



## CULTURAL SUPPORT WORKER

Full Time Position – Stony Plain, Alberta

Closing date: April 14, 2026

**Native Counselling Services of Alberta's mission is to promote the resilience of the indigenous individual and family, through programs and services that are grounded in reclaiming our interconnectedness, reconciliation of relationships and self-determination.**

Native Counselling Services of Alberta (NCSA) provides services throughout Alberta to Indigenous individuals who are working to change their lives and live a holistic lifestyle. Our focus has been to provide cultural supports and guidance to individuals where they want. The cultural support worker will work closely, supporting individuals within the programs in Stony Plain to work toward a healthy lifestyle.

Specific responsibilities will include the following:

- To build on participants strengths, abilities and interests to develop and implement their healing plan and adjusting to a healthy lifestyle.
- Provide cultural supports as required by the individual participants.
- To work with NCSA staff, community and individuals to promote the Wahkomiwew program within the community and various agencies.

Our ideal candidate would have the following qualifications:

- **In-depth experience and working knowledge of Indigenous communities, cultures, healing and language.**
- Demonstrated understanding of historic trauma and the impact of colonization on Indigenous people.
- Extensive working experience with Indigenous individuals, knowledge of cultural protocol, experience working with Elders in a culturally appropriate manner.
- Good working knowledge of computers and information technology.
- Possess Social work degree or related human resource experience or extensive working experience with Indigenous individuals who require support in addressing their legal issues.
- Strong interpersonal relations, conflict management, leadership and the ability to represent NCSA in a professional manner.
- Ability to develop relationships and work within the community with organizations and individuals.
- Understanding of NCSA Resiliency Model and required to incorporate it into daily practice with co-workers, management, clients and communities.
- Must always maintain confidentiality, be dependable, pay attention to details, handle multiple tasks and able to meet deadlines. Effective interpersonal, organizational and time management skills.
- Ability to represent NCSA in a professional manner with a dress code appropriate for the position.
- Must have a reliable vehicle, valid Alberta driver's license and confirmation of vehicle insurance coverage to use your vehicle as part of our work.
- Must provide current criminal record check, child intervention checks upon hire.

Starting salary- \$52,000.00 annual

**Please forward your resume and cover letter to:**

Marg Milicevic, Manager, Human Resource

Email: [careers@ncsa.ca](mailto:careers@ncsa.ca)

Thank you for your interest in joining the NCSA team. Only candidates selected for an interview will be contacted. We are committed to providing a workplace that is inclusive and accessible to all. Should you require accommodation during the hiring process, please contact our Human Resource team.