

# From Digital to Autonomous:

The Next Leap in Banking



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## Executive Summary

The story of digital banking is well known: ATMs, online portals, mobile apps, and most recently, real-time payments and cloud-native platforms. Yet behind these sleek digital interfaces lies an invisible drag, what we call document debt. Billions of pages of contracts, KYC files, trade documents, and compliance reports remain trapped in manual processes or brittle legacy systems. This silent bottleneck inflates costs, slows growth, and exposes institutions to mounting regulatory and reputational risk.

The next wave of transformation will not be defined by launching more digital services. It will be defined by breaking free from document debt through autonomous workflows and agentic AI. These systems do not simply automate tasks. They reason, adapt, and orchestrate entire operations across ecosystems, fundamentally reshaping how banks create value, manage risk, and build trust.

The implications for senior leaders are tangible. Chief Operating Officers can redeploy operations staff from document handling to higher-value activities. Chief Financial Officers gain real-time visibility into liquidity and capital, enabling sharper balance sheet decisions. Compliance leaders shift from reactive monitoring to

continuous, explainable oversight, anticipating what regulators will soon demand.

The business case for AI in banking extends well beyond efficiency. Many firms report that scaled AI transformations can drive cost reductions, accelerate customer acquisition, and meaningfully reduce compliance risk. McKinsey, PwC, and Deloitte all highlight these trends in their research, with PwC projecting 20–30 percent gains in productivity across business functions<sup>1</sup>, and McKinsey pointing to AI’s ability to enable revenue growth at lower cost when systems and data are modernized.

fileAI’s vision is to enable the autonomous bank: where workflows adapt in real time, compliance is proactive, and every document becomes structured intelligence fueling innovation. This is not a distant ambition, it is an urgent imperative. The leaders who embrace autonomy today will define the competitive landscape of banking by 2030.

1. PricewaterhouseCoopers. (2025). *2025 AI business predictions*.

# The Strategic Reality: Trends Driving the Urgency for Autonomy

The forces shaping the future of banking are familiar to every senior executive: rising customer expectations, intensifying fintech competition, escalating regulatory costs, and the constraints of legacy technology. What is less often acknowledged is the common thread running through them all: the burden of manual, document-heavy processes. This “document debt” silently inflates operating costs, slows revenue generation, and amplifies regulatory and reputational risks. Unless institutions address it directly, investments in digital interfaces, real-time payments, or cloud platforms will continue to deliver diminishing returns.

Autonomous workflows and agentic AI offer banks a path out of this trap. To understand why, it is worth examining how document debt cuts across customer demands, regulatory pressures, technology gaps, and workforce challenges.

## Customer and Market Pressures

### Elevated expectations

Banking customers increasingly expect experiences that reflect the personalization and immediacy of leading technology companies. They want frictionless onboarding, proactive insights, and instant service across every channel. Yet the gap between expectation and reality remains stark. Research from the World Economic Forum shows that 70% of financial services executives believe AI will directly drive revenue growth<sup>2</sup>, highlighting that customer personalization and speed are critical levers of competitiveness. However, research by Rivel Banking found that only 48% of customers believe their bank understands them, and only 37 percent report receiving personalized advice consistently<sup>3</sup>. Onboarding and loan approvals often take days or weeks, weighed down by manual document reviews and siloed processes. The result is erosion of customer trust, higher churn, and lost revenue opportunities.

### Fintech disruption and embedded finance

Fintechs and neobanks, operating with agile technology stacks, have raised the bar with cheaper, faster, and more tailored services. Increasingly, non-bank platforms in retail, travel, and technology are embedding financial services directly into their ecosystems. This trend is shifting customer relationships away from banks



and toward platforms, relegating incumbents to the background. For traditional banks, every new integration with an external platform comes with additional KYC checks, data-sharing agreements, and monitoring requirements. Without automation, this expansion multiplies documentation complexity and drives up compliance costs, eroding competitiveness.

### Real-time payments and ISO 20022

The global rollout of instant payment systems and ISO 20022 standards is transforming expectations for transaction speed and accuracy. Customers now assume that payments will clear instantly, without errors. But real-time payments expose the limitations of batch-based, document-reliant back offices. A single mismatch or manual check can stall a payment, creating liquidity gaps and reputational damage. Rich ISO 20022 data could unlock new insights for personalization and fraud detection, but only if banks can process it at scale. For many, legacy infrastructure turns this opportunity into yet another bottleneck.

2. World Economic Forum. (2025). *Artificial intelligence in financial services*.

3. Rivel Banking Research. (2025). *Banking personalization & customer experience*.

## Regulatory and compliance complexity

### Compliance under pressure

Compliance is one of the fastest-growing areas of bank expenditure. Deloitte estimates that compliance costs have risen by more than 60 percent for retail and corporate banks since the financial crisis, yet 75 percent of institutions still struggle to implement digital solutions due to legacy infrastructure<sup>4</sup>. Fines and enforcement actions remain high, revealing the limits of manual, reactive approaches. Legacy systems cannot manage the velocity and volume of today's AML and KYC checks,

forcing institutions to rely on costly human review. This creates a dual burden: higher expenses and greater risk exposure.

For C-suite leaders, the challenge is to integrate compliance into business strategy, demonstrating confidence to regulators, and managing a fragmented ecosystem of RegTech solutions that often fail to connect seamlessly.



#### Managing regulators

Responding to new regulations

Higher regulatory scrutiny

Influencing regulators to enable innovation

Brand and reputation risks of non-compliance



#### Compliance strategy

Creating a compelling business case for change

Driving strategic decision making from compliance data

Need for an enterprise governance program



#### Compliance operations

Reducing compliance costs

Transparency and compliance reporting

Managing inefficiencies in paper-driven processes



#### Compliance technology

Applying new technologies to existing platforms

Managing disparate tech solutions and vendors

Understanding the new technology ecosystem

Managing and analyzing compliance data

Lack of technology awareness

### Responsible AI and explainability

As AI becomes central to decision-making in credit, fraud, and customer interactions, regulators are shifting their scrutiny from whether AI is used to how it is used. The EU AI Act and similar frameworks in Asia and the United States stress transparency, fairness, and explainability. Black-box models will not withstand regulatory or reputational scrutiny. Institutions must ensure that AI-powered workflows are auditable and explainable by design, embedding compliance into the very fabric of operations.

### CBDCs and global standards

Central bank digital currencies and the growing adoption of ISO 20022 are adding new layers of complexity to global payments and reporting. Far from reducing documentation requirements, these innovations are generating more. Each CBDC pilot, each change of standards then multiplies the number of reconciliations and compliance checks banks must manage. Document debt increases in parallel, creating yet another reason to embrace scalable, intelligent workflows.

