

Institute for Diplomacy and Economy (instituDE)



instituDE

**Policy Plan
(Beleidsplan)**

2026-2030



Date: 1 June 2026

Prepared by: Board of the Institute for Diplomacy and Economy (instituteDE)

Purpose: To fulfil the requirements for ANBI (Algemeen Nut Beogende Instelling) status under Dutch tax law.

1. Mission & objectives

The Institute for Diplomacy and Economy (institute) is a not-for-profit organisation based in Brussels, dedicated to promoting research, commentary and education in the fields of diplomacy, international relations, human rights, economics and related policy.

Its main objectives are:

- To carry out independent, high-quality research and publications on global and regional issues related to international relations, diplomacy, economic policy, trade relations and human rights with a specific focus on Turkey.
- To disseminate insights and analyses for the purpose of improving public understanding, policy-making and dialogue on international affairs.
- To offer educational, internship and training opportunities (such as research internships) for young professionals and students in the field of international relations, diplomacy, economy and human rights.
- To foster cooperation and exchange between stakeholders (academia, policy-makers, civil society, international organisations) to contribute to peaceful, lawful and democratic international relationships.

These objectives are aligned with the public interest (algemeen nut) because they promote education, public debate, human rights, understanding among nations, and the rule of law — benefits that extend to the public at large rather than a limited group of persons.

2. Activities and methods

To achieve its objectives, instituDE undertakes the following types of activities:

- Commissioning, conducting and publishing research reports, policy-briefs, articles and analyses on topics such as contemporary international relations, trade relations, diplomacy, human rights violations, economic policy and international governance. All reports of instituDE can be found via this link: <https://www.institute.org/reports>
- Offering internships, editorial and research assistant positions to students and early-career professionals, thereby supporting capacity-building in international affairs.
- Holding seminars, webinars, workshops and educational programmes (online or in-person) to disseminate the findings, engage with stakeholders and promote debate.
- Publishing regular content (op-eds, news bulletins, analysis pieces) to inform a broader audience, including the general public, about issues in diplomacy, economy and human rights.
- Collaborating with partner organisations (academic institutions, NGOs, governmental agencies, international organisations) to leverage expertise, broaden impact and share resources.

In carrying out these activities, the instituDE ensures that the methods used are consistent with its non-profit character — not for commercial gain, any surpluses are reinvested in the objectives, and transparency is maintained.

3. Target groups / beneficiaries

The primary beneficiaries of institute's work are:

- Students, interns and early-career researchers interested in diplomacy, economics, international relations and human rights.
- Policymakers, practitioners, diplomats, civil-society actors who use the research and analyses to inform decision-making.
- The general public and civil society actors seeking increased insight into international affairs, human rights, trade and economic diplomacy.
- International community stakeholders (e.g., organisations operating in EU, Turkey or globally) that benefit from improved research, clarity and dialogue.

Because institute's work is publicly accessible (publications, bulletins, webinars) and not restricted to a closed group, it serves the public interest.

4. Governance and remuneration policy

- The Institute is governed by a Board of Directors (to be specified: names, number of members). Current board members are:
 - Ahmet Eyyüp Kalafat
 - Hüseyin Konuş
 - Ömer Güler
 - Dr. iur. Yasir Gökçe
 - Fatih Özer
 - Mehmet Bozkaya
- Board members serve on a volunteer basis and receive no remuneration, apart from compensation for reasonable expenses (travel, accommodation) related to their duties.
- The instituDE maintains a transparent organisational structure with defined responsibilities (e.g., Chair, Director, Secretary etc.).
- Staff (if hired) are paid salaries in line with the non-profit character; no profits are distributed to board members.
- Conflicts of interest are avoided by having board members declare relevant interests and by ensuring the independence of research and publication activities.
- The instituDE adopts a policy of periodic evaluation of the board's functioning and the management of the organisation.

5. Financial policy & use of funds

- The institute's income consists of: grants (from foundations, governments or NGOs), donations from individuals or organisations, event or publication fees (where applicable), and other fundraising activities.
- All income is used exclusively for furthering the institute's objectives (research, publications, internships, educational programmes). No funds are distributed to private individuals or to the board members (apart from reimbursement of expenses).
- The institute maintains a reserve policy: The level of reserves should not exceed what is necessary for continuity of policy and the normal course of operations (e.g., covering one year of major activities). Excess reserves will be used to enhance programmes or lower dependence on external funding.
- Regular financial reporting will be conducted, with annual accounts prepared by a qualified accountant and published on the website.
- Donations and grants will be administered in a way ensuring donor intent is respected and funds are used efficiently and effectively in alignment with objectives.

6. Risk management & evaluation

- instituteDE identifies the following key risks: dependency on a small number of donors; reputational risk; quality assurance of research output; legal / regulatory changes (including tax/ANBI rules).
- Mitigating measures: diversify funding sources; adopt rigorous peer-review and editorial quality controls; maintain transparency and code of conduct; regular review of compliance with ANBI and non-profit regulations.
- instituteDE will conduct a yearly internal review of its activities (publications, internships, events) and financial status, and produce an evaluation report which includes learning points and adjustments for the coming year.

7. Location and legal entity

- Full name of the applicant: Institute for Diplomacy and Economy (institute)
- Registered address: Robert Schumanplein 2-4 bus 6 1040 Brussel Belgium
- The Institute is established as a legal non-profit entity (Vereniging zonder winstoogmerk- Vzw) under Belgian law.
- Ondernemingsnummer: 0766.647.220
- Date of registration: 13 April 2021
- Website: www.institute.org
- E-mail adres: info@institute.org
- Telephone number: +4915232108859
- Bankaccount number: BE15 9672 5799 7330

Closing

The Board of the Institute for Diplomacy and Economy (instituteDE) confirms that this policy plan accurately reflects the institution's mission, activities and governance as of 1 June 2026. We are committed to achieving the stated objectives in an effective, efficient, transparent and public interest oriented manner, and we seek to obtain ANBI status in the Netherlands to further strengthen our capacity to contribute to the public interest.