



Best Company to Work For

Application Form

This award is open to all public and private sector organisations operating within the built environment sector that create an outstanding employee experience.

Please note your application should be no more than 10 pages (5 double sided sheets) and a maximum of 2500 words. Applications should be emailed to info@irishbuildinganddesignawards.com Or uploaded to the following link - [Best Company to Work For](#) clearly stating your company name.

Summary	In no more than 250 words summarise why your company deserves to win this award.
Staff Development and Career Growth	Demonstrate how you support employee development through training, learning opportunities, career progression and internal mobility. Include examples and outcomes where possible.
Staff Rewards & Recognition	Explain how employees are recognised and rewarded for their contribution, including any formal or informal recognition programmes, benefits or incentives.
Workplace Culture and Environment	Demonstrate how you create a positive, inclusive and supportive workplace culture, including initiatives that promote employee wellbeing and engagement.
Leadership and Management Quality	Show how leaders and managers support employees, communicate effectively and contribute to a positive workplace culture. Include examples of good practice.
Employee Feedback	Explain how employees can provide feedback, contribute ideas and influence decisions. Include evidence such as survey results, feedback mechanisms or examples of changes made in response to employees.

Scoring (100 Points Total)

- Summary: 10
- Staff Development & Career Growth: 20
- Staff Rewards & Recognition: 20
- Workplace Culture & Environment: 20
- Leadership & Management Quality: 20
- Staff Feedback: 10

Essential tips for a successful entry

- A successful application **must** address all the points above.
- Projects **must** have been completed within the last **18 months**
- Marks will be allocated only on the evidence you provide.
- Don't underestimate the power of presentation! You can use bullet points, charts, photographs,
- Remember your document should be no more than 2500 words.
- **Do not** include company marketing brochures in your entry.