## Technology infrastructure gap

### Legacy systems and data silos

Banks continue to struggle with the tension between maintaining legacy systems and investing in innovation. McKinsey estimates that "run-the-bank" and mandatory change spending absorbs up to 70 percent of technology budgets, covering infrastructure, IT operations, and regulatory obligations at large institutions<sup>5</sup>. This leaves

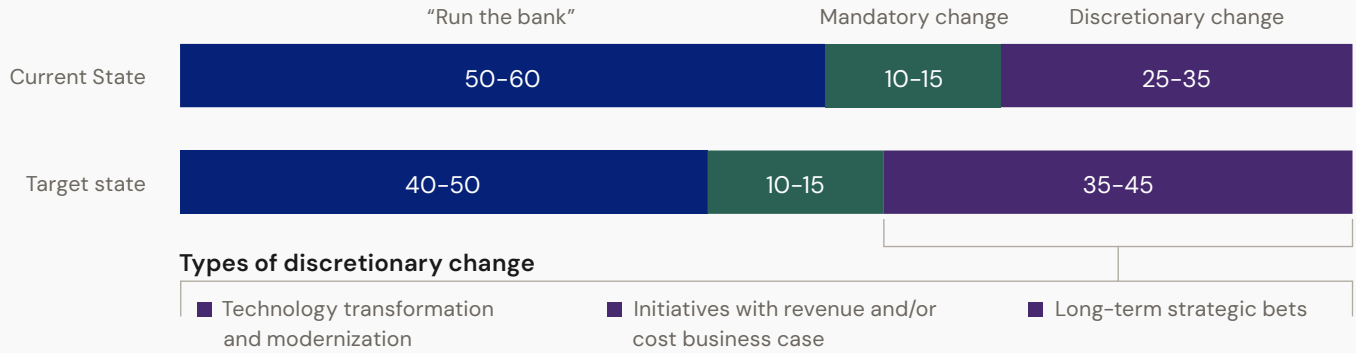
little capacity for strategic investment. Many core systems, often built decades ago in COBOL, are patched together through ad hoc upgrades that create silos. These silos prevent banks from forming a unified view of the customer, slowing personalization efforts and limiting the effectiveness of AI models for risk assessment and fraud detection.

4. Deloitte. (2025). *Regulatory productivity*.

5. McKinsey & Company. (2024). *Unlocking value from technology in banking: An investor lens*.

## Discretionary change capacity in banks' tech spending is typically limited and can be optimized to bring more value.

Example of technology spending by category, % of total



McKinsey & Company

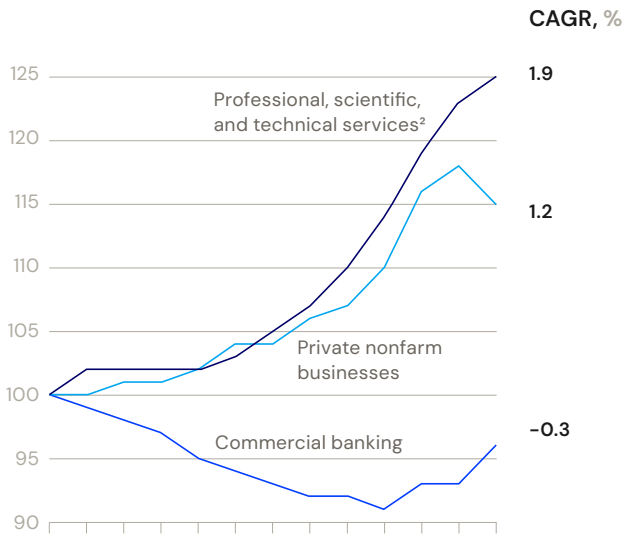
### Operational inefficiencies and high costs

These structural constraints are evident in daily operations. Traditional processes for account opening, loan approvals, and compliance checks still rely on manual, batch-based reviews. Such processes are slow, error-prone, and resource-intensive. Developers spend

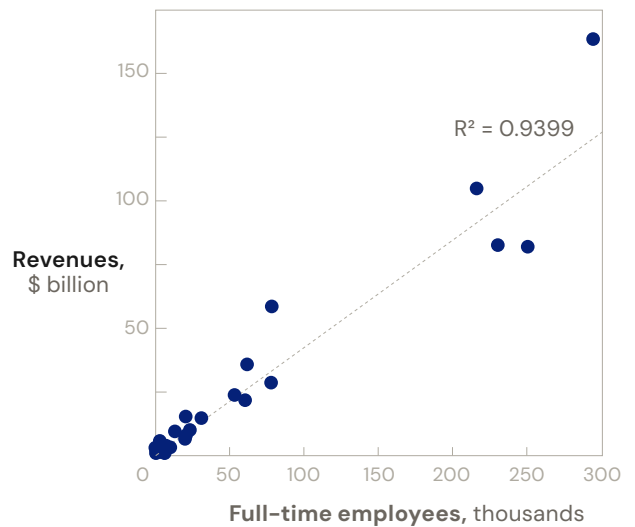
less than half their time coding, and the rollout of new features can take a year or more. This creates a cycle of high costs, low agility, and limited modernization, leaving banks increasingly vulnerable to more nimble competitors.

### Despite tech spending, productivity at US banks has been falling and economies of scale have been elusive.

US labor productivity by sector, 2010-22<sup>1</sup>  
index (2010 = 100)



Correlation between revenues and number of employees at US banks, 2023



<sup>1</sup> Three-year moving averages are used for professional, scientific, and technical services and commercial banking.  
<sup>2</sup> Includes subsectors such as legal services, accounting, consulting services, computer systems design, and scientific research.  
 Source: S&P Capital IQ; US Bureau of Labor Statistics data as of September 2024

McKinsey & Company

## Security and compliance risks

Legacy systems were never designed for today's cyber environment. Without regular updates, they are prone to breaches and fraud, exposing banks to financial penalties and reputational damage. Compliance checks that rely on manual intervention cannot scale with transaction growth, compounding risk. For executives, the message is clear: legacy drag is no longer just an operational challenge but a strategic liability.

