

# Best Company to Work For

## Application Form

This award is open to all public and private sector organisations operating within the built environment sector that create an outstanding employee experience.

Please note your application should be no more than 10 pages (5 double sided sheets) and a maximum of 2500 words. Applications should be emailed to [info@irishbuildinganddesignawards.com](mailto:info@irishbuildinganddesignawards.com) Or uploaded to the following link - [Best Company to Work For](#)

Summary	In no more than 250 words summarise why your company deserves to win this award.
Staff Development and Career Growth	Access to training programs, workshops, and professional development resources. Support for continuous learning and skill enhance. Clear pathways for career progression and promotion. Support for internal mobility and opportunities to take on new roles or responsibilities.
Staff Rewards & Recognition	Regular recognition and reward for individual and team achievements. Systems in place to celebrate successes and milestones. Performance-based bonuses, incentives, and awards that are fairly distributed and transparently communicated.
Workplace Culture and Environment	A physical and virtual workspace that is safe, comfortable, and conducive to productivity. This includes ergonomic design, clean facilities, and a pleasant work ambiance.
Leadership and Management Quality	Strong, transparent, and inspiring leadership that communicates a clear vision and fosters a positive company culture. Managers who provide support, guidance, and recognition to their teams. Effective performance management and constructive feedback processes.
Staff Feedback	Are there opportunities for employees to give feedback, share ideas, and participate in decision-making processes. Regular employee surveys and transparent responses to feedback. Please include staff feedback.

## Essential tips for a successful entry

A successful application **must** address all the points above.

Marks will be allocated only on the evidence you provide.

Don't underestimate the power of presentation! You can use bullet points, charts, photographs, and client feedback in your submission. The more impressive your application appears and the stronger your evidence, the more it will support your case with the judges.

Please make sure you have included your Client References where applicable.

Make sure to include information on your exceptional successes during the year such as business systems, innovations or techniques that have reaped significant benefits.

Remember your document should be no more than 2500 words.

**DO NOT** include company marketing brochures in your entry.

We reserve the right to quality check applications and may contact to ask for additional information if necessary.