



MENTAL HEALTH COUNSELLOR

Full Time Position – Edmonton, Alberta

Closing date: May 1, 2026

Native Counselling Services of Alberta's mission is to promote the resilience of the indigenous individual and family, through programs and services that are grounded in reclaiming our interconnectedness, reconciliation of relationships and self-determination.

The Mental Health worker plays a vital role in supporting the holistic healing journey of Indigenous residents at the healing lodges. We offer a culturally grounded trauma informed and holistic approach to healing for Indigenous offenders. The lodge is rooted in indigenous worldviews, teachings, values offering a path to rehabilitation through ceremony, community and connections.

Specific responsibilities of the position include:

- To provide one-to-one, group counselling for residents experiencing trauma, grief, addictions, anger, anxiety, depression and other mental health concerns.
- To conduct mental health assessments and develop individualized wellness plans with residents.
- Facilitate wellness workshops, psychoeducational sessions and other cultural programming with Elders.

Our ideal candidate would have the following qualifications:

- **In-depth experience and working knowledge of Indigenous communities, cultures, healing and language.**
- Master's degree in counselling, psychology, social work or a related mental health discipline (equivalent work experience considered).
- Registered or eligible for registration with a recognized regulatory body.
- Specialized training in trauma, indigenous mental health or addictions is an asset.
- Strong understanding of intergenerational trauma, residential school impacts and colonization.
- Minimum of three years experience in counselling or clinical work, preferably with Indigenous communities or in a correctional or healing lodge setting.
- Demonstrated ability to work respectfully with Elders, Knowledge Keepers and Indigenous community members.
- Excellent interpersonal, communication, time management and organizational skills.
- When required willing to work evenings, weekends depending on ceremonies or community events.
- Some travel maybe required, willing to participate in cultural and land-based teachings.
- Must have a reliable vehicle, valid Alberta driver's license with required liability insurance and confirmation of insurance coverage to use your vehicle for work and/or to transport clients.
- Must provide up to date criminal record check, child intervention check and pass CSC mandatory screening process.

Starting Range - \$65,000.00 - \$75,000.00 annual

Please forward your resume and cover letter to:

Marg Milicevic, Manager, Human Resource

Email: careers@ncsa.ca

Thank you for your interest in joining the NCSA team. Only candidates selected for an interview will be contacted. We are committed to providing a workplace that is inclusive and accessible to all. Should you require accommodation during the hiring process, please contact our Human Resource team.