## Unlocking the power of data: From exhaust to intelligence

Banks sit on some of the largest and most complex data ecosystems in the world. Transaction flows, regulatory filings, and customer interactions represent a rich source of potential insight, yet most institutions unlock only a fraction of this value. Multiple McKinsey analysts suggest that banks capture only a small fraction of their data's potential. In open-data ecosystems specifically, value capture in the US and EU is often under 10 percent, constrained by siloed, unstandardized, and legacy-bound data<sup>6</sup> WEF research underscores the same challenge: while banks are among the highest investors in AI globally at USD 35 billion in 2023, projected to reach 97 billion by 2027<sup>7</sup>, much of this value will be lost unless foundational

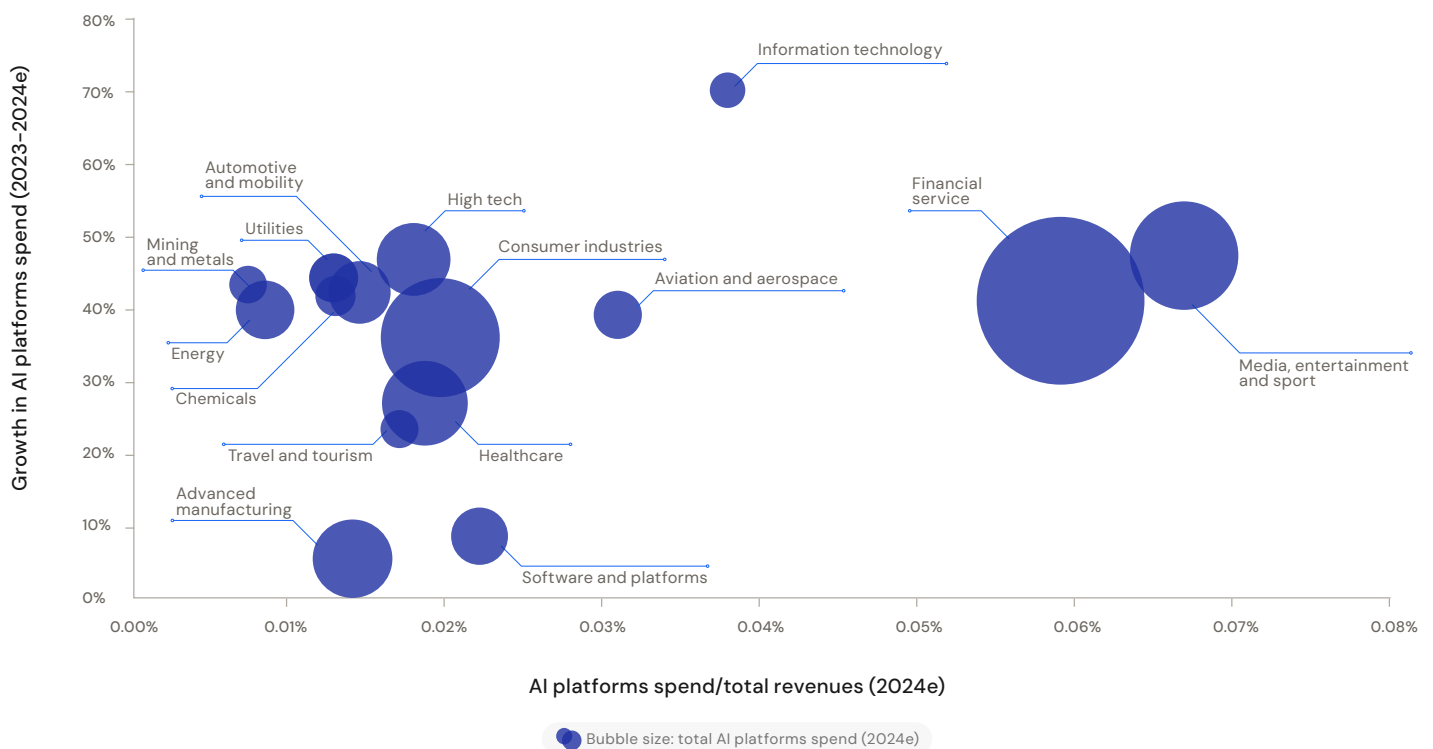
infrastructure constraints are addressed. This gap is more than a missed opportunity, where in an environment of market volatility, shifting interest rates, and heightened regulatory scrutiny, the inability to harness data in real time slows decision-making, weakens compliance, and leaves banks vulnerable to emerging risks.

Autonomous workflows and AI change the equation by converting unstructured documents and fragmented records into structured intelligence. When contracts, KYC files, and transaction data can be consolidated and analyzed in real time, institutions gain sharper visibility into liquidity, capital positions, and risk exposure. Compliance functions are strengthened with regulator-ready transparency, while business leaders are able to anticipate customer needs and deliver personalized services at scale.

Every new regulation, ecosystem partnership, or customer touchpoint adds to the volume of data that must be reconciled. Without automation, this only compounds complexity and cost. With intelligent workflows, however, these flows become strategic assets. In this way, data ceases to be the exhaust of banking activity and instead becomes the fuel for growth, resilience, and long-term competitiveness.

## AI platforms spend by industry, 2023-2024e

Growth in spend, spend/revenues and relative total spend



Source: Accenture Research. Data from Accenture's G2000 list. AI Platforms spend from IDC (2023-2024e). Revenues from Capital IQ S&P (2023-2024e)

6. McKinsey & Company. (2021). *Financial data unbound: The value of open data for individuals and institutions*.  
 7. World Economic Forum. (2025). *Artificial intelligence in financial services*.

