

What is the role?



Roberts Limbrick is looking for a full-time, permanent Bid Manager to join our team at our Gloucester office.

Your key responsibilities will include:

- Coordinating and tracking new business opportunities
- Writing clear, engaging, and persuasive content
- Managing bid submissions from inception to completion
- Supporting wider marketing and business development initiatives
- Assisting with the company's BCorp certification
- Assisting with social value and carbon reduction activities

As part of this role, you will play a vital part in representing the company - often providing the first impression potential clients will have of us as we compete for new work. This is a central position within our business, helping to shape how we win work and communicate our excellent reputation. You'll be supported by a brilliant, collaborative team every step of the way.

To apply, please email:

 [recruitment@robertslimbrick.com](mailto:recruitment@robertslimbrick.com)

Please attach a:

CV

+

Cover letter

**Roberts Limbrick** is an equal opportunities employer.

All job applicants will be considered without regard to age, sex, disability, pregnancy, marital status, sexual orientation, gender reassignment, or religious background.

## You'll become part of a fantastic team working closely with senior staff to produce high-quality tenders and bids

We pride ourselves on a supportive, collaborative environment filled with talented individuals who are passionate about what they do. There are excellent opportunities for career development and progression, with the chance to influence marketing and business development across the company.

At Roberts Limbrick, we are aspirational and caring - valuing strong relationships, clear communication, and teamwork as the foundation for delivering inspiring and impactful work. This ethos extends beyond design to how we approach bids and marketing, where we communicate our expertise, creativity, and commitment to excellence.

We are creative and collaborative, working closely with talented colleagues and industry partners to achieve outstanding results.

We are committed and grounded, balancing ambition with practicality. Whether in design, delivery, or communication, we focus on clarity, quality, and what's achievable - ensuring everything we do meets our clients' needs and our high standards. Our work aims to make a positive difference, and we are dedicated to acting responsibly and sustainably in all aspects of our business.

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What are the benefits?



There are many benefits of working at Roberts Limbrick, they include:

- Attractive salary based on skill and experience
- Flexible working hours to support your work-life balance
- Generous holiday allowance
- Staff social events
- Opportunities for continued professional development

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