5/2026	GB00B8C3BL03	Management	Elect Maggie Chan Jones	For	For	
Apple Inc	2/24/2026	US0378331005	Management	Elect Ronald D. Sugar	For	For	
Apple Inc	2/24/2026	US0378331005	Management	Elect Susan L. Wagner	For	For	
Apple Inc	2/24/2026	US0378331005	Management	Ratification of Auditor	For	For	
Apple Inc	2/24/2026	US0378331005	Management	Elect Wanda M. Austin	For	For	
Apple Inc	2/24/2026	US0378331005	Management	Advisory Vote on Executive Compensation	For	Against	The Company has pay for performance issues and does not link any long-term incentive grant to sustainability metrics.
Apple Inc	2/24/2026	US0378331005	Management	Elect Timothy D. Cook	For	For	
Apple Inc	2/24/2026	US0378331005	Management	Amendment to the Non-Employee Director Stock Plan	For	For	
Apple Inc	2/24/2026	US0378331005	Management	Elect Alex Gorsky	For	For	
Apple Inc	2/24/2026	US0378331005	ShareHolder	Shareholder Proposal Regarding Report on Risks and Costs Associated With China	Against	Against	
Apple Inc	2/24/2026	US0378331005	Management	Elect Andrea Jung	For	For	
Apple Inc	2/24/2026	US0378331005	Management	Elect Arthur D. Levinson	For	For	
Apple Inc	2/24/2026	US0378331005	Management	Elect Monica C. Lozano	For	For	

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Proxy Voting Summary Results 1 January - 31 January 2026

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
CGI Inc	1/28/2026	CA12532H1047	Management	Elect George A. Cope	For	For	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect Alison C. Reed	For	For	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect Jacynthe Côté	For	For	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect George D. Schindler	For	For	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect Julie Godin	For	For	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect Kathy N. Waller	For	For	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect Serge Godin	For	Withhold	Multi-class share structure with unequal voting rights
CGI Inc	1/28/2026	CA12532H1047	Management	Appointment of Auditor and Authority to Set Fees	For	For	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect Gilles Labbé	For	For	
CGI Inc	1/28/2026	CA12532H1047	ShareHolder	Shareholder Proposal Regarding Participation in Annual Meetings	Against	Against	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect Michael B. Pedersen	For	For	
CGI Inc	1/28/2026	CA12532H1047	ShareHolder	Shareholder Proposal Regarding Measures to Enhance Transparency and Dialogue	Against	For	Adoption of requested provisions serves shareholders' interests
CGI Inc	1/28/2026	CA12532H1047	Management	Elect François Boulanger	For	For	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect Stephen S. Poloz	For	For	
CGI Inc	1/28/2026	CA12532H1047	ShareHolder	Shareholder Proposal Regarding Governance Mechanisms Related to Trade and Geopolitical Risks	Against	Against	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect Sophie Brochu	For	For	
CGI Inc	1/28/2026	CA12532H1047	Management	Elect Mary G. Powell	For	For	
CGI Inc	1/28/2026	CA12532H1047	ShareHolder	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Advisory Vote on Executive Compensation	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Amendment to the 2010 Share Incentive Plan	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Appointment of Auditor and Authority to Set Fees	For	Against	The auditor's tenure is excessive.
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Authority to Issue Shares	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Elect Martin Brudermüller	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Elect Alan Jope	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Elect Nancy McKinstry	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Elect Jennifer Nason	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Elect Paula A. Price	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Elect Venkata Renduchintala	For	Against	Affiliate/Insider on audit committee
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Elect Arun Sarin	For	Against	Board level diversity demographic information not fully disclosed
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Elect Julie Sweet	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Elect Tracey T. Travis	For	For	
Accenture plc	1/28/2026	IE00B4BNMY34	Management	Elect Masahiko Uotani	For	For	
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Elect Susan L. Decker	For	For	
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Elect Mary Agnes Wilderotter	For	For	
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Elect Kenneth D. Denman	For	For	
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Elect Helena B. Foulkes	For	For	
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Advisory Vote on Executive Compensation	For	Against	Excessive sign-on bonus
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Elect Hamilton E. James	For	For	
Costco Wholesale Corp	1/15/2026	US22160K1051	ShareHolder	Shareholder Proposal Regarding Report on Financial Risks and Costs of Climate Commitments	Against	Against	This proposal has been labeled as "Anti-ESG" due to the shareholder proponent.
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Elect Sally Jewell	For	For	
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Elect Jeffrey S. Raikes	For	For	
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Elect Gina M. Raimondo	For	For	
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Elect John W. Stanton	For	For	
Costco Wholesale Corp	1/15/2026	US22160K1051	Management	Elect Ron M. Vachris	For	For	
Visa Inc	1/27/2026	US92826C8394	Management	Ratification of Auditor	For	For	
Visa Inc	1/27/2026	US92826C8394	Management	Elect John F. Lundgren	For	For	
Visa Inc	1/27/2026	US92826C8394	Management	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Amendment is not in best interests of shareholders
Visa Inc	1/27/2026	US92826C8394	Management	Elect Ryan McInerney	For	For	
Visa Inc	1/27/2026	US92826C8394	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	Against	This proposal has been labeled as "Anti-ESG" due to the shareholder proponent.
Visa Inc	1/27/2026	US92826C8394	Management	Elect Denise M. Morrison	For	For	
Visa Inc	1/27/2026	US92826C8394	ShareHolder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	
Visa Inc	1/27/2026	US92826C8394	Management	Elect Pamela Murphy	For	For	
Visa Inc	1/27/2026	US92826C8394	ShareHolder	Shareholder Proposal Regarding Report on Risk Management Concerning Deepfake Content	Against	Against	This proposal has been labeled as "Anti-ESG" due to the shareholder proponent.
Visa Inc	1/27/2026	US92826C8394	Management	Elect Lloyd A. Carney	For	For	
Visa Inc	1/27/2026	US92826C8394	Management	Elect William J. Ready	For	Against	Serves on too many boards
Visa Inc	1/27/2026	US92826C8394	ShareHolder	Shareholder Proposal Regarding Report on ROI of Inclusion Programs	Against	Against	This proposal has been labeled as "Anti-ESG" due to the shareholder proponent.
Visa Inc	1/27/2026	US92826C8394	Management	Elect Kermit R. Crawford	For	For	
Visa Inc	1/27/2026	US92826C8394	Management	Elect Linda J. Rendle	For	For	
Visa Inc	1/27/2026	US92826C8394	Management	Elect Francisco Javier Fernández Carbajal	For	For	
Visa Inc	1/27/2026	US92826C8394	Management	Elect Maynard G. Webb, Jr.	For	For	
Visa Inc	1/27/2026	US92826C8394	Management	Elect Teri L. List	For	For	
Visa Inc	1/27/2026	US92826C8394	Management	Advisory Vote on Executive Compensation	For	For	

