

Fire Capital Management, LLC
March 11, 2026
FORM CRS

Fire Capital Management, LLC is registered with the Securities and Exchange Commission as an investment adviser and, as such, we provide advisory services rather than brokerage services. Brokerage and investment advisory services and fees differ and it is important for you, our client, to understand the differences. Additionally, free and simple tools are available to research firms and financial professionals at [Investor.gov/CRS](https://investor.gov/CRS), which also provides educational materials about broker-dealers, investment advisers, and investing. This document is a summary of the services and fees we offer to "retail" investors, which are natural persons who seek or receive services primarily for personal, family, or household purposes.

Conversation Starters: It is important for you to understand your account, its terms and limitations, and the relationship you have with us. Each section in this document offers a series of "Key Questions to Ask Your Financial Professional" that offers prompts you may want to ask to further discuss our relationship, our processes and the fees charged for our services.

What investment services and advice can you provide me?

We offer the following investment advisory services to retail investors: **HNW Wealth Management Services; Multi-Family Office Services, Outsourced Chief Investment Officer Services; Financial Planning Services.**

- ***Account Monitoring:*** If you open an investment account with our firm, as part of our standard service we will monitor your investments on a weekly basis or as regularly as needed.
- ***Investment Authority:*** We manage investment accounts on a **discretionary** basis whereby **we will decide** which investments to buy or sell for your account. You may limit our discretionary authority (for example, limiting the types of securities that can be purchased or sold for your account) by providing our firm with your restrictions and guidelines in writing. In certain circumstances, we also manage investment account on a non-discretionary basis whereby the client is required to approve investment recommendations for your account. You have an unrestricted right to decline to implement any advice provided by our firm on a non-discretionary basis.
- ***Investment Offerings:*** We offer advice on equity securities, corporate debt securities (other than commercial paper), municipal debt securities, mutual fund shares, United States government securities, options contracts on securities, money market funds, REITs, commodities, derivatives, and private alternatives. These investments may reside in different vehicle types such as exchange traded funds (ETFs), mutual funds, or separately managed accounts (SMAs).
- ***Account Minimums and Requirements:*** In general, we do not require a minimum dollar amount to open and maintain an advisory account; however, we have the right to terminate your account if it falls below a minimum size which, in our sole opinion, is too small to manage effectively.

Detailed information regarding our services, fees and other disclosures can be found in our Form ADV Part 2A Brochure, Items 4, 7, and 8 by clicking this link <https://adviserinfo.sec.gov/firm/brochure/299218>.

Key Questions to Ask Your Financial Professional

- **Given my financial situation, should I choose an investment advisory service? Why or Why Not?**
- **How will you choose investments to recommend to me?**
- **What is your relevant experience, including your licenses, education and other qualifications?**
- **What do these qualifications mean?**

What fees will I pay?

The following summarizes the principal fees and costs associated with engaging our firm for investment advisory services.

- **Asset Based Fees** - Our fees are billed quarterly in arrears. Since the fees we receive are asset-based (i.e. based on the value of your account), we have an incentive to increase your account value which creates a conflict especially for those accounts holding illiquid or hard-to-value assets;
- **Fixed and Customized Advisory Fees** - Certain services, including Multi-Family Office Services and OCIO Services are typically charged as customized fixed fees, which may be billed quarterly in advance. In some cases, these fees may include an asset-based component depending on the scope and complexity of services provided.
- **Financial Planning Fees** - We may charge a one-time financial planning fee of \$250 for clients who do not meet

the requirements to become an ongoing client of the firm.

- **Fixed Consulting Fees** - Payable as invoiced;
- **Third-Party Manager and Investment-Related Fees** - For certain services, including OCIO Services, clients may also pay fees charged by third-party investment managers or underlying investment vehicles in addition to our advisory fees. These layered fees increase the total cost of investment management.

In addition to our principal fees and costs, there are other common fees and costs that may be applicable to our clients that include:

- Custodian fees;
- Account maintenance fees;
- Fees related to mutual funds and exchange-traded funds;
- Transaction charges when purchasing or selling securities; and
- Other product-level fees associated with your investments

You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying.

For detailed information, refer to our Form ADV Part 2A Brochure, Items 5 and 6 by clicking this link <https://adviserinfo.sec.gov/firm/brochure/299218>.

Key Questions to Ask Your Financial Professional

- **Help me understand how these fees and costs might affect my investments. If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?**

What are your legal obligations to me when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?

When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide you. Here are some examples to help you understand what this means.

- Because our revenue is derived from asset-based fees, we have an incentive to grow your account as much as possible. This could cause us to take overly aggressive positions in conflict with your interests in an attempt to grow your account, or could incentivize us to inflate the valuations of illiquid investments held in your account.

Key Questions to Ask Your Financial Professional

- **How might your conflicts of interest affect me, and how will you address them?**

Refer to our Form ADV Part 2A Brochure by clicking this link <https://adviserinfo.sec.gov/firm/brochure/299218> to help you understand what conflicts exist.

How do your financial professionals make money?

The financial professionals providing advisory services to you are compensated in the following ways: Salary; Bonus; 401k match; and profit sharing. The bonus compensation paid to our financial professionals involves a conflict of interest because they have a financial incentive to refer clients to our firm.

Do you or your financial professionals have legal or disciplinary history?

Yes, our firm or our financial professionals currently have legal or disciplinary history to disclose. These events are disclosed in either our Form ADV or the specific individual's Form U4. Visit Investor.gov/CRS for a free and simple research tool.

Key Questions to Ask Your Financial Professional

- **As a financial professional, do you have any disciplinary history? For what type of conduct?**

You can find additional information about your investment advisory services and request a copy of the relationship summary at 415-828-0129 or click the link provided <https://adviserinfo.sec.gov/firm/brochure/299218>.

Fire Capital Management, LLC

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Exhibit to Form CRS

Fire Capital Management, LLC is required to update its Form CRS when information in the Form CRS becomes materially inaccurate. This Exhibit summarizes the following material changes to the firm's Form CRS, implemented on March 11, 2026:

- **Enhanced fee disclosures for OCIO and Multi-Family Office services.**

The firm updated the "What fees will I pay?" section of its Form CRS to more clearly describe the fee structures applicable to Outsourced Chief Investment Officer (OCIO) Services and Multi-Family Office Services, