



13244 Ashland Rd
Ashland, Virginia 23005
804-798-2020
Fax 804-798-2802
www.jamesrivernurseries.com

September 2026

Position Title: Nursery Production Technician

James River Nurseries is a full-service landscape company with ten to fifteen landscape crews and three to five hardscape crews. We do not sell to the public or re-wholesale plants to other nurseries or landscape companies.

Job duties would include but not limited to:

Assist our nursery team in all phases of nursery projects.

- Unloading trucks, checking invoices for accuracy & plant quality.
- Pulling plants for landscape crews and counting lists for accuracy.
- Planting shrubs, perennials, and grasses in our growing facility.
 - Mostly quarts, 1 gallon, three gallons and some 7 and 15 gallons.
 - Tagging potted plants in production and from deliveries.
- Construction and winterizing of greenhouses
 - Repair or replace boards as needed

General nursery maintenance.

- Fertilizing, watering, pruning, spacing, and weeding.
- Covering and uncovering greenhouses – seasonally.
- Assist with infrastructure. Irrigation and maintain structures.
- Building greenhouses when needed.
- Maintain the grounds (mowing and some weed eater work).
- IPM and some spraying.
- Driving and caring for nursery equipment. (ATV, tractors, nursery trucks, loader, mowers, etc.).
- When necessary - pick-up plant orders from other nurseries.

Lifting plants is a requirement, but we use machines for tree work and heavy items.

Working in the rain, heat, and cold is a part of the job.

Hats, shirts, and jackets are provided. When needed, safety vests and hard hats as well.

Attend quarterly team building events. Thanksgiving meal and Christmas party.

Safety is an important part of James River Nurseries; monthly safety meetings are required.

Health Insurance, PTO, and Individual IRA with match are available after probationary periods are met.

Spanish is not required but helpful.

Previous experience is required.

Contact **Joanne Moreira** with questions or would like to arrange an interview.

jmoreira@jamesrivernurseries.com 804-798-2020