



GLADUE SUPPORT WORKER
St. Paul, Alberta
Closing Date - September 29, 2025

Native Counselling Services of Alberta's mission is to promote the resilience of the indigenous individual and family, through programs and services that are grounded in reclaiming our interconnectedness, reconciliation of relationships and self-determination.

Native Counselling Services of Alberta (NCSA) provides court services throughout Alberta at no cost to the individual clients and is available to assist and support individuals through the court system. Currently, we have a vacant position in our St. Paul office. We are looking for a individual who is dependable, flexible, committed to supporting individuals who are addressing any legal issues. The Gladue Support Worker will support clients who want to access services, set goals working toward a holistic lifestyle.

Specific responsibilities of the position include:

- To explain court charges, court procedures, clients' responsibilities, Legal Aid, Lawyers, Children's Services investigation, court orders and circle procedures.
- Supporting clients in preparing for and attending court.
- To make the appropriate referrals where applicable to other community supports and programs.

Our ideal candidate would have the following qualifications:

- **In-depth experience and working knowledge of Indigenous communities, cultures, healing and language.**
- Demonstrated understanding of historic trauma and the impact of colonization on Indigenous people.
- Good working knowledge of computers and information technology.
- Understanding of the operations of Child and Family Services, Justice and court systems, corrections Canada, housing and income supports is an asset.
- Ability to work as a team with excellent written and verbal communication skills. Must be dependable, maintain confidentiality, build working relationships with residents and always maintain professional boundaries and confidentiality.
- Effective communication, interpersonal and organizational, time management skills.
- Ability to represent Native Counselling Services of Alberta in a professional manner.
- Must have a reliable vehicle, valid insurance to use your vehicle as part of your employment.
- Must provide current criminal record check, child intervention check.

Starting salary- \$49,980.00 annual

Please forward your resume and cover letter to:

Marg Milicevic, Manager, Human Resources

Email: careers@ncsa.ca

Thank you for your interest in joining the NCSA team. Only candidates selected for an interview will be contacted.

We are committed to providing a workplace that is inclusive and accessible to all. Should you require accommodation during the hiring process, please contact our Human Resource team.