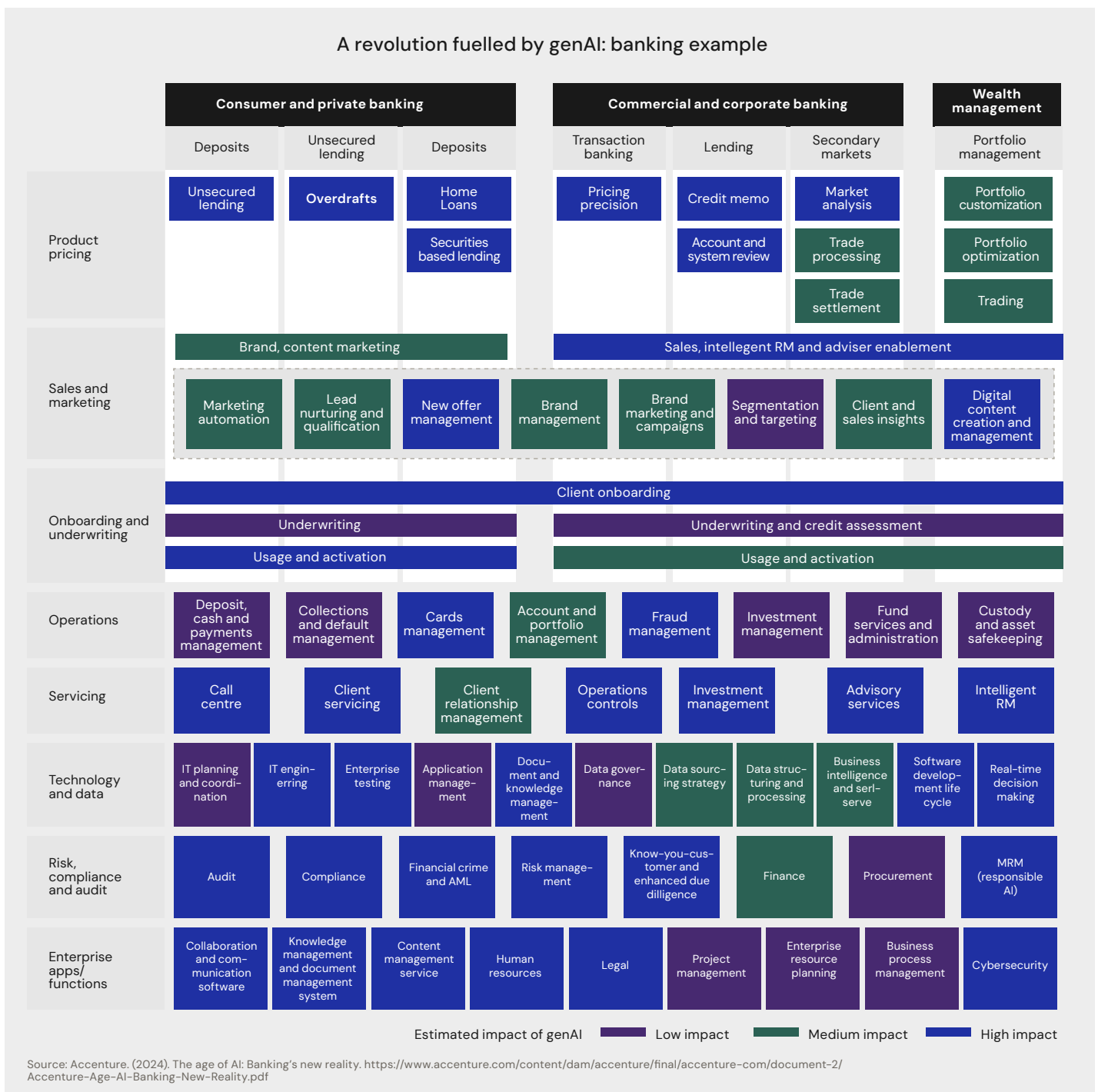
## Workforce and talent shift

The talent model of banking is undergoing a fundamental shift. Today, operations staff, compliance officers, and analysts spend disproportionate amounts of time on repetitive activities such as document validation, reconciliations, and transaction monitoring. This inflates costs while eroding morale, creating retention risks in functions that are essential to resilience.

By automating document-heavy, rules-based tasks, they free employees to focus on higher-value work such as deepening client relationships, designing new products, and analyzing market opportunities. This is not about

replacing staff, but about redeploying human capital into roles that drive growth, resilience, and trust.

As the below figure by Accenture illustrates, generative AI has material impact potential across the full spectrum of banking from underwriting and fraud management to customer service and marketing<sup>8</sup>. The breadth of functions affected underscores why workforce strategy must evolve in parallel with technology. Banks that succeed will not only reduce costs but also create more attractive career paths for talent, ensuring their best people are engaged in strategic, innovative, and client-facing roles rather than trapped in repetitive processes.



8. Accenture. (2024). *The age of AI: Banking's new reality*.

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## The hidden drag: Document debt

Taken together, these forces highlight the central problem. Every new customer expectation, regulatory requirement, market integration, or technology shift adds more documentation. KYC files, trade finance agreements, contracts, audit reports and more. Document debt is the silent drag undermining efficiency, profitability, and competitiveness.

Until banks confront this debt, transformation efforts

will remain constrained. Autonomous workflows and agentic AI are the levers to turn document debt into structured intelligence: scaling operations, reducing risk, and creating the foundation for proactive compliance and personalized customer experiences. The very foundations for building banks that can compete and thrive in the decade ahead.

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# Real world use cases of AI in Financial Services

## Why autonomous workflows, not just automation

The banking industry has reached the limits of traditional automation. Robotic Process Automation (RPA), widely adopted in the early 2020s, delivered short-term efficiencies by streamlining repetitive tasks such as data entry and reconciliations. Yet its limitations soon became clear. RPA is reactive and brittle, dependent on static rules and predefined templates. Even minor regulatory or process changes require costly reconfiguration, leaving banks with fragile systems that often fail under pressure.

Today's environment leaves no room for rigidity. Real-time payments, escalating compliance demands, and rising fraud risk require systems that can interpret context and adapt continuously. Autonomous workflows represent the next evolution. Rather than following rigid scripts, they use artificial intelligence, machine learning, and natural language processing to reason over data, initiate actions, and adjust dynamically.

The breakthrough lies in accessibility and intelligence. Traditional workflow automation required developers to translate business logic into code, introducing bottlenecks and delays. Autonomous systems allow banking teams to define rules in plain language. For example, routing inquiries based on sentiment or flagging unusual account activity, which the AI can parse and execute directly. This lowers the barrier to automation, reduces reliance on technical resources, and accelerates change management.

Natural language-driven logic also enables workflows to interpret new scenarios, respond to nuanced conditions, and reduce the need for constant human oversight. Instead of static task execution, automation becomes adaptive and resilient, continuously learning and

improving over time.

In essence, autonomous workflows turn automation into intelligence. By combining high-quality data, natural language reasoning, and robust guardrails, they make operations scalable, auditable, and self-optimizing, laying the foundation for a truly intelligent banking ecosystem

## Use cases

### Know Your Customer (KYC) and Onboarding

Customer onboarding is one of the most document-intensive and compliance-sensitive processes in banking. Traditionally, Know Your Customer (KYC) checks required manual verification of identification documents, data entry, and cross-referencing against sanctions and watchlists, often taking days and involving multiple handoffs across teams.

Autonomous workflows now transform this into a seamless, intelligent process. They automatically ingest and verify identification documents, validate customer data across regulatory databases, and generate a digital audit trail that ensures traceability and compliance. Beyond onboarding, continuous monitoring allows institutions to maintain up-to-date risk profiles, detecting changes in customer behavior or exposure in real time.

This shift not only accelerates onboarding but also reduces compliance risk and operational cost. Customers benefit from faster, frictionless account openings, while banks gain efficiency, consistency, and trust.

### Loan approvals

Customer acquisition and retention in banking now hinge on speed and simplicity. Autonomous workflows transform processes that were once slow, document-

heavy, and dependent on manual checkpoints into near-instant experiences.