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ASSET MANAGEMENT

Proxy Voting Summary Results 1 December - 31 December 2025

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Elders Limited	12/18/2025	AU000000ELD6	Management	Elect Bethwyn Todd	For	For	
Elders Limited	12/18/2025	AU000000ELD6	Management	Elect Stephanie Nixon	For	For	
Elders Limited	12/18/2025	AU000000ELD6	Management	Equity Grant (MD/CEO Mark Allison)	For	For	
Elders Limited	12/18/2025	AU000000ELD6	Management	Ratify Placement of Securities (Listing Rule 7.1)	For	For	
Elders Limited	12/18/2025	AU000000ELD6	Management	Approve Financial Assistance (Delta Agribusiness Pty Ltd)	For	For	
Elders Limited	12/18/2025	AU000000ELD6	Management	Remuneration Report	For	For	
National Australia Bank Limited	12/12/2025	AU000000NAB4	Management	Re-elect Philip W. Chronican	For	For	
National Australia Bank Limited	12/12/2025	AU000000NAB4	Management	Re-elect Kathryn J. Fagg	For	For	
National Australia Bank Limited	12/12/2025	AU000000NAB4	Management	Remuneration Report	For	For	
National Australia Bank Limited	12/12/2025	AU000000NAB4	Management	Equity Grant (MD/CEO Deferred Rights)	For	For	
National Australia Bank Limited	12/12/2025	AU000000NAB4	Management	Equity Grant (MD/CEO Performance Rights)	For	For	
National Australia Bank Limited	12/12/2025	AU000000NAB4	ShareHolder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Abstain	The shareholder proposal process is best facilitated through regulatory changes.
National Australia Bank Limited	12/12/2025	AU000000NAB4	ShareHolder	Shareholder Proposal Regarding Disclosure of Financed Deforestation	Against	Against	
National Australia Bank Limited	12/12/2025	AU000000NAB4	ShareHolder	Shareholder Proposal Regarding Strategy to Eliminate Financed Deforestation	Against	Against	
Coloplast AS	12/4/2025	DK0060448595	Management	Remuneration Policy	For	Against	STI / LTI Balance; STI: Significant Increase in Maximum Opportunity; Performance metrics are not disclosed
Coloplast AS	12/4/2025	DK0060448595	Management	Elect Jette Nygaard-Andersen	For	For	
Coloplast AS	12/4/2025	DK0060448595	Management	Elect Niels Peter Louis-Hansen	For	For	
Coloplast AS	12/4/2025	DK0060448595	Management	Elect Annette Brüls	For	For	
Coloplast AS	12/4/2025	DK0060448595	Management	Elect Carsten Hellmann	For	For	
Coloplast AS	12/4/2025	DK0060448595	Management	Elect Marianne Wiinholt	For	For	
Coloplast AS	12/4/2025	DK0060448595	Management	Elect Niels Bjørn Christiansen	For	For	
Coloplast AS	12/4/2025	DK0060448595	Management	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	
Coloplast AS	12/4/2025	DK0060448595	Management	Authorization of Legal Formalities	For	For	
Coloplast AS	12/4/2025	DK0060448595	Management	Accounts and Reports	For	For	
Coloplast AS	12/4/2025	DK0060448595	Management	Allocation of Profits/Dividends	For	For	
Coloplast AS	12/4/2025	DK0060448595	Management	Remuneration Report	For	Against	Share price hurdle; Excessive termination package
Coloplast AS	12/4/2025	DK0060448595	Management	Directors' Fees	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Ryu Muramatsu	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Masashi Yasuda	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Hirofumi Yamashita	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Noriko Inagaki	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Yuki Kawasaki	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Takashi Shimahara	For	Against	Board is not sufficiently independent
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Fumio Kai	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Masayuki Hijikuro	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Osamu Okawa	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Mamoru Ninobe	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Allocation of Profits/Dividends	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Mizue Sato	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Amendments to Articles	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Amendment to the Trust Type Equity Plan	For	For	
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Issei Ainoura	For	Against	Board is not sufficiently independent; Responsible for lack of board independence
Gmo Payment Gateway Inc	12/14/2025	JP3385890003	Management	Elect Masatoshi Kumagai	For	Against	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Elect Sarah Rae Murphy	For	For	
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Elect Charles H. Robbins	For	For	
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Elect Daniel H. Schulman	For	For	
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Elect Marianna Tessel	For	For	
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Elect Kevin Weil	For	For	
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Amendment to the 2005 Stock Incentive Plan	For	For	
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Advisory Vote on Executive Compensation	For	For	
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Cisco Systems, Inc.	12/16/2025	US17275R1023	ShareHolder	Shareholder Proposal Regarding Report on Value of Inclusion Programs	Against	Against	This proposal has been labeled as "Anti-ESG" due to the shareholder proponent.
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Elect Michael D. Capellas	For	For	
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Elect Mark S. Garrett	For	For	
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Elect John D. Harris II	For	For	
Cisco Systems, Inc.	12/16/2025	US17275R1023	Management	Elect Kristina M. Johnson	For	For	
Copart, Inc.	12/5/2025	US2172041061	Management	Elect James E. Meeks	For	For	
Copart, Inc.	12/5/2025	US2172041061	Management	Elect Thomas N. Tryforos	For	Against	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Copart, Inc.	12/5/2025	US2172041061	Management	Elect Diane M. Morefield	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
Copart, Inc.	12/5/2025	US2172041061	Management	Elect Stephen Fisher	For	For	
Copart, Inc.	12/5/2025	US2172041061	Management	Elect Cherylyn Harley LeBon	For	For	

