



Education, Training & Development Award

Application Form

This award recognises organisations that demonstrate outstanding commitment to developing the next generation of construction and design professionals through apprenticeships, graduate programmes, training initiatives, mentoring, and career development opportunities.

Please note your application should be no more than 10 pages (5 double sided sheets) and a maximum of 2500 words. Applications should be emailed to info@irishbuildinganddesignawards.com Or uploaded to the following link - [Education, Training & Development Award](#) clearly stating your company name.

Summary	In no more than 250 words, explain why your organisation deserves this award, highlighting its approach to education, training and workforce development and the impact achieved.
Workforce Development Strategy	Demonstrate how workforce development forms part of your organisation's long-term strategy. Outline your goals, investment and approach to developing skills and talent.
Graduate & Apprentice Programmes	Outline the scope and effectiveness of your graduate and apprenticeship programmes, including recruitment, training, retention and progression. Provide evidence of successful outcomes where possible.
Training & Professional Development	Explain the range of training and professional development opportunities available to employees and how these improve skills, knowledge, performance and career progression.
Leadership & Collaboration	Demonstrate how leaders and managers support learning and development, and how your organisation collaborates internally or externally to strengthen training and skills development.
Mentorship & Career Support	Describe the mentoring, coaching and career support available to graduates, apprentices and employees. Include evidence of positive outcomes and participant feedback where possible.

Scoring (100 Points Total)

- Summary: 10
- Workforce Development Strategy: 10
- Graduate & Apprentice Programmes: 25
- Training & Professional Development: 25
- Leadership & Collaboration: 20
- Mentorship & Career Support: 10

Essential tips for a successful entry

- A successful application **must** address all the points above.
- Projects **must** have been completed within the last **18 months**
- Marks will be allocated only on the evidence you provide.
- Don't underestimate the power of presentation! You can use bullet points, charts, photographs,
- Remember your document should be no more than 2500 words.
- **Do not** include company marketing brochures in your entry.