



PRIMARY WORKERS

Full Time/ Part Time Position – Edmonton, Alberta

Closing date: September 19 2025

Native Counselling Services of Alberta's mission is to promote the resilience of the indigenous individual and family, through programs and services that are grounded in reclaiming our interconnectedness, reconciliation of relationships and self-determination.

Native Counselling Services of Alberta (NCSA) Healing Lodges house Indigenous male and female inmates that are conditionally released and federally sentenced. The facilities are centered around Indigenous culture and focuses on supporting individuals through their transition to become contributing and self-sufficient members of our communities. We are currently looking for individuals to fill the various primary worker positions in both our male and female facilities and that are flexible on their work schedules. The individual(s) should be open to learning, dependable and supporting the residents.

Specific responsibilities of the position include:

- To monitor and observe the static and dynamic security function to ensure that care and well being of residents, also the safety of the Indigenous Healing Lodge(s) residents, staff and the community.
- Responsible for supporting individuals in their self growth in a safe, health environment.
- To assist individuals in working on their realistic case plans to address barriers identified, advocate for the residents where necessary.

Our ideal candidate would have the following qualifications:

- **In-depth experience and working knowledge of Indigenous communities, cultures, healing and language.**
- Demonstrated understanding of historic trauma and the impact of colonization on Indigenous people.
- Good working knowledge of computers and information technology.
- Ability to work as a team with excellent written and verbal communication skills. Must be dependable, maintain confidentiality, build working relationships with residents and always maintain professional boundaries and confidentiality.
- Effective communication, interpersonal and organizational, time management skills.
- Ability to represent Native Counselling Services of Alberta in a professional manner.
- Must have a reliable vehicle, valid insurance to use your vehicle as part of your employment.
- Must provide current criminal record check, child intervention check.

Starting salary- \$22.14 - \$24.00 per hour

Please forward your resume and cover letter to:

Marg Milicevic, Manager, Human Resources

Email: careers@ncsa.ca

Thank you for your interest in joining the NCSA team. Only candidates selected for an interview will be contacted.

We are committed to providing a workplace that is inclusive and accessible to all. Should you require accommodation during the hiring process, please contact our Human Resource team.