

LEAD PASTOR OPPORTUNITY

*Helping people take a step
closer to Jesus*



WHY GRACESPRING?

gracespring is a healthy, growing, multi-generational church in southwest Michigan committed *to helping people take a step closer to Jesus.*



For over four decades, God has faithfully grown a church passionate about biblical teaching, authentic community, and Gospel impact.

AT A GLANCE

-  **1,000+** average Sunday attendance
-  **546** members
-  **Debt free**
-  **Strong financial health** with \$2.8M annual budget
-  **50+ baptisms** in the last 12 months
-  **Multi-generational church** across all life stages
-  **Conservative theology** Spirit-led and Scripture-centered; soft complementarian
-  **Vibrant worship** Sunday experience
-  **Passionate staff** who love the Lord and one another



A PLACE TO THRIVE

LIVE WELL

- Affordable cost of living
- Excellent schools
- 83 public-access lakes
- Beaches, trails, skiing, and outdoor recreation

THRIVE

- Major employers and a growing economy
- Top universities and colleges
- Vibrant arts, culture, and community

REACH PEOPLE

- 175,000 people within 15 miles
- Strategically located in Richland, MI, between Chicago and Detroit
- Strong global and local ministry partnerships

We are blessed to both support and work alongside several local ministries including Alternatives Care Center, Youth for Christ, Kalamazoo Gospel Ministries, Fellowship of Christian Athletes, Response Care Center (free counseling center), and more.

READY FOR WHAT'S NEXT

In recent years, we have intentionally invested in strengthening the health of gracespring. Not just to maintain what has been built, but to prepare for what God has ahead.

HEALTHY FOUNDATIONS

Through our recent work with **The Unstuck Group**, we have strengthened our ministry structure, clarified leadership, and positioned our staff for long-term health and effectiveness.

EXPANDING CARE

We desire to continue to invest in ministries like **gsSHINE**, creating spaces where individuals and families can experience belonging, support, and the love of Jesus.

ROOM TO GROW

With **27 undeveloped acres** on our campus, we have the opportunity to meet our community well and thoughtfully expand ministry as God leads in the years ahead!

WHO WE'RE LOOKING FOR



CHARACTER

- Humble
- Healthy marriage
- Dependent on prayer
- Heart of a servant
- Strong character
- Strong in spiritual disciplines
- Not afraid of dealing with conflict
- Approachable; respected; comfortable to speak to



LEADERSHIP

- Visionary leader
- Strong leader
- Unity but not uniformity
- Shepherds the church
- Equips the church for the work of ministry
- Able to build a healthy ministry team and invest/trust in them



TEACHING & THEOLOGY

- Scripture-centric; leads with the Word
- Biblically cultural, context-driven teaching
- Gifted teacher; expository/application focused
- Firm, conservative theology (aligned view of the Holy Spirit and spiritual gifts)
- Aligned balance of discipleship and outreach
- Ministry degree (preferred advanced)

WE'D LOVE TO SHARE MORE ABOUT OUR CHURCH, OUR COMMUNITY, AND THIS OPPORTUNITY!

Visit our *Lead Pastor Opportunity* webpage to explore:

- Church Profile
- Statement of Faith
- Our Staff
- Our Elders
- Search Timeline
- Life in Southwest Michigan
- or to Express Interest



Visit gracespringchurch.org/lead-pastor-opportunity

Or email us at searchteam@gracespringchurch.org