



NCSA
Native Counselling Services of Alberta

PRIMARY WORKER
**Indigenous Healing Lodge/
Indigenous Housing**

Full Time/ Part Time/ Casual – Edmonton Alberta
Closing date: December 3, 2025

Native Counselling Services of Alberta's mission is to promote the resilience of the Indigenous individual and family, through programs and services that are grounded in reclaiming our interconnectedness, reconciliation of relationships and self-determination.

Our Indigenous Healing Lodges houses Indigenous male and female inmates that are conditionally released and federally sentenced. The facility is centred around Indigenous culture and focuses on supporting individuals through their transition to become contributing and self-sufficient members of our communities. We also have the Indigenous Housing facilities where the primary workers play a vital role in the day to day operations of our facilities. Currently we are looking for individuals to fill various positions in both male and female facilities. The individuals we're looking for should be dependable, and flexible in their work schedules and open to learning and supporting the residents.

Specific responsibilities of the position include:

- To monitor and observe the static and dynamic security functions to ensure the care and well being of residents, also the safety of the Indigenous healing Lodge(s) residents, staff and community.
- Responsible for supporting individuals in their self growth in a safe, healthy environment.
- To assist individuals in working on their realistic case plans to address barriers identified, advocate for residents where necessary.

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Our ideal candidate would have the following qualifications:

- **In-depth experience and working knowledge of Indigenous communities, cultures, healing and language.**
- Demonstrated understanding of historic trauma and the impact of colonization on Indigenous people.
- Good working knowledge of computers and information technology.
- Ability to work as a team with excellent written and verbal communication skills. Must be dependable, maintain confidentiality, build working relationships with residents.
- Up to date criminal record check, child intervention check and based on the facility may require the security screening through CSC to remain employed.
- Should have a reliable vehicle, valid Alberta drivers license with required liability insurance for the position.

Starting Salary: \$22.14 to \$25.00 per hour

Please forward your resume and coverletter to:

Marg Milicevic, Manager, Human Resources

Email: careers@ncsa.ca

Thank you for your interest in joining the NCSA team. Only candidates selected for an interview will be contacted. We are committed to providing a workplace that is inclusive and accessible to all. Should you require accommodation during the hiring process, please contact our Human Resource team.