

## Feedback request

Hi X

I'm participating in the EREA Pathways to Leadership program where I'm learning ways to improve my leadership effectiveness and impact. Feedback is an important part of this process and I'd appreciate your perspective.

Specifically, I'd like to know:

- What am I doing or talking about when you experience me most energised and happy?
- What do you appreciate about me? What positive contribution do I bring to you and/or the team?
- What's the one big thing I could work on changing or developing?
- What impact do you think that change would have on you, the team and my impact?

I'd be grateful for that feedback by XXX. Thanks for taking the time.

Cheers

XY