



RESOLUTION NO. 2026-002
RESOLUTION OF THE BOARD OF DIRECTORS OF THE MARIN WILDFIRE PREVENTION
AUTHORITY (MWPA) APPROVING THE FOURTH AMENDMENT TO THE EXECUTIVE OFFICER'S
AT-WILL EMPLOYMENT AGREEMENT

WHEREAS, on September 17, 2020, the Parties entered into the Executive Officer At-Will Employment Agreement ("Employment Agreement"), wherein the MWPA employed Mark Brown as Executive Officer, effective October 1, 2020; and

WHEREAS, on September 16, 2021, the Parties entered into an Amendment to the Employment Agreement; and

WHEREAS, on April 21, 2022, the Parties entered into a Second Amendment to the Employment Agreement; and

WHEREAS, on March 16, 2023, the Parties entered into a Third Amendment to the Employment Agreement; and

WHEREAS, Mark Brown has served the MWPA in good standing since his hiring, and the Authority wishes to recognize Brown's service by further amending the Employment Agreement as detailed in the Fourth Amendment attached hereto as Exhibit A.

NOW, THEREFORE, be it resolved as follows:

Section 1. Environmental Review. Approving an amendment to the Employment Agreement is not a "project" under the California Environmental Quality Act, because it does not involve an activity that has the potential to cause a direct or reasonably foreseeable indirect physical change in the environment (Pub. Res. Code § 21065).

Section 2. Approval of Amended Employment Agreement. The MWPA Board of Directors hereby approves the Fourth Amendment to Mark Brown's Executive Officer At-Will Employment Agreement, which is attached hereto as Exhibit A.

The foregoing Resolution was adopted at the regular meeting of the Marin Wildfire Prevention Authority Board of Directors held on April 16, 2026, by the following vote:



Motion: Evergettis, to approve the Fourth Amendment to Executive Officer At-Will Employment Agreement as presented by the Executive Committee and to adopt the attached resolution.

Second: Coler

AYES: 13 Casissa, Coler, Evergettis, Goines, Hilliard, Jones, Kertz, McMillan, Molesworth, Murray, Schlesinger, Way, White

NOES: 0

ABSENT: 4 Donohue, Finn, Rodoni, Shea

ABSTAIN: 0

Signed by:

Cathryn Hilliard

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Cathryn Hilliard, Board President

DocuSigned by:

Attest:

Martina Ilusorio

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Martina Ilusorio, Management Analyst



Exhibit A

**FOURTH AMENDMENT TO EXECUTIVE OFFICER
AT-WILL EMPLOYMENT AGREEMENT**