



**PRIMARY WORKERS
HOTEL/SUPPORTIVE HOUSING**

**Full-Time Evenings / Overnights – Red Deer, Alberta
Closing date: October 1, 2026**

Native Counselling Services of Alberta's mission is to promote the resilience of the indigenous individual and family, through programs and services that are grounded in reclaiming our interconnectedness, reconciliation of relationships and self-determination.

Native Counselling Services of Alberta (NCSA) is committed to providing culturally relevant and holistic services to individual residents within our housing facilities in the city of Red Deer. The facilities provide housing for individuals who are working to change their life situations. The individuals we are looking for must be dependable, willing to support and be a role model for the residents as they work toward living a healthy holistic lifestyle.

Specific responsibilities will include the following:

- To monitor and observe the static and dynamics security functions to ensure the care and well being of residents and community remain safe while providing ongoing supports as required.
- Responsible for supporting individuals in their self growth in a safe, healthy environment.
- **To work the 12:00 am – 8:00 am shift, Sunday to Thursday (Full-Time Evenings), or**
- **To work the 4:00 pm -12:00 am shift, Monday to Friday (Full-Time Overnights).**

Our ideal candidate would have the following qualifications:

- **In-depth experience and working knowledge of Indigenous communities, cultures, healing and language.**
- Demonstrated understanding of historic trauma and the impact of colonization on Indigenous people.
- Excellent time management, ability to prioritize work, should be self motivated and able to take initiatives to ensure safety of all.
- Must be dependable, dress appropriately for the position.
- Good working knowledge of computers and information technology.
- Ability to work as a team with excellent written and verbal communication skills. Must maintain confidentiality, maintain professional boundaries, and open to learning.
- Strong interpersonal relations, conflict resolution, leadership and time management skills.
- Previous experience working with multi-barrier individuals is an asset.
- Up to date criminal record check, child intervention check and driver's abstract.

Starting Range: \$50,000 annual

Please forward your resume and cover letter to:

Marg Milicevic, Manager, Human Resource

Email: careers@ncsa.ca

Thank you for your interest in joining the NCSA team. Only candidates selected for an interview will be contacted.

We are committed to providing a workplace that is inclusive and accessible to all.

Should you require accommodation during the hiring process, please contact our Human Resource team.