

# Carbon Reduction Plan

Supplier name: Roberts Limbrick Ltd

Publication date: 18/02/2026

## Commitment to achieving Net Zero

Roberts Limbrick is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2023</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<p>We are committed to achieving Net Zero Carbon by 2050. As an SME we are not legally required to publish a carbon reduction plan however, since 2015 our Environmental Management Policy has been embedded in our Operating Procedures and audited as part of our Quality Standards and ISO14001 accreditation. To monitor and update our Environmental Management Policy we have been recording the identified processes as part of our commitment to reduce waste, the use of natural resources and carbon emissions.</p> <p>In order to formalise our commitment to Net Zero Carbon by 2050, we have committed at board level to appoint a specialist consultant (currently engaging with Go Climate Positive) to establish 2023 as our baseline year, allowing us to measure, record and report emissions.</p>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	14.8
Scope 2	1.5
Scope 3	278.3
<b>Total Emissions</b>	294.6 tCO <sub>2</sub> e

## Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	2.0
Scope 2	8.6
Scope 3 (Included Sources)	314.7
<b>Total Emissions</b>	<b>325.3</b>

## Emissions reduction targets

Our target is Net Zero by 2050. In order to continue our progress to achieve this we have set up a 5 year plan with Go Climate Positive to reduce our carbon emissions by 33.6%. As part of our plan, we have established our baseline statistics (2023), and will continue to monitor our emissions annually, taking account of the processes already in place (see below), establish reduction targets for 2028 with further plans to achieve Net Zero ahead of 2050 national deadline.

## On-going reduction progress

Despite the mild increase in our overall carbon emissions from our baseline (2023) to the current reporting period (2025), our Emissions Intensity Ratios have decreased.

Our EIR is calculated based on tCO<sub>2</sub>e per Full Time Employees:

2023: 3.1 tCO<sub>2</sub>e/ FTE

2025: 3.0 tCO<sub>2</sub>e/ FTE

## Carbon Reduction Projects

### Current Carbon Reduction Initiatives

The following are Carbon Reduction initiatives we have committed to as part of our ISO 14001 accredited Environmental Management Policy Statement:-

- Reducing travel by video calls
- Encouraging electronic vehicle use by installing EV Charging points at our office
- Reducing travel carbon emissions through use of an Electric Pool car
- Have an efficient, effective and monitored recycling policy
- Refurbished BREEAM Excellent all electric office
- Offices located within 5 minutes of main train station and bus interchange to enable use of public transport of both commuting and business
- Encourage use of public transport for all business use

- Facilities to support alternative transport including cycling with secure cycle parking, staff showers, changing and lockers and free bicycle servicing
- Flexible working to reduce commuting (including laptops for all staff and DSE assessments of home working arrangements)
- Water and electricity metering and sub metering
- Monitor and record waste to target a reduction to waste to landfill
- Reduce use of consumables including paper
- Use recyclable products or products from sustainable sources
- Donating/ recycling computers and printers to IT Schools Africa.

### **Achieved Carbon Reduction Initiatives**

- B Corp Certification to establish and meet high standards of social and environmental performance, transparency and accountability
- Established a baseline calculation and reporting structure for our carbon emissions across Scopes 1, 2 and 3 in line with PPN06/21
- Staff training and education to increase environmental awareness
- Expansion of electric vehicle pool car provision
- Switched energy supplier to ones providing 100% renewable electricity
- Installation of on-site PV to support our all electric offices and on site EV charging stations
- Set up Sustainability Focus Group
- Monitor and assess the current initiatives to determine their effectiveness.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>4</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>5</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>6</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:



Mark Jones, Director.....

For Roberts Limbrick Ltd.....

Date: 18<sup>th</sup> February 2025

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<sup>4</sup><https://ghgprotocol.org/corporate-standard>

<sup>5</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>6</sup><https://ghgprotocol.org/standards/scope-3-standard>