Copart, Inc.	12/5/2025	US2172041061	Management	Elect Carl D. Sparks	For	Against	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Copart, Inc.	12/5/2025	US2172041061	Management	Elect Jeffrey Liaw	For	For	
Copart, Inc.	12/5/2025	US2172041061	Management	Advisory Vote on Executive Compensation	For	For	
Copart, Inc.	12/5/2025	US2172041061	Management	Elect Willis J. Johnson	For	For	
Copart, Inc.	12/5/2025	US2172041061	Management	Ratification of Auditor	For	For	
Copart, Inc.	12/5/2025	US2172041061	Management	Elect A. Jayson Adair	For	For	
Copart, Inc.	12/5/2025	US2172041061	Management	Elect Matt Blunt	For	For	
Copart, Inc.	12/5/2025	US2172041061	Management	Elect Steven D. Cohan	For	For	
Copart, Inc.	12/5/2025	US2172041061	Management	Elect Daniel J. Englander	For	Against	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect Reid G. Hoffman	For	For	
Microsoft Corporation	12/5/2025	US5949181045	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect Hugh F. Johnston	For	Against	Serves on too many boards
Microsoft Corporation	12/5/2025	US5949181045	Management	Approval of the 2026 Stock Plan	For	For	
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect Teri L. List	For	For	
Microsoft Corporation	12/5/2025	US5949181045	ShareHolder	Shareholder Proposal Regarding Censorship Risk Audit	Against	For	Supporting this proposal is in the best interests of shareholders.
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect Catherine MacGregor	For	For	
Microsoft Corporation	12/5/2025	US5949181045	ShareHolder	Shareholder Proposal Regarding GenAI Discrimination	Against	Against	This proposal has been labeled as "Anti-ESG" due to the shareholder proponent.
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect Mark A. L. Mason	For	For	
Microsoft Corporation	12/5/2025	US5949181045	ShareHolder	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Against	This proposal has been labeled as "Anti-ESG" due to the shareholder proponent.
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect Satya Nadella	For	For	
Microsoft Corporation	12/5/2025	US5949181045	ShareHolder	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Against	Against	
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect Sandra E. Peterson	For	Against	This proposal is the target of a Vote No Campaign.
Microsoft Corporation	12/5/2025	US5949181045	ShareHolder	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Against	Against	
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect Penny S. Pritzker	For	For	
Microsoft Corporation	12/5/2025	US5949181045	ShareHolder	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Against	Against	
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect John David Rainey	For	For	
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect Charles W. Scharf	For	For	
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect John W. Stanton	For	For	
Microsoft Corporation	12/5/2025	US5949181045	Management	Elect Emma N. Walmsley	For	For	
Microsoft Corporation	12/5/2025	US5949181045	Management	Advisory Vote on Executive Compensation	For	For	
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Elect Andres D. Reiner	For	Withhold	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Elect Kenneth B. Robinson	For	Withhold	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Elect Steven I. Sarowitz	For	For	
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Elect Ronald V. Waters III	For	For	
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Elect Toby J. Williams	For	For	
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Ratification of Auditor	For	For	
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Advisory Vote on Executive Compensation	For	Against	The compensation plan has no ties between compensation and sustainability.
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Amendment to the 2023 Equity Incentive Plan	For	For	
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Elect Steven R. Beauchamp	For	Withhold	The nominee serves as Chair of the board at a tier 3 company which does not have GHG targets.
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Elect Linda M. Breard	For	For	
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Elect Virginia G. Breen	For	For	
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Elect Craig A. Conway	For	Withhold	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Paylocity Holding Corp	12/4/2025	US70438V1061	Management	Elect Robin L. Pederson	For	For	

