

COVENANT LOGISTICS GROUP, INC.**STOCKHOLDER COMMUNICATIONS PROCEDURES****Effective as of November 20, 2025**

The Board of Directors (the "Board") of Covenant Logistics Group, Inc., a Nevada corporation (the "Company"), has identified five areas of substantial importance to the Company, as to which stockholders may wish to communicate with the Board. These five areas are as follows:

1. *Communications Regarding Audit and Accounting Matters.* Pursuant to the duties and responsibilities delegated to the Audit Committee of the Board in its charter and in its Whistleblower Policy, the Audit Committee established procedures for (a) the receipt, retention, and treatment of complaints, reports, and concerns regarding financial statement disclosures, accounting, internal accounting controls, or auditing matters (collectively, "Accounting Matters"), and (b) the confidential, anonymous submission of complaints, reports, and concerns by employees and other persons regarding Accounting Matters. These procedures allow any person to submit a good faith communication relating to an alleged violation of the Accounting Matters to the Audit Committee, or to management of the Company, and any employee may do so on a confidential and anonymous basis, without fear of dismissal or retaliation of any kind. Ultimately, the members of the Audit Committee oversee treatment of communications in this area. A copy of the Company's Whistleblower Policy, including the procedure for submitting complaints, reports, or concerns on a confidential or anonymous basis to the Audit Committee, has been provided to all employees and can be found on the Company's website at <https://www.covenantlogistics.com/governance>.

2. *Code of Conduct and Ethics.* The Company's Code of Conduct and Ethics (the "Code") describes basic principles that guide the Company and its people. Questions or reports concerning the Code or any potential or perceived material violation of the Code are of importance to the Company. The Company's Code of Conduct and Ethics identifies methods of contacting the Chairperson of the Audit Committee and the Senior Internal Auditor. A copy of the Company's Code of Conduct and Ethics has been provided to all employees, officers, and directors and can be found on the Company's website at <https://www.covenantlogistics.com/governance>.

3. *Investor Relations.* Paul Bunn, President of the Company, addresses all of the Company's investor relations matters. Stockholders are free to contact Mr. Bunn at 400 Birmingham Highway, Chattanooga, Tennessee 37419, or at (423) 463-3339. Unless your communication is specifically addressed to the Board, or an individual director, Mr. Bunn will determine whether inquiries or other communications with respect to investor relations should be relayed to the Company's Board or to management. Typical communications relayed to the Company's Board include, without limitation, stockholder proposal matters, audit and accounting matters addressed in Item 1, above, and matters relating to the Code of Conduct and Ethics addressed in Item 2, above.

4. *General Questions.* At each annual meeting of stockholders of the Company, the stockholders will, through the Chairman of the Board, be given the opportunity to ask general questions of the directors.

5. *Communications with the Board of Directors.* Our Board provides a process for stockholders to send written communications to the entire Board or individual directors. If you wish to send a communication to the entire Board, your communication should be addressed as follows: Board of Directors, Covenant Logistics Group, Inc., c/o Paul Bunn, President, 400 Birmingham Highway, Chattanooga, Tennessee 37419. Written communications addressed in this manner will be copied and distributed to each director at or prior to the next Board meeting. If you wish to communicate with an individual director, your communication should be addressed as follows: [Name] – Director, Covenant Logistics Group, Inc., c/o Paul Bunn, President, 400 Birmingham Highway, Chattanooga, Tennessee 37419. Written communications received in this manner will not be opened, but rather delivered unopened to the director to whom they are addressed at or prior to the next Board meeting, following

clearance through normal security procedures. Any communication addressed to an individual director may be disclosed by that director, in his or her sole discretion, to other members of the Board or management, if such disclosure is appropriate under the circumstances.