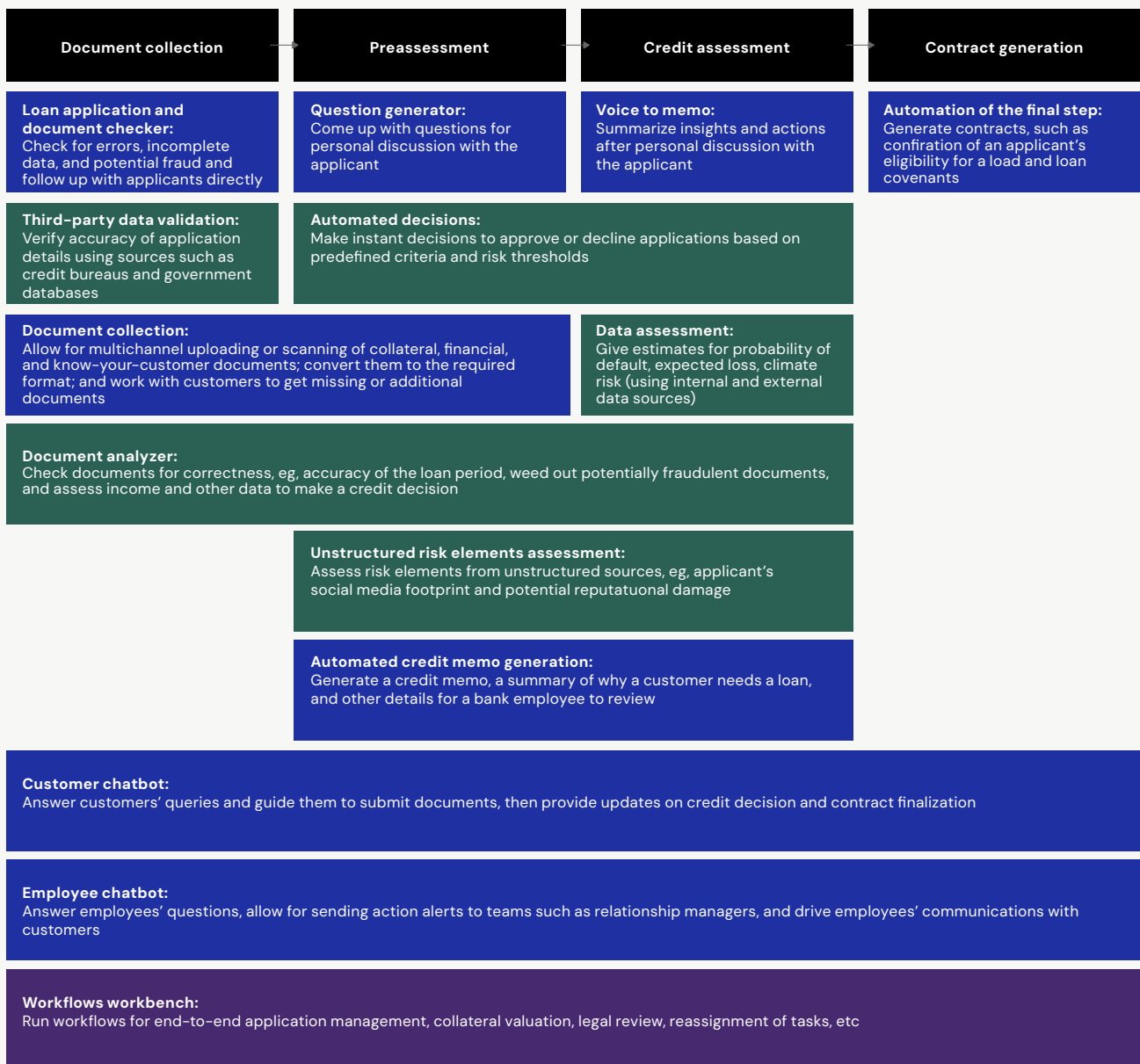
Loan approvals illustrate this shift. Traditionally, an application would pass through multiple handoffs from data entry, document verification, credit scoring, and final human underwriting, often taking days to complete. With autonomous workflows, these steps are orchestrated end to end. The system automatically ingests and verifies financial data, cross-references it with credit bureau reports, applies the institution's credit policies, and, for qualifying applicants, generates approval documentation within minutes.

This evolution in customer underwriting can be visualized as a modular process that spans document collection, pre-assessment, credit evaluation, and contract generation. Each stage is enhanced by AI-driven analytics, generative tools<sup>9</sup>, and digital validation, reducing errors, accelerating decisions, and shortening disbursement cycles.

For customers, the outcome is a faster, more transparent experience that strengthens satisfaction and loyalty. For banks, it delivers measurable gains in efficiency, conversion rates, and revenue growth.

### Banks can rewire the customer underwriting subdomain by using a combination of gen AI, traditional analytics, and digital tools and platforms.

Elements and use cases in customer underwriting (illustrative)



## Fraud detection and management

The resilience of a financial institution depends on its ability to verify identities accurately and detect risks in real time. Traditionally, Know Your Customer (KYC) checks and fraud monitoring relied on manual verification of documents and reactive investigation after suspicious activity was detected. This approach not only delayed onboarding but also left institutions exposed to risk.

Autonomous workflows transform this process into an intelligent, continuous system. During onboarding, they automatically ingest and verify customer identification documents, cross-reference data against sanctions and watchlists, and generate an auditable compliance trail. Once customers are active, the same infrastructure powers continuous monitoring, tracking behavioral anomalies, identifying potential fraud, and automatically freezing compromised accounts while generating incident reports for review.

This integration of KYC and fraud detection establishes a closed-loop system where prevention, detection, and compliance operate together in real time. It shortens onboarding cycles, reduces false positives, and strengthens both customer experience and regulatory confidence. For executives, the outcome is a compliance framework that enhances resilience rather than constraining growth.

## Regulatory compliance

For regulatory compliance and reporting, autonomous workflows are moving beyond simple data aggregation. These intelligent systems can continuously monitor and reconcile transactions and internal processes 24/7 and in real time, automatically detecting potential violations of Anti-Money Laundering or other regulations, and generate audit-ready reports. Especially with rising wages and labor shortages, these systems help reduce manual work and human error while ensuring banks remain compliant with evolving legal frameworks.

## Financial operations

Finance teams remain the backbone of operational stability, yet much of their time is consumed by manual processes such as invoice handling, reconciliation, and reporting. Traditional OCR and IDP tools extract structured data but often fail to manage the diversity of real-world document formats, creating exceptions that require human intervention that slow down payments and inflate costs.

AI-driven document intelligence transforms these workflows by interpreting unstructured formats, capturing line-item details, and cross-checking invoices against purchase orders in real time. In Accounts Payable and Receivable, automation ensures faster settlements, while in the General Ledger, reconciliations and financial close can be executed with greater accuracy and visibility. For finance leaders, this shift means not just lower cost per transaction but sharper liquidity management and faster, audit-ready reporting.

## Bridging business and technology

The real power of autonomous workflows lies not only in what they automate, but in how they connect business intent with technical execution. Traditional automation required business logic to be manually translated into code, often introducing delays, misalignment, and opacity. In a heavily regulated industry, this gap created frustration for executives who needed confidence that automation was both reliable and auditable.