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Breville Group Limited	11/6/2025	AU000000BRG2	Management	Remuneration Report	For	For	
Breville Group Limited	11/6/2025	AU000000BRG2	Management	Re-elect Sally Herman	For	For	
Breville Group Limited	11/6/2025	AU000000BRG2	Management	Re-elect Catherine Wright	For	For	
Breville Group Limited	11/6/2025	AU000000BRG2	Management	Re-elect Timothy Baxter	For	For	
Breville Group Limited	11/6/2025	AU000000BRG2	Management	Equity Grant (MD/CEO Jim Clayton)	For	For	
Coles Group Ltd	11/11/2025	AU0000030678	Management	Re-elect Jacqueline Chow	For	For	
Coles Group Ltd	11/11/2025	AU0000030678	Management	Re-elect Scott Anthony Price	For	For	
Coles Group Ltd	11/11/2025	AU0000030678	Management	Remuneration Report	For	For	
Coles Group Ltd	11/11/2025	AU0000030678	Management	Equity Grant - STI (MD/CEO Leah Weckert)	For	For	
Coles Group Ltd	11/11/2025	AU0000030678	Management	Equity Grant - LTI (MD/CEO Leah Weckert)	For	For	
Coles Group Ltd	11/11/2025	AU0000030678	ShareHolder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Abstain	The shareholder proposal process is best facilitated through regulatory changes.
Coles Group Ltd	11/11/2025	AU0000030678	ShareHolder	Shareholder Proposal Regarding Aligning Seafood Sourcing Policy with Global Standard	Against	For	
Computershare Ltd	11/13/2025	AU000000CPU5	Management	Elect Tiffany L. Fuller	For	For	
Computershare Ltd	11/13/2025	AU000000CPU5	Management	Remuneration report	For	For	
Computershare Ltd	11/13/2025	AU000000CPU5	Management	Equity Grant (CEO Stuart Irving FY2026 LTI)	For	For	
Medibank Private Limited	11/19/2025	AU000000MPL3	Management	Re-elect Kathryn Fagg	For	For	
Medibank Private Limited	11/19/2025	AU000000MPL3	Management	Re-elect Peter Everingham	For	For	
Medibank Private Limited	11/19/2025	AU000000MPL3	Management	Elect Lisa McIntyre	For	For	
Medibank Private Limited	11/19/2025	AU000000MPL3	Management	Elect Jacqueline Hey	For	For	
Medibank Private Limited	11/19/2025	AU000000MPL3	Management	Remuneration Report	For	For	
Medibank Private Limited	11/19/2025	AU000000MPL3	Management	Equity Grant (MD/CEO David Koczkar)	For	For	
Netwealth Group Limited	11/12/2025	AU000000NWL7	Management	Remuneration Report	For	For	
Netwealth Group Limited	11/12/2025	AU000000NWL7	Management	Re-elect Sally M. Freeman	For	For	
Netwealth Group Limited	11/12/2025	AU000000NWL7	Management	Re-elect Davyd Lewis	For	For	
Netwealth Group Limited	11/12/2025	AU000000NWL7	Management	Elect Michael Wachtel	For	For	
Netwealth Group Limited	11/12/2025	AU000000NWL7	Management	Equity Grant (MD/CEO Matt Heine)	For	For	
Netwealth Group Limited	11/12/2025	AU000000NWL7	Management	Approve Increase in NED's Fees Cap	Undetermined	For	
NIB Holdings Limited	11/6/2025	AU000000NHF0	Management	Re-elect David Gordon	For	For	
NIB Holdings Limited	11/6/2025	AU000000NHF0	Management	Equity Grant (MD/CEO Edward Close)	For	For	
NIB Holdings Limited	11/6/2025	AU000000NHF0	Management	Remuneration Report	For	For	
Seek Limited	11/19/2025	AU000000SEK6	Management	Remuneration Report	For	For	
Seek Limited	11/19/2025	AU000000SEK6	Management	Re-elect Leigh Jasper	For	For	
Seek Limited	11/19/2025	AU000000SEK6	Management	Re-elect Linda Kristjanson	For	For	
Seek Limited	11/19/2025	AU000000SEK6	Management	Equity Grant - Equity Right (MD/CEO Ian Narev)	For	For	
Seek Limited	11/19/2025	AU000000SEK6	Management	Equity Grant - WSP Options and WSP Rights (MD/CEO Ian Narev)	For	For	
Novo Nordisk	11/14/2025	DK0062498333	ShareHolder	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	For	For	
Novo Nordisk	11/14/2025	DK0062498333	ShareHolder	Shareholder Proposal Regarding Election of Britt Meelby Jensen	For	For	
Novo Nordisk	11/14/2025	DK0062498333	ShareHolder	Shareholder Proposal Regarding Election of Mikael Dolsten	For	For	
Novo Nordisk	11/14/2025	DK0062498333	ShareHolder	Shareholder Proposal Regarding Election of Stephan Engels	For	For	
Novo Nordisk	11/14/2025	DK0062498333	ShareHolder	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - SUSAN CARTER	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - GRAHAM CHIPCHASE CBE	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - JONATHAN F. FOSTER	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - LUCRECE FOUFOPOULOS-DE RIDDER	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - JAMES T. GLERUM, JR.	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - NICHOLAS T. LONG (TOM)	For	Against	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - JILL A. RAHMAN	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	RATIFICATION OF PRICEWATERHOUSECOOPERS AG AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2026	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	TO APPROVE, BY NON-BINDING, ADVISORY VOTE, THE COMPANY'S EXECUTIVE COMPENSATION	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	TO APPROVE, BY NON-BINDING, ADVISORY VOTE, THE FREQUENCY OF CASTING AN ADVISORY VOTE ON EXECUTIVE COMPENSATION ('FREQUENCY VOTE')	1 Year	1 Year	
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - GRAEME LIEBELT	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	TO APPROVE THE AMENDMENT TO THE AMCOR PLC MEMORANDUM OF ASSOCIATION TO EFFECT A REVERSE STOCK SPLIT	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - STEPHEN E. STERRETT	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - PETER KONIECZNY	For	For	
Amcor Plc	11/6/2025	AU000000AMC4	Management	RE-ELECTION OF DIRECTOR - ACHAL AGARWAL	For	For	
Wolters Kluwers NV	11/3/2025	NL0000395903	Management	Elect Rose Lee to the Supervisory Board	For	For	
Wolters Kluwers NV	11/3/2025	NL0000395903	Management	Elect Hikmet Ersek to the Supervisory Board	For	For	
Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management	Elect Robert N. Duelks	For	For	
Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management	Elect Melvin L. Flowers	For	For	
Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management	Elect Timothy C. Gokey	For	For	
Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management	Elect Brett A. Keller	For	For	
Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management	Elect Maura A. Markus	For	For	
Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management	Elect Eileen K. Murray	For	For	
Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management	Elect Annette L. Nazareth	For	For	
Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management	Elect Amit K. Zavery	For	For	
Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management	Advisory Vote on Executive Compensation	For	For	
Broadridge Financial Solutions, Inc.	11/13/2025	US11133T1034	Management	Ratification of Auditor	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Approval of the 2025 Equity Incentive Plan	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Ratification of Auditor	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	ShareHolder	Shareholder Proposal Regarding Right to Call Special Meeting	Against	For	A 10% threshold for calling a special meeting is appropriate
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Elect David B. Foss	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Elect Matthew C. Flanigan	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Elect Thomas H. Wilson, Jr.	For	Against	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.

Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Elect Thomas A. Wimsett	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Elect Shruti S. Miyashiro	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Elect Wesley A. Brown	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Elect Curtis A. Campbell	For	Against	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Elect Tammy S. LoCascio	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Elect Lisa M. Nelson	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Elect Gregory R. Adelson	For	For	
Jack Henry & Associates, Inc.	11/12/2025	US4262811015	Management	Advisory Vote on Executive Compensation	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Michael D. Sicilia	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Advisory Vote on Executive Compensation	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Awo Ablo	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Jeffrey S. Berg	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Michael J. Boskin	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Safra A. Catz	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Bruce R. Chizen	For	Withhold	Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect George H. Conrades	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Lawrence J. Ellison	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Rona Fairhead	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Jeffrey O. Henley	For	Withhold	Board is not sufficiently independent
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Clayton M. Magouyrk	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Charles W. Moorman	For	For	
Oracle Corp.	11/18/2025	US68389X1054	Management	Elect Naomi O. Seligman	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Advisory Vote on Executive Compensation	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Amendment to the 2009 Incentive Award Plan	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Amendment to the 2018 Employee Stock Purchase Plan	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect Carol J. Burt	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.; Vote against the chair of the nomination or governance committee if the company does not disclose EEO1 reporting
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect Christopher DelOrefice	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect Jan De Witte	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect Karen Drexler	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect Michael J. Farrell	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect Peter C. Farrell	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect Harjit Gill	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect John Hernandez	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect Nicole Mowad-Nassar	For	For	
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect Desney Tan	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Elect Ronald Taylor	For	Against	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.
Resmed Inc.	11/20/2025	AU000000RMD6	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.

