PRIMARY WORKERS
MIHKO WAKAYOS SUPPORTIVE HOUSING

Full Time– Red Deer. Alberta
Closing date: September November 21, 2026

Native Counselling Services of Alberta's mission is to promote the resilience of the indigenous individual and family, through programs and services that are grounded in reclaiming our interconnectedness, reconciliation of relationships and self-determination.

Native Counselling Services of Alberta (NCSA) provides services throughout Alberta to Indigenous individuals who are working to change their lives and live a holistic lifestyle. Our focus has been to provide cultural supports and guidance where individuals want. Our housing supportive program is currently looking for individuals to work full time. Our supportive housing facility is open 24 hours requiring primary workers who are committed, ensuring the facilities are kept safe for the residents, the community and our staff. The full time positions are Monday to Friday 8:00am to 4:00pm.

Specific responsibilities will include the following:

- To monitor and observe the static and dynamics security functions to ensure the care and well being of residents and community remain safe while providing ongoing supports as required.
- Responsible for supporting individuals in their self growth in a safe, healthy environment.
- To assist individuals who are working on their realistic case plans to address barriers, advocate for residents when necessary.

Our ideal candidate would have the following qualifications:

- **In-depth experience and working knowledge of Indigenous communities, cultures, healing and language.**
- Demonstrated understanding of historic trauma and the impact of colonization on Indigenous people.
- Excellent time management, ability to prioritize work, should be self motivated and able to take initiatives to ensure safety of all.
- Must be dependable, dress appropriately for the position.
- Good working knowledge of computers and information technology.
- Ability to work as a team with excellent written and verbal communication skills. Must maintain confidentiality, maintain professional boundaries, and open to learning.
- Strong interpersonal relations, conflict resolution, leadership and time management skills.
- Previous experience working with multi-barrier individuals is an asset.
- Must provide current criminal record check, child intervention checks upon hire and able to pass Correctional Services Canada screening to maintain employment.

Starting Salary $50,000.00 annual

Please forward your resume and cover letter to:
Marg Milicevic, Manager, Human Resource
Email: careers@ncsa.ca

Thank you for your interest in joining the NCSA team. Only candidates selected for an interview will be contacted.

We are committed to providing a workplace that is inclusive and accessible to all.
Should you require accommodation during the hiring process, please contact our Human Resource team.