CIRRUS CHANGE®

Prepare your team for successful change.

What to expect from an engagement with Cirrus Change Management

Can cloud-based change management work? Absolutely!
We are always happy to join an organization in person, but we run the majority of our engagements remotely.

1 We begin with online meetings to get to know you and learn about your needs, organizational structure and timeframe. From there we recommend the tools and coaching best suited to your projects.

2 Cirrus Change sends out the **Team Readiness Assessment**©. This evaluation allows us to identify staff perceptions, feelings, knowledge and psychological traits that may slow down or derail your change project.

3 Cirrus Change uses data from staff responses to create a customized risk-analysis. The report includes take-action steps to decrease risk and other information to propel change. The take-action steps are created specifically for your team and their unique risk profiles.

4 Leaders and their change teams start the **Cirrus Change Accelerator**©. They engage with educational modules and activities to bring powerful change competencies into their organizations. These modules are brief, because we know how busy leaders are. But they are game-changers, and each provides tools to mitigate the causes of risk.

5 Cirrus Change provides coaching check-ins and learning reinforcement. The **Cirrus Change Accelerator** has built-in reinforcement to remind users to return to lessons left unfinished. Our team of certified change managers will check in with learners to answer questions and provide clarity.

6 After launch, Cirrus Change checks in to understand how the adoption is progressing. Are the necessary skills in place? Is documentation needed? We check in to find out where your team is struggling and why, so they don't give up on the new system.