Bell
ASSET MANAGEMENT

Proxy Voting Summary Results 1 October - 31 October 2025

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
ARB Corporation	10/16/2025	AU000000ARB5	Management	Remuneration Report	For	For	
ARB Corporation	10/16/2025	AU000000ARB5	Management	Re-elect Robert D. Fraser	For	Against	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
ARB Corporation	10/16/2025	AU000000ARB5	Management	Re-elect Shona M. Faber	For	For	
ARB Corporation	10/16/2025	AU000000ARB5	Management	Re-elect Adrian R. Fitzpatrick	For	Against	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
BHP Group Limited	10/23/2025	AU000000BHP4	Management	Re-elect Xiaoqun Clever-Steg	For	For	
BHP Group Limited	10/23/2025	AU000000BHP4	Management	Re-elect Gary J. Goldberg	For	For	
BHP Group Limited	10/23/2025	AU000000BHP4	Management	Re-elect Michelle A Hinchliffe	For	For	
BHP Group Limited	10/23/2025	AU000000BHP4	Management	Re-elect Donald R. Lindsay	For	For	
BHP Group Limited	10/23/2025	AU000000BHP4	Management	Re-elect Ross McEwan	For	For	
BHP Group Limited	10/23/2025	AU000000BHP4	Management	Re-elect Christine E. O'Reilly	For	For	
BHP Group Limited	10/23/2025	AU000000BHP4	Management	Re-elect Catherine Tanna	For	For	
BHP Group Limited	10/23/2025	AU000000BHP4	Management	Re-elect Dion J. Weisler	For	For	
BHP Group Limited	10/23/2025	AU000000BHP4	Management	Remuneration Report	For	For	
BHP Group Limited	10/23/2025	AU000000BHP4	Management	Equity Grant (CEO Mike Henry)	For	For	
Brambles Ltd	10/23/2025	AU000000BXB1	Management	Elect Maxine Nicole Brenner	For	For	
Brambles Ltd	10/23/2025	AU000000BXB1	Management	Elect Anthony (Tony) John Palmer	For	For	
Brambles Ltd	10/23/2025	AU000000BXB1	Management	Re-elect Kendra Fowler Banks	For	For	
Brambles Ltd	10/23/2025	AU000000BXB1	Management	Re-elect James (Jim) Richard Miller	For	For	
Brambles Ltd	10/23/2025	AU000000BXB1	Management	Approval of the Amended MyShare Plan	For	For	
Brambles Ltd	10/23/2025	AU000000BXB1	Management	Equity Grant (CEO Graham Chipchase - Performance Share Plan)	For	For	
Brambles Ltd	10/23/2025	AU000000BXB1	Management	Equity Grant (CEO Graham Chipchase - MyShare Plan)	For	For	
Brambles Ltd	10/23/2025	AU000000BXB1	Management	Remuneration Report	For	For	
Brambles Ltd	10/23/2025	AU000000BXB1	Management	Elect Vikas (Vik) Bansal	For	For	
CAR Group Ltd.	10/31/2025	AU000000CAR3	Management	Remuneration Report	For	For	
CAR Group Ltd.	10/31/2025	AU000000CAR3	Management	Re-elect David Wiadrowski	For	For	
CAR Group Ltd.	10/31/2025	AU000000CAR3	Management	Re-elect Patrick O'Sullivan	For	For	
CAR Group Ltd.	10/31/2025	AU000000CAR3	Management	Equity Grant (MD/CEO William Elliott - FY25 STI)	For	For	
CAR Group Ltd.	10/31/2025	AU000000CAR3	Management	Equity Grant (MD/CEO William Elliott - FY26 LTI)	For	For	
Cochlear Ltd.	10/23/2025	AU000000COH5	Management	Accounts and Reports	For	For	
Cochlear Ltd.	10/23/2025	AU000000COH5	Management	Remuneration Report	For	For	
Cochlear Ltd.	10/23/2025	AU000000COH5	Management	Re-elect Karen L.C. Penrose	For	For	
Cochlear Ltd.	10/23/2025	AU000000COH5	Management	Re-elect Michael del Prado	For	For	
Cochlear Ltd.	10/23/2025	AU000000COH5	Management	Elect Richard J. Freudenstein	For	For	
Cochlear Ltd.	10/23/2025	AU000000COH5	Management	Equity Grant (MC/CEO & President Dig Howitt)	For	For	
Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management	Equity Grant (MD/CEO Matt Comyn)	For	For	
Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management	Re-elect Paul F. O'Malley	For	For	
Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management	Re-elect Lyn Cobley	For	For	
Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management	Elect Alistair Currie	For	For	
Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management	Elect Jane F. McAloon	For	For	
Commonwealth Bank of Australia	10/15/2025	AU000000CBA7	Management	Remuneration Report	For	For	
CSL Ltd.	10/28/2025	AU000000CSL8	Management	Elect Brian Daniels	For	For	
CSL Ltd.	10/28/2025	AU000000CSL8	Management	Elect Cameron Price	For	For	
CSL Ltd.	10/28/2025	AU000000CSL8	Management	Remuneration Report	For	Against	Low alignment with shareholder returns
CSL Ltd.	10/28/2025	AU000000CSL8	Management	Equity Grant (MD/CEO Paul McKenzie)	For	For	
CSL Ltd.	10/28/2025	AU000000CSL8	Management	Board Spill (Conditional)	Against	Against	
JB HI-FI	10/30/2025	AU000000JBH7	Management	Re-elect Stephen T. Goddard	For	For	
JB HI-FI	10/30/2025	AU000000JBH7	Management	Re-elect Mark Powell	For	For	
JB HI-FI	10/30/2025	AU000000JBH7	Management	Elect Shiela Lines	For	For	
JB HI-FI	10/30/2025	AU000000JBH7	Management	Remuneration Report	For	For	
JB HI-FI	10/30/2025	AU000000JBH7	Management	Equity Grant (Group COO / Incoming Group CEO Nick Wells)	For	For	
Pinnacle Investment Management Group Limited	10/31/2025	AU000000PNI7	Management	Remuneration Report	For	For	
Pinnacle Investment Management Group Limited	10/31/2025	AU000000PNI7	Management	Elect Alan J. Watson	For	For	
Pinnacle Investment Management Group Limited	10/31/2025	AU000000PNI7	Management	Elect Lorraine Berends	For	For	
Pinnacle Investment Management Group Limited	10/31/2025	AU000000PNI7	Management	Equity Grant (Executive Director Chambers - Loan Shares)	For	For	
Pinnacle Investment Management Group Limited	10/31/2025	AU000000PNI7	Management	Equity Grant (NED Christa Lenard - Performance Rights)	For	For	
REA Group Limited	10/9/2025	AU000000REA9	Management	REMUNERATION REPORT	For	For	
REA Group Limited	10/9/2025	AU000000REA9	Management	Re-elect Kelly Bayer Rosmarin	For	For	
REA Group Limited	10/9/2025	AU000000REA9	Management	Re-elect Michael Miller	For	For	
REA Group Limited	10/9/2025	AU000000REA9	Management	Re-elect Tracey Fellows	For	For	
REA Group Limited	10/9/2025	AU000000REA9	Management	Re-elect Richard J. Freudenstein	For	For	
REA Group Limited	10/9/2025	AU000000REA9	Management	Equity Grant (CEO-Elect Cameron McIntyre)	For	For	
Reliance Worldwide Corporation Limited	10/22/2025	AU000000RWC7	Management	Re-elect Christine N. Bartlett	For	For	
Reliance Worldwide Corporation Limited	10/22/2025	AU000000RWC7	Management	Re-elect William (Stuart) Crosby	For	For	
Reliance Worldwide Corporation Limited	10/22/2025	AU000000RWC7	Management	Remuneration Report	For	For	
Reliance Worldwide Corporation Limited	10/22/2025	AU000000RWC7	Management	Equity Grant (MD/CEO Heath Sharp)	For	For	
Reliance Worldwide Corporation Limited	10/22/2025	AU000000RWC7	Management	Board Spill	Against	Against	
Super Retail Group Limited	10/23/2025	AU000000SUL0	Management	Elect Kate Burleigh	For	For	
Super Retail Group Limited	10/23/2025	AU000000SUL0	Management	Re-elect Judith Swales	For	For	
Super Retail Group Limited	10/23/2025	AU000000SUL0	Management	Remuneration Report	For	For	
Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management	Re-elect Eelco Blok	For	For	
Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management	Re-elect Craig W. Dunn	For	For	
Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management	Elect David Lamont	For	For	
Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management	FY2025 EVP Restricted Shares	For	For	
Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management	FY2025 EVP Performance Rights	For	For	
Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management	FY2026 LTI Performance Rights	For	For	
Telstra Corporation Limited.	10/14/2025	AU000000TLS2	Management	REMUNERATION REPORT	For	For	
Wesfarmers Limited	10/30/2025	AU000000WES1	Management	Re-elect Michael (Mike) Roche	For	For	
Wesfarmers Limited	10/30/2025	AU000000WES1	Management	Re-elect Sharon L. Warburton	For	For	
Wesfarmers Limited	10/30/2025	AU000000WES1	Management	Elect Julie A. Coates	For	For	
Wesfarmers Limited	10/30/2025	AU000000WES1	Management	Remuneration Report	For	For	
Wesfarmers Limited	10/30/2025	AU000000WES1	Management	Equity Grant (MD/CEO Rob Scott)	For	For	
Wesfarmers Limited	10/30/2025	AU000000WES1	Management	Approve Return of Capital to Shareholders	For	For	
Woolworths Group Limited	10/30/2025	AU000000WOW2	Management	Equity Grant (MD/CEO Amanda Bardwell)	For	For	
Woolworths Group Limited	10/30/2025	AU000000WOW2	ShareHolder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Abstain	The shareholder proposal process is best facilitated through regulatory changes.
Woolworths Group Limited	10/30/2025	AU000000WOW2	ShareHolder	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Against	For	Supporting this proposal is in the best interests of shareholders.

