

Transforming Climate Action

Mitigating Barriers - Empowering Participation

The Thrive Fund offers up to **\$1,500 annually** to address systemic barriers and promote equity within **TCA participants**.

The fund will focus on:

- **Assistive & adaptive technology (screen readers, captioning, ergonomic tools)**
- **Support for sensory, cognitive, or mobility needs**
- **Improved access to essential mental health and medically necessary health care**
- **Funding to overcome financial or environmental barriers that limit full participation in TCA**

Eligibility:

TCA participants from participating institutions.

Please see info sheet attached to this flyer for more information.

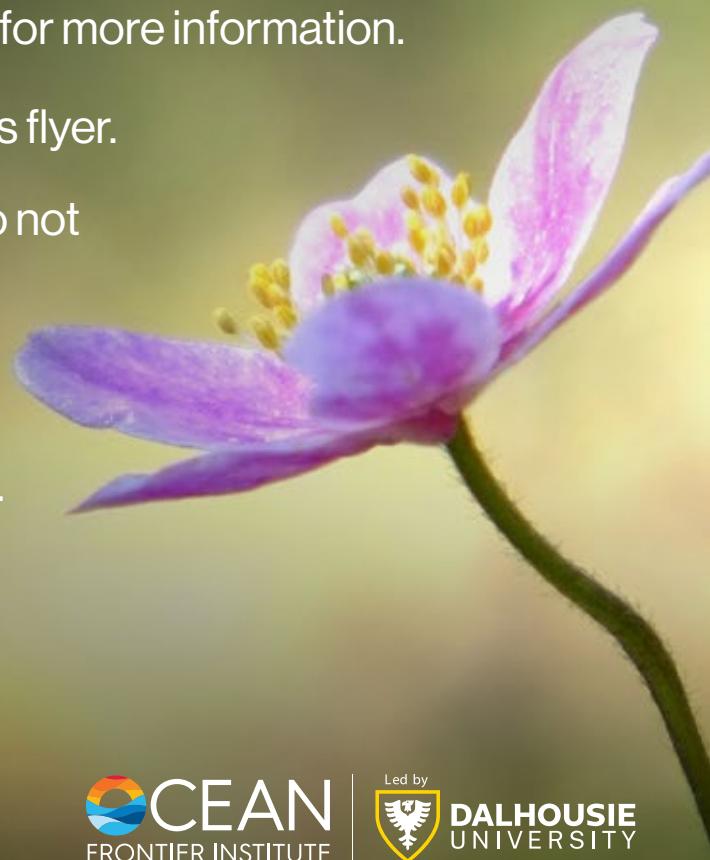
Step 1: Read the info sheet attached to this flyer.

Step 2: Verify that your current benefits do not already cover your request. To verify your benefits, email: **benefits@dal.ca**

Step 3: Complete the Thrive Fund intake form and enclose any relevant documents.

Step 4: Submit both to **ehab@dal.ca**

Questions? Email **ehab@dal.ca**



Thrive Fund

Information Sheet

1. Submitting a Request for the Thrive Fund

To receive the request form, please contact: ehab@dal.ca, and include “Thrive Fund Application” in the subject line. If you are eligible, you will be provided with the appropriate form to complete or guide you on any required documentation.

Currently, this initiative is Dalhousie-specific, as the Dalhousie TCA budget has allocated funding for this purpose. As a result, only Dalhousie TCA participants*, who require accommodations to fully participate in the program, including those with diagnosed disabilities or chronic health conditions, are eligible to access the fund. The Respectful Engagement unit continues to engage with other partner institutions to implement this initiative. Updates will be shared as they become available.

2. What Happens Next?

After submitting the request form, your request will be reviewed promptly. Applicants are typically notified of the decision, or the progress toward a decision, within approximately 10 business days of submission.

3. Who Will See My Request?

Each application is reviewed by one Thrive Fund staff member at a time to ensure confidentiality. The Director of Finance or their delegate at the Ocean Frontier Institute – Dalhousie University handles payments. All confidential documentation, including receipts, will only be shared with one of the Thrive Fund staff members listed above.

4. Multiple Requests and Annual Limits

Normally, applicants may be awarded up to \$1,500 CAD per fiscal year, with a maximum of \$3,000 per individual, subject to funding availability.

5. Is There a Deadline?

Requests are accepted until the fund is exhausted and are renewed in the following fiscal year, continuing until the conclusion of the TCA Program.

6. Appealing a Decision

If a Thrive Fund request is denied, an appeal may be made by resubmitting the application along with a written explanation and, if applicable, any new information available. Appeals will be reviewed by a different Thrive Fund representative to ensure different perspectives and expertise are considered and that decisions are free from undue influence. If the appeal is denied, feedback will be provided along with rationale.

*A TCA participant is any individual employed by Dalhousie University, Université du Québec à Rimouski, Université Laval, or Memorial University, whose work directly supports the TCA research program. This includes researchers, employees or students engaged in TCA-related research, training, or knowledge mobilization activities, as well as those involved in the administration of the grant.