Autonomous workflows overcome this challenge by integrating three layers of intelligence that mirror how humans make decisions: deterministic, adaptive, and natural language logic.

**Deterministic rules** define clear, binary outcomes, such as triggering an alert when a payment exceeds a defined threshold. These rules ensure consistency and compliance for predictable scenarios.

**Adaptive rules** extend automation into more complex conditions where data may be incomplete or uncertain, for example identifying accounts that behave similarly to known fraudulent profiles. This flexibility allows workflows to reason under ambiguity, something rigid rule-based systems cannot do.

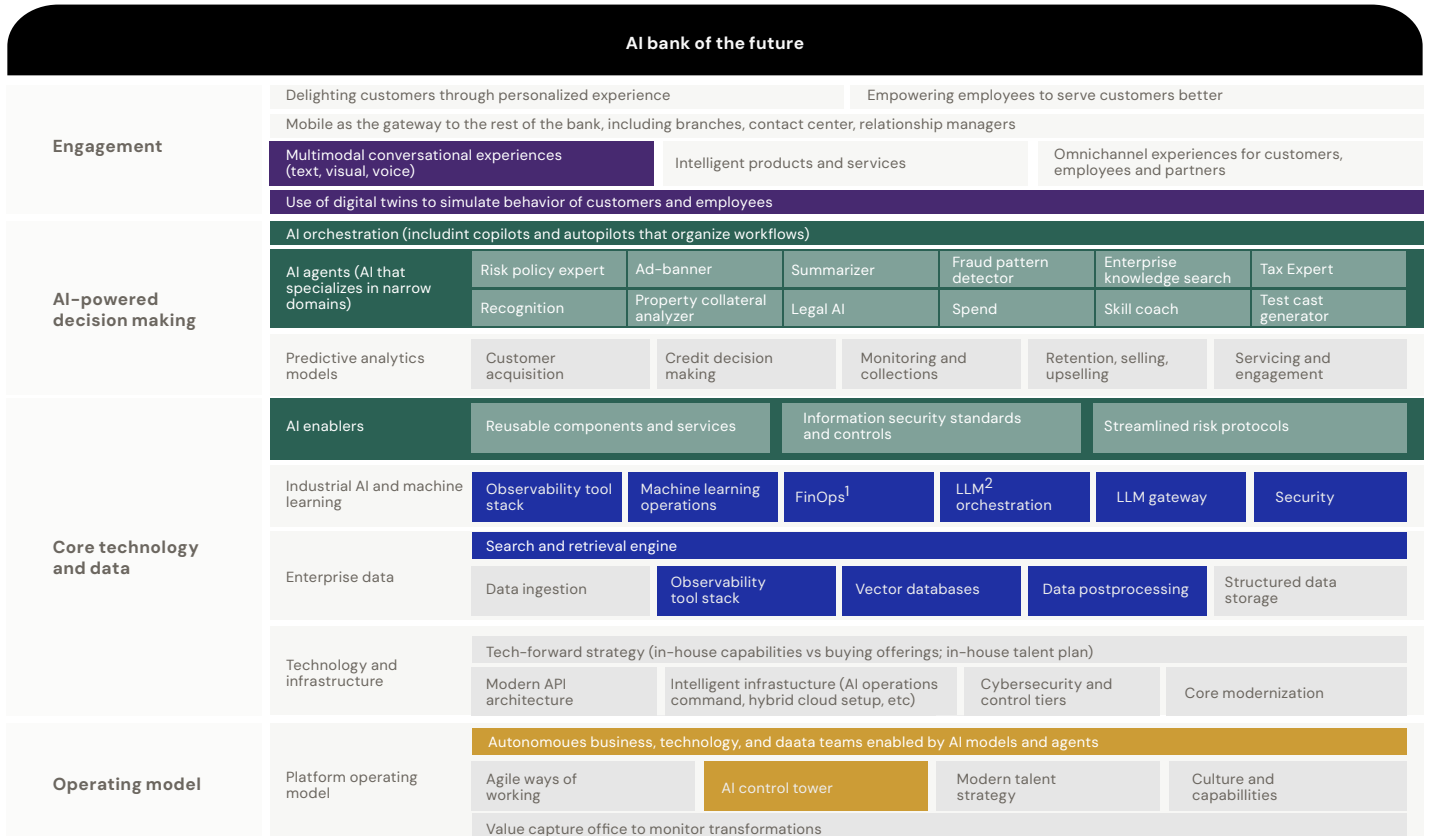
**Natural language logic** represents the most transformative advancement. Instead of requiring code, business stakeholders can now express operational logic in plain language. For instance, "Approve any mortgage application where the debt-to-income ratio is below 35 percent and the credit score exceeds 720." AI systems interpret and execute these instructions directly, bridging the divide between business and technology.

This architecture reduces dependence on scarce technical resources while improving transparency and governance. Executives and regulators can review

rules in human-readable form, ensuring decisions are explainable, traceable, and compliant. At the same time, these workflows can adapt in real time to new regulations, customer behaviors, or market shifts without requiring costly reconfiguration.

As shown in the accompanying exhibit, achieving this alignment depends on a re-architected AI technology stack that spans engagement, decision-making, data, and operations. Autonomous workflows sit at the orchestration layer of this stack, transforming fragmented, static processes into connected, intelligent systems.

To drive sustainable value, banks need to put AI first and revamp the entire technology stack.



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<sup>1</sup>Financial operations, a framework for managing the operational costs of cloud computing.

<sup>2</sup>Large language models.

Legend: Purple, Green, Blue, Yellow = New elements

## Strategic benefits for the enterprise

The impact of autonomous workflows extends far beyond operational efficiency. For banks, the transformation is both structural and strategic, reshaping how value is created, how trust is maintained, and how scale is achieved.

**Speed** has become the defining competitive advantage in financial services. Autonomous workflows enable near-instant processing of complex tasks such as account opening, loan approvals, or claims resolution. Decisions that once took days can now be made in minutes, reducing customer wait times, improving satisfaction, and increasing conversion rates. Institutions that deliver faster, frictionless experiences consistently capture greater market share and strengthen brand loyalty.

**Accuracy** reinforces confidence across every stakeholder. By eliminating manual data entry and reducing human error, autonomous workflows ensure that policies, compliance standards, and operational rules are applied consistently every time. This reliability builds trust with regulators who demand explainability and with customers who expect fairness, transparency, and security in every interaction.

**Scalability** transforms the economics of growth. Autonomous systems can handle surges in transaction and application volumes without a corresponding rise in headcount, allowing institutions to scale efficiently and reallocate talent to higher-value activities such as client engagement, product development, and strategic analysis. This elasticity also enhances resilience, enabling banks to respond quickly to regulatory changes, liquidity shifts, or market shocks without destabilizing cost structures.