Woolworths Group Limited	10/30/2025	AU000000WOW2	ShareHolder	Shareholder Proposal Regarding Aligning Seafood Sourcing Policy with Global Standard	Against	For	
Woolworths Group Limited	10/30/2025	AU000000WOW2	ShareHolder	Shareholder Proposal Regarding Inclusion of Beef in No Deforestation Commitment	Against	Against	
Woolworths Group Limited	10/30/2025	AU000000WOW2	ShareHolder	Shareholder Proposal Regarding Removing PEFC Certification	Against	For	
Woolworths Group Limited	10/30/2025	AU000000WOW2	Management	Remuneration Report	For	For	
Woolworths Group Limited	10/30/2025	AU000000WOW2	Management	Re-elect Jennifer Carr-Smith	For	For	
Woolworths Group Limited	10/30/2025	AU000000WOW2	Management	Re-elect Kathryn (Kathee) A. Tesija	For	For	
Woolworths Group Limited	10/30/2025	AU000000WOW2	Management	Elect Ken Meyer	For	For	

Bell
ASSET MANAGEMENT

Proxy Voting Summary Results 1 September - 30 September 2025

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Marie Josée Lamothe	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Monique F. Leroux	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Eric Boyko	For	Withhold	Affiliate/Insider on audit committee; Board is not sufficiently independent
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Alex Miller	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Marie-Eve D'Amours	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Réal Plourde	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	ShareHolder	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Janice L. Fields	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Louis Têtu	For	Withhold	The nominee is an executive of a public company and sits on more than two public company boards or the nominee is not an executive of a public company and sits on more than five public company boards.
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	ShareHolder	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Against	Against	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Appointment of Auditor and Authority to Set Fees	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Eric Fortin	For	Withhold	Board is not sufficiently independent
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Advisory Vote on Executive Compensation	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	ShareHolder	Shareholder Proposal Regarding Say on Climate	Against	Against	This is a Say-On-Climate Proposal.
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Alain Bouchard	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Richard Fortin	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	ShareHolder	Shareholder Proposal Regarding Waste Reduction Policy	Against	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	ShareHolder	Shareholder Proposal Regarding In-Person Shareholder Meetings	Against	Against	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Louis Vachon	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Stephen J. Harper	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	ShareHolder	Shareholder Proposal Regarding Disclosure of Emissions Reduction Strategy	Against	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Jean Bernier	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Mélanie Kau	For	For	
Alimentation-Couche Tard, Inc.	9/3/2025	CA01626P4033	Management	Elect Karinne Bouchard	For	Withhold	Board is not sufficiently independent
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Compensation Policy	For	For	
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Elect Tzipi Ozer-Armon	For	For	
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Amendment to the Employee Stock Purchase Plan	For	For	
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Elect Tal Shavit Shenhav	For	For	
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Elect Jill D. Smith	For	For	
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Elect Jerry Ungerman	For	For	
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Elect Gil Shwed	For	For	
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Elect Nadav Zafrir	For	For	
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Compensation Terms of CEO	For	Against	Poor overall compensation disclosure
Check Point Software Technologies	9/3/2025	IL0010824113	Management	Stock Option Grant of Executive Chair	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Accounts and Reports	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Elect Geeta Gopalan	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Remuneration Report	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Elect Amanda James	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Final Dividend	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Elect Megan L. Quinn	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Authority to Repurchase Shares	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Elect Matthew Davies	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Elect Adam Jay	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Elect Nathan Coe	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Appointment of Auditor	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Elect Catherine Faiers	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Authority to Set Auditor's Fees	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Elect James J. Warner	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Elect Jasvinder Gakhal	For	For	
Auto Trader Group Plc	9/18/2025	GB00BVYVFW23	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Houlihan Lokey Inc	9/17/2025	US4415931009	Management	Elect Scott L. Beiser	For	Withhold	The nominee serves as Chair of the board at a tier 3 company which does not have GHG targets.
Houlihan Lokey Inc	9/17/2025	US4415931009	Management	Elect Todd J. Carter	For	For	
Houlihan Lokey Inc	9/17/2025	US4415931009	Management	Elect Paul A. Zuber	For	Withhold	The nominee serves on the nominating and/or governance committee and the diversity disclosure rating is poor.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee serves on the nominating and/or governance committee and the company have insufficient oversight of E&S issues.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Houlihan Lokey Inc	9/17/2025	US4415931009	Management	Advisory Vote on Executive Compensation	For	Against	The compensation plan has no ties between compensation and sustainability.
Houlihan Lokey Inc	9/17/2025	US4415931009	Management	Ratification of Auditor	For	For	

