

PRIMARY WORKER

Casual/ Part-Time/ Full Time Positions – Edmonton Alberta

Closing Date – October 30th.2025

Native Counselling Services of Alberta's mission is to promote the resilience of the Indigenous individual and family, through programs and services that are grounded in reclaiming our interconnectedness, reconciliation of relationships and self-determination.

Native Counselling Services of Alberta (NCSA) Healing Lodes house Indigenous males and females, that are conditionally released and federally sentenced. The facilities are centered around Indigenous culture and focuses on supporting individuals through their transition to become contributing and self-sufficient members of their communities. We are currently looking for individuals for the various positions available as primary workers in both the male and female facilities. The individuals should be open to learning and are dependable to cover their agreed upon work schedules.

Specific responsibilities will include the following:

- To monitor and observe the static and dynamic security function to ensure that care and well being of residents, also the safety of the Indigenous Healing lodge residents, staff and communities.
- Responsible for supporting individuals in their self growth in a safe, healthy environment.
- To assist individuals in working on their realistic case plan to address barriers identified, advocate for the residents where necessary.

Our ideal candidate would have the following qualifications:

- **In-depth experience and working knowledge of Indigenous communities, cultures, healing and language.**
- Demonstrated understanding of historic trauma and the impact of colonization on Indigenous people.
- Understanding of NCSA Resiliency Model and required to incorporate it into daily practice with co-workers, management, clients and communities.
- Good working knowledge of computers and information technology.
- Ability to work as a team with excellent written and verbal communication skills. Must be dependable, maintain confidentiality, strong organizational, time management skills with the ability to work flexible hours as a team or independently and maintain a high level of confidentiality, ability to prioritize work and meet deadlines with a appropriate dress code for the position.
- Extensive knowledge of urban and rural indigenous communities and ability to develop relationships and work with the various co
- Social Work degree or related human resource experience or, experience working with individuals with complex needs.
- Must be prepared to learn NCSA Resiliency Model and agree to be fully immersed in the model with all interactions with staff, residents and community.
- Must have a reliable vehicle, valid Alberta driver's license and confirmation of vehicle insurance coverage to use your vehicle as part of your work.
- Must provide current criminal record check, child intervention checks upon hire.

Starting Salary: \$22.14 - \$24.00 per hour

Please forward your resume and coverletter to:

Marg Milicevic, Manager, Human Resources

Email: careers@ncsa.ca

Thank you for your interest in joining the NCSA team. Only candidates selected for an interview will be contacted.

We are committed to providing a workplace that is inclusive and accessible to all. Should you require accommodation during the hiring process, please contact our Human Resource team.