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# From Automation to Intelligent Systems

The evolution of automation in banking has moved far beyond repetitive task execution. Robotic Process Automation (RPA), widely adopted over the past decade, delivered measurable efficiency gains by digitizing manual processes. Yet its limitations quickly became clear. RPA is reactive and rule-bound, it executes predefined steps but falters when faced with exceptions, incomplete data, or changing regulations.

Autonomous workflows have advanced this foundation. They enable end-to-end automation across processes such as loan approvals, KYC checks, and regulatory reporting, delivering speed, consistency, and accuracy at scale. However, they still operate within structured parameters, designed around predefined rules and decision trees.

The next evolution is intelligent systems, AI-driven architectures capable of perceiving context, reasoning, and acting independently to achieve defined outcomes. These systems move beyond “following instructions” to “solving problems.” They combine data from multiple sources, interpret ambiguity, and adjust strategies dynamically, reducing the need for human oversight in complex processes.

## What makes AI “Agentic”

Agentic AI and intelligent systems differ from traditional automation in four key dimensions:

### **Goal-oriented vs. task-based**

Where RPA executes fixed tasks, intelligent systems pursue higher-level business goals such as reducing fraud exposure or improving liquidity. They can independently determine and sequence the actions needed to achieve those objectives.

### **Adaptive vs. static**

Unlike rigid automation that requires manual reprogramming, intelligent systems continuously learn from new data and feedback loops. They adapt to changing customer behavior, market shifts, and regulatory requirements in real time.

### **Context-aware vs. rule-bound**

Traditional workflows require complete, structured inputs. Intelligent systems can interpret unstructured or partial data, make probabilistic judgments, and act appropriately even under uncertainty.

### **Collaborative vs. isolated**

Instead of operating as functional silos, intelligent systems connect across departments, partners, and external networks. They coordinate processes such as trade finance, AML monitoring, and credit risk assessment across the enterprise ecosystem.

## Key use cases of Agentic AI in Banking

Agentic AI brings a step change in how banks analyze information, make decisions, and execute actions. By reasoning over data, adapting to changing contexts, and operating with defined objectives, these systems extend automation into domains that previously required human judgment. The result is a new level of intelligence, one that transforms both operational performance and customer experience.

### **Personalized Financial Advice**

Agentic AI enables a more proactive form of financial guidance. Instead of offering static product recommendations, these systems continuously analyze each customer’s financial activity, life stage, and goals in the context of real-time market signals. An AI agent might suggest a balance transfer to a lower-interest account when interest rates shift or automatically adjust a savings plan in response to changing cash flows. It could also rebalance an investment portfolio as a client’s risk tolerance evolves, ensuring financial strategies remain aligned over time. For banks, this means deeper engagement and improved retention, as financial advice becomes dynamic, contextual, and personalized to every individual.

### **Dynamic Risk Modeling**

Traditional risk models rely on backward-looking data and infrequent updates. Agentic AI transforms this into a living process of real-time risk assessment. By analyzing live transaction streams, spending behavior, and market trends, AI agents can dynamically evaluate creditworthiness, anticipate defaults, and detect anomalous activity before losses occur. In loan underwriting, this enables faster, more accurate decisions that expand credit access without increasing risk. In fraud detection, autonomous agents identify suspicious behavior and block fraudulent activity instantly, reducing losses and regulatory exposure.

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**Continuous Compliance and Regulatory Assurance**  
Regulatory compliance is one of the most resource-intensive areas in banking. Agentic AI offers the ability to monitor, interpret, and act on compliance requirements continuously.

Agents can track transactions, communications, and operational data against evolving regulatory frameworks, automatically flagging anomalies and generating audit-ready reports.

More advanced implementations can even automate full Anti-Money Laundering (AML) investigations, reviewing alerts, tracing transactions, summarizing findings, and drafting suspicious activity reports for human review. This turns compliance from a reactive obligation into a real-time, proactive safeguard, improving both efficiency and trust with regulators.

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## Measuring Success Metrics That Reflect Real Business Value

As AI-driven autonomy becomes core to financial operations, measuring success requires more than tracking “tasks automated.” Banks must quantify outcomes that directly link automation to cost reduction, operational resilience, and revenue growth. The following key metrics provide a structured framework to assess business impact.

### **Page-Level Automation ROI**

Traditional automation ROI is calculated at the project level, often masking where value is truly created. Page-Level Automation ROI isolates the unit economics of automation by quantifying the cost and time saved in processing a single document or data field.

For example, automating loan document review can reduce average handling costs from roughly USD 30 per file to less than USD 2, scaling significant savings across thousands of applications. This granular metric helps leaders prioritize high-impact automation areas, justify investments, and measure cumulative financial benefit over time.

### **Turnaround Time (TAT) Reduction**

Speed is a competitive differentiator. TAT Reduction measures the percentage decrease in time to complete key workflows such as loan approvals, customer onboarding, or compliance checks. In pilot programs, fully autonomous workflows have shortened approval cycles from 48 hours to under 15 minutes, a 99 percent reduction. Faster decisions not only improve customer satisfaction but also increase conversion rates and revenue capacity without proportional increases in staff.

### **Model Generalization Speed**

Agility determines scalability. Model Generalization Speed measures how quickly an AI system can process new, previously unseen document types without manual retraining. High-performing systems adapt in seconds rather than days, allowing banks to onboard new clients or integrate unfamiliar data formats immediately. This capability accelerates time-to-value and strengthens competitiveness in dynamic markets such as trade finance and cross-border operations.

### **Human Override Rate**

Accuracy and trust depend on how rarely human intervention is required. The Human Override Rate measures the proportion of AI-driven decisions that require manual correction. Best-in-class systems achieve rates below 0.5 percent, freeing analysts to focus on genuine exceptions rather than routine verifications. Lower override rates correlate with improved regulatory confidence, fewer false positives, and stronger operational assurance.

### **Straight-Through Processing (STP) Rate**

The STP Rate represents the ultimate measure of automation maturity, the percentage of transactions completed end-to-end without manual input. Achieving STP levels above 90 percent dramatically reduces costs while ensuring consistent, real-time service. For high-volume functions such as account openings, invoice processing, or KYC verification, this scalability translates directly into customer growth, improved compliance, and sustained profitability.

## A large bank upgraded its legacy tech stack with a hybrid AI-human digital factory.

Example: Banking modernization

### Human-led modernization

Before

- Large group of staffers performed manual work with many dependencies to be coordinated.
- Use of manual documentation of business logic and coding.
- Gen AI tools deployed to boost individual productivity within existing workflow.