Proxy Voting Summary Results 1 August - 31 August 2025

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Fisher & Paykel Healthcare Corporation Limited	8/21/2025	NZFAPE0001S2	Management	Re-elect Neville J. Mitchell	For	For	
Fisher & Paykel Healthcare Corporation Limited	8/21/2025	NZFAPE0001S2	Management	Re-elect Miriam (Cather) Simpson	For	For	
Fisher & Paykel Healthcare Corporation Limited	8/21/2025	NZFAPE0001S2	Management	Authorise Board to Set Auditor's Fees	For	For	
Fisher & Paykel Healthcare Corporation Limited	8/21/2025	NZFAPE0001S2	Management	Re-elect Lewis G. Gradon	For	For	
Fisher & Paykel Healthcare Corporation Limited	8/21/2025	NZFAPE0001S2	Management	Re-elect Lisa M. McIntyre	For	For	
Fisher & Paykel Healthcare Corporation Limited	8/21/2025	NZFAPE0001S2	Management	Elect Mark Cross	For	For	
Fisher & Paykel Healthcare Corporation Limited	8/21/2025	NZFAPE0001S2	Management	Equity Grant (MD/CEO Lewis Gradon - PSRs and Options)	For	For	

Proxy Voting Summary Results 1 July - 31 July 2025

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision	Vote Note
Macquarie Group Ltd	7/24/2025	AU000000MQG1	Management	Re-elect Michelle Hinchliffe	For	For	The company is not a UNGC participant or signatory or the Human Rights Policy does not align with UDHR.
Macquarie Group Ltd	7/24/2025	AU000000MQG1	Management	Remuneration Report	For	Against	Disclosure concerns; Questionable incentive outcomes
Macquarie Group Ltd	7/24/2025	AU000000MQG1	Management	Equity Grant (MD/CEO Shemara Wikramanayake)	For	Against	Disclosure concerns; Questionable incentive outcomes
Macquarie Group Ltd	7/24/2025	AU000000MQG1	Management	Re-elect Jillian Broadbent	For	For	
Macquarie Group Ltd	7/24/2025	AU000000MQG1	ShareHolder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	Abstain	The shareholder proposal process is best facilitated through regulatory changes.
Macquarie Group Ltd	7/24/2025	AU000000MQG1	Management	Re-elect Philip Coffey	For	For	
Macquarie Group Ltd	7/24/2025	AU000000MQG1	ShareHolder	Shareholder Proposal Regarding Disclosure of Fossil Fuel Exposure and Net Zero Alignment	Against	For	Supporting this proposal is in the best interests of shareholders.
Icon Plc	7/22/2025	IE0005711209	Management	Elect Rónán Murphy	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Elect Anne C. Whitaker	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Elect John Climax	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Accounts and Reports	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Authority to Repurchase Shares	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Elect Eugene McCague	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Appointment of Auditor and Authority to Set Fees	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Authorize Price Range for the Reissuance of Treasury Shares	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Elect Julie O'Neill	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Authority to Issue Shares w/ Preemptive Rights	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Elect Linda S. Grais	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Authority to Issue Shares w/o Preemptive Rights	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Elect Ciaran Murray	For	For	
Icon Plc	7/22/2025	IE0005711209	Management	Elect Steve Cutler	For	For	
Mainfreight	7/30/2025	NZMFTE0001S9	Management	Re-elect Don Braid	For	For	
Mainfreight	7/30/2025	NZMFTE0001S9	Management	Re-elect Simon Cotter	For	Against	The company is not a UNGC participant or signatory or the Human Rights Policy does not align with UDHR.
Mainfreight	7/30/2025	NZMFTE0001S9	Management	Re-elect Kate Parsons	For	For	
Mainfreight	7/30/2025	NZMFTE0001S9	Management	Authorise Board to Set Auditor's Fees	For	For	
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect D. Scott Barbour	For	For	
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect Tanya D. Fratto	For	For	
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect Anesa T. Chaibi	For	For	
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect Kelly S. Gast	For	For	
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect Michael B. Coleman	For	For	
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect Mark Haney	For	For	
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect Robert M. Eversole	For	Against	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect Luther C. Kissam IV	For	For	
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect Alexander R. Fischer	For	Against	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect Manuel J. Perez de la Mesa	For	For	
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Elect Anil Seetharam	For	Against	The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.; The nominee is a male member of the nominating and/or governance committee and there is insufficient female representation on the board of directors.
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Ratification of Auditor	For	Against	The auditor's tenure is excessive.
Advanced Drainage Systems Inc	7/17/2025	US00790R1041	Management	Advisory Vote on Executive Compensation	For	Against	The compensation plan has no ties between compensation and sustainability.