



13244 Ashland Rd
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www.jamesrivernurseries.com

September 2026

Position Title: Landscape Crew Member

James River Nurseries is a full-service landscape company with ten to fifteen landscape crews and three to five hardscape crews. We do not sell to the public or re-wholesale plants to other nurseries or landscape companies.

Job duties would include but not limited to:

Responsibilities:

- Loads, unloads and drives landscape trucks to and from jobs.
- Prepares, plants, prunes, fertilizes, waters, and mulches all landscape plantings as required.
- Operates tractors, rototillers, power trenchers, chainsaws, sod cutters, and any other landscape equipment.
- Helps install landscape construction materials, including flagstone, brick, railroad ties, low voltage lighting, ponds, etc. as required.
- Assists with other duties as required.
- Participates in Safety Training/Workshops provided by the company
- Mow and trim lawns, including operating commercial lawn mowers and string trimmers.
- Edge sidewalks, driveways, curbs, and landscaped areas.
- Trim and prune shrubs, bushes, and small trees.
- Remove weeds from lawns, flower beds, and landscaped areas.
- Plant, seed, and maintain grass, flowers, shrubs, and other plants.
- Apply fertilizer, mulch, and other lawn-care products as directed.
- Water lawns, plants, and landscaping as needed.
- Rake and remove leaves, grass clippings, branches, and other debris.
- Maintain and clean landscaping tools and equipment.
- Perform seasonal lawn-care activities, including spring and fall cleanups.
- Maintain clean and safe work areas.

Lifting plants is a requirement, but we use machines for tree work and heavy items.

Working in the rain, heat, and cold is a part of the job.

Hats, shirts, and jackets are provided. When needed, safety vests and hard hats as well.

Attend quarterly team building events. Thanksgiving meal and Christmas party.

Safety is an important part of James River Nurseries; monthly safety meetings are required.

Health Insurance, PTO, and Individual IRA with match are available after probationary periods are met.

Spanish is not required but helpful.

Previous experience is required.

Contact **Joanne Moreira** with questions or if you would like to arrange an interview.

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