### Agent-led modernization

After

- Specialized agents work in squads on distinct features.
- Squad work is reviewed and coordinated across the workflow by other agents.
- Humans serve as supervisors of agent-led work.

>50%

reduction in time and effort in the early adopter teams.

McKinsey & Company

# From Risk to Readiness: Building the Foundation for Autonomous Banking

## Navigating opportunity and risk

The opportunity in AI-enabled autonomy is substantial, but so are the risks of missteps. By 2028, Gartner predicts that 33% of enterprise software applications will include agentic AI, up from less than 1% in 2024, with at least 15% of day-to-day work decisions being made autonomously through AI agents<sup>10</sup>. Meanwhile, another report by Gartner, predicts that over 40% of agentic AI projects will be scrapped by 2027<sup>11</sup>.

Successful adoption requires strong foundations in data quality, model governance, and human oversight. Leaders must also rethink accountability as more decisions shift to AI agents. Institutions that establish these foundations early will capture disproportionate advantages, while laggards risk falling behind both competitors and regulators.

## Roadmap to adoption

For banks, the path to autonomy and agentic AI is not a single leap but a staged and step-transformation.

### Stage One: Domain-Level Autonomy

Transformation often begins with discrete, document-heavy processes such as KYC onboarding, loan origination, or compliance reporting. Applying autonomous workflows here delivers early efficiency gains, reduces error rates, and builds a quantifiable business case for expansion.

### Stage Two: Enterprise Integration

Once early success is proven, workflows can be connected across finance, risk, compliance, and customer service. This horizontal integration breaks down data silos, enabling a unified decision environment that supports both operational speed and regulatory transparency.

### Stage Three: Agentic AI at Scale

The final phase involves cross-ecosystem orchestration, where intelligent systems coordinate operations across internal platforms, external partners, and regulatory frameworks. At this point, autonomy becomes a structural capability—supporting growth, resilience, and continuous compliance across the institution.

## Leadership Imperatives

At every stage, success depends on aligning technology strategy with business outcomes. Executives must ensure explainability, maintain auditability, and invest in talent strategies that redeploy staff from manual work to value creation. By treating adoption as a staged journey, banks can capture early wins while building a sustainable, AI-native foundation.

10. Gartner. (2025). *Capitalize on the AI agent opportunity.*

11. Reuters. (2025). *Over 40% of agentic AI projects will be scrapped by 2027.*

# fileAI: Building the AI-Native Bank

Delivering true autonomy requires more than isolated tools. It demands a platform that can orchestrate intelligence across fragmented systems, deliver high data availability and accessibility, and scale across customer, risk, and compliance domains. fileAI provides this foundation.

## fileAI's role in the transformation

fileAI acts as the central data preparation layer for modern financial institutions. Where most solutions automate single steps, fileAI connects entire workflows, transforming a wide range of unstructured and semi-structured data sources into auditable intelligence that powers decision-making end-to-end.

Its capabilities integrate three key pillars:

**Autonomous file processing:** fileAI's proprietary vision-language and proprietary AI models automatically ingest, classify, and extract data from any file type, from a blurry mobile image of a driver's license to a loan agreement

with hundreds of pages, converting messy, unstructured information into structured, trusted data that can be leveraged by downstream systems and AI agents.

**Workflow orchestration:** Beyond document automation, fileAI provides orchestration tools that connect and coordinate complex, multi-step banking workflows. This is where autonomous document processing converges with agentic AI: entire processes, such as loan origination or KYC verification, can be designed to span multiple systems and decision points, all without manual intervention.

**Intelligent decisioning:** fileAI functions as the toolbox for intelligent agents. By supplying structured, trustworthy data and enforcing transparency, it equips agents to reason, plan, and act effectively. Every decision from a simple validation check to a high-stakes risk assessment is auditable, explainable, and compliant, ensuring banks can scale AI responsibly.



## Real-World Impact: Autonomous mortgage onboarding

A prospective homebuyer begins a mortgage application through the bank's digital portal. This single customer action initiates a fully autonomous workflow orchestrated by fileAI.

## Ingestion and processing

The applicant uploads identification, proof of income, and tax documents. fileAI's AI models automatically ingest, classify, and extract critical fields such as income, employment history, regardless of file format or document quality. The system recognizes variations across jurisdictions and languages, verifying authenticity through cross-referencing embedded metadata and document structure.

### Cross-verification and risk alignment

fileAI's orchestration layer integrates with external credit bureaus, internal policy engines, and banking databases in real time. The extracted data is validated against declared information, automatically reconciling mismatches. This creates a unified data record that feeds downstream systems such as credit-risk assessment and loan origination, eliminating redundant manual entry.

### Dynamic decisioning and documentation

Business logic, written in natural language, drives decisioning rules such as:

"Approve any mortgage where debt-to-income ratio is below 35 percent, credit score exceeds 720, and employment has been verified."

fileAI interprets these conditions, applies relevant policy parameters, and when criteria are met, generates a pre-approval letter instantly. For edge cases or borderline applications, the workflow automatically routes the file to human review with full context preserved.

### Auditability and compliance

Every action from file ingestion to decision generation, is recorded in an immutable digital audit trail. Each decision is traceable, with the rationale and supporting data available for regulatory review.

### Outcome

Pre-approval decisions are delivered within minutes instead of days, drastically improving the customer experience and increasing the bank's speed to market. The bank's loan officers are also freed from tedious data entry and manual verification, allowing them to focus on building relationships with clients.

### The Cost of Inaction

>60%	-0.3%	40%+
Rise in compliance costs since the financial crisis	CAGR decline in US banking productivity (2010-2022)	Agentic AI projects predicted to fail without strong foundations

These numbers describe the current state for institutions that have not addressed document debt. The question is not whether autonomous workflows will become standard in banking, they will. The question is whether your institution leads that transition, or is forced to follow at significantly higher cost.

## Ready to move from document debt to autonomous intelligence?

fileAI engagements begin with a focused diagnostic that identifies where document debt is creating the highest cost, risk, or growth drag, with ROI typically visible within 30 days.

### What to expect

- A tailored assessment of your document debt exposure
- Benchmark comparison against comparable institutions
- A phased roadmap anchored to your specific processes
- A demonstration applied to your highest-priority use case

[Request an advisory session](#)



### About fileAI

fileAI is the enterprise intelligence company behind fileForge, the leading governed AI platform for complex file workflows. fileForge unifies data capture, preparation, governance, and orchestration into auditable, SOP-driven workflows that transform unstructured and semi-structured data into trusted, reusable intelligence. Trusted by global enterprises including MS&AD, Toshiba, PwC, KPMG, Nippon Paint, and Keppel, fileAI has processed over 1 billion files across finance, insurance, supply chain, legal, and operations—delivering governed automation and contextual reuse at enterprise scale.