



RESOLUTION NO. 2026-010

RESOLUTION OF THE BOARD OF DIRECTORS OF THE MARIN WILDFIRE PREVENTION AUTHORITY (MARIN WILDFIRE) APPROVING AN ANNUAL COST OF LIVING ADJUSTMENT INCREASE FOR THE MARIN WILDFIRE EXECUTIVE OFFICER

WHEREAS, at its meeting of March 16, 2023, the Marin Wildfire Board of Directors adopted Resolution No. 2023-05 approving an updated Executive Officer Compensation Policy and Plan (“Plan”); and

WHEREAS, under the Plan, the annual Cost of Living Adjustment (“COLA”) to the Executive Officer’s base salary of up to 3.5% is based on the Consumer Price Index as reported in April of each year by the US Bureau of Labor Statistics (BLS), for Urban Wage Earners and Clerical Workers (CPI-W) for San Francisco – Oakland – Hayward, CA; and

WHEREAS, the Executive Officer’s employment contract specifies that Marin Wildfire will provide him with an annual COLA effective July 1 of each fiscal year with approval of the Board of Directors; and

WHEREAS, the BLS CPI-W for San Francisco – Oakland – Hayward, CA for April 2026 was 3.8% and accordingly, a 3.5% COLA increase to the Executive Officer’s base salary is proposed for fiscal year 2026/27; and

WHEREAS, the Board finds that approval of a COLA for the Marin Wildfire Executive Officer is not a “project” under the California Environmental Quality Act, because it does not involve an activity that has the potential to cause a direct or reasonably foreseeable indirect physical change in the environment (Pub. Res. Code § 21065).

NOW THEREFORE, the Board of Directors of the Marin Wildfire Prevention Authority does hereby resolve as follows:

SECTION 1. COST OF LIVING ADJUSTMENT FOR THE EXECUTIVE OFFICER.

Effective July 1, 2026, the Marin Wildfire Executive Officer shall receive a 3.5% COLA increase to his base salary for fiscal year 2026/27.

PASSED, APPROVED, AND ADOPTED this 16th day of July, 2026

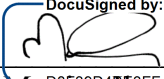
AYES: 15 **Molesworth (Bolinis), Stephen Burke (Mill Valley), Kertz (San Rafael), Rodoni (County of Marin), Donohue (Inverness), Evergettis (Kentfield), Shea (Marinwood), Goines (Novato), Finn (Sleepy**

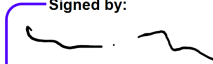
**Hollow), Hilliard (Southern Marin), White (Stinson Beach), Cassisa
(Corte Madera), Coler (Fairfax), McMillan (Ross)**

NOES: 0

ABSENT: 3 Way (Larkspur), Murray (Muir Beach), Schlesinger (San Anselmo)

ABSTAIN: 0

Attest: 
Martina Husorio, Management Analyst

Signed by: 
Cathryn Hilliard, Board President