

ANDROMEDA INDUSTRIES

Job Description

Division: Steel Cable & Sling

Position Title: Production and Machine Operator

Also known as: Sling Assembler and General Assistant

Date: September 2025

Reports To: Company Director

Division Mission

To manufacture and distribute a range of high-quality plaited and woven cables and slings.

Position Objective

The primary objective of this role is to:

- Produce Superflex Cables and Plaited Wire Rope.
- Support the continuous production of plaited and woven slings.
- Assist in general tasks to ensure the smooth operation of the division including making cable when required.

This work must be carried out in compliance with:

- Australian Standards, NATA programs, and other quality control systems.
- Andromeda Industries' WH&S guidelines for workplace safety.
- Andromeda Industries' standard policies and procedures.

Essential Criteria:	Desirable Criteria:
• Forklift Licence • Current Drivers Licence • Completion of Year 10 (or equivalent) • Strong written and verbal English communication skills	• Previous Experience • First Aid Certificate

Key Responsibilities

1. Production and Assembly:

- Cut and assemble Superflex and Flat Woven Slings to the company's standards of workmanship.
- Press sling assemblies as required.

- Test cables and perform proof-loading of slings.
- Wind wire rope and cable onto reels.
- 2. **Packaging and Handling:**
 - Package and consign goods from the sling shop.
 - Assist with loading and unloading goods.
 - Perform general handling of wire cables and fittings.
- 3. **Equipment and Property Care:**
 - Ensure proper care and maintenance of company property, tools, and resources.
 - Maintain toolsets in order and ensure they are complete and ready for use.
- 4. **Plan and organise the production of Superflex Cables as required**

Principal General Duties

1. **Work Efficiency:**
 - Carry out tasks efficiently and in an orderly manner, following established systems and procedures.
 - Support the team leader in achieving divisional goals.
 - Adhere to the stock control principle of using shorter pieces first to maximize material utility.
2. **Team Contribution:**
 - Be aware of team productivity and work collaboratively to achieve objectives.
 - Suggest improvements to processes or equipment based on operational experience.
3. **Collaboration and Cross-Division Support:**
 - Provide support in other divisions as needed, such as assisting with truck loading or unloading.
 - Learn the overall operations of the division to assist with its smooth running and provide support during absences of key personnel.
4. **Workplace Organization and Maintenance:**
 - Maintain a tidy and organized work area.
 - Ensure all tools and equipment are in proper condition and ready for immediate use.

Qualifications and Skills

- Experience with wire ropes, slings, or related production tasks (preferred).
- Familiarity with workplace safety standards and compliance practices.
- Strong attention to detail and adherence to quality standards.
- Ability to work both independently and as part of a team.
- Problem-solving skills and a proactive approach to improving processes.

Workplace Safety and Compliance

Employees in this role must adhere to:

- WH&S guidelines to ensure a safe work environment.
- Company policies regarding tool usage, material handling, and workplace conduct.

Authorizations

Authorized to:

- Cut materials and assemble plaited and woven slings as required.
- Organize general workshop tidiness.

Not Authorized to:

- Change machine systems.
 - Alter or modify tools.
 - Change production procedures.
 - Change the established stock-handling procedure.
 - Alter any standardized forms or documents used for managing the division.
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Performance Review Procedure

- Reviews will be conducted **annually** or at the request of management.
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Form of Employment

- **Employment Type:** Full-time
 - Includes 38 hours of regular time
- **Award:** Manufacturing and Associated Industries Award.