



CIRRUS CHANGE®

Every Team can be Ready for Change

Question: If 70% of change projects fail to meet their goals, how do the other 30% succeed?

Answer: They prepare for change projects with a data-driven plan.

Successful change starts with the Cirrus Change Readiness® Platform

What does Cirrus Change Readiness® do for your organization?

Cirrus Change provides a data-driven, customized path to successful change. Our cloud-based platform leads organizations through a proven process to meet their change goals.

We created Cirrus Change Readiness so organizations can:



Secure more value from the technology being adopted.



Bring teams on board with the change and keep them there.



Acquire digital change competencies that will give your organization an ongoing strategic advantage.

How Cirrus Change Readiness works:

Through cloud-based evaluations, tutorials, tools and coaching we:

Evaluate readiness

The **Change Readiness Assessment**© will analyze staff to understand their fears, strengths, perceptions and psychological traits that can influence a change project.

Define the path forward

The **Cirrus Change report** details issues that may drive resistance, describe the risks, strengths and explains the mitigation steps. Leaders can move forward with actionable intelligence.

Prepare leaders

The **Cirrus Change Accelerator**© provides an executive tutorial composed of short but impactful videos, case studies and tools. These allow teams to put powerful change readiness concepts into action.

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Change competencies are for the coming decades what basic computer skills were for the '80s and '90s. These skills will define who grows and who goes.

The problems Cirrus Change Solves:

- Help keep projects on-track and on-budget.
- Minimize the disruption.
- Learn digital-change competencies that create a more change-friendly culture.
- Amplify the change skills and knowledge of leaders.
- Provides tools to apply critical change skills to your project.

"The staff who will need to adopt and use the new system account for the majority of the project risk. Simply put, nine system failures out of ten, it's the human factor. And even that 10th example probably has a very strong human component hiding somewhere."

- Allen Bernard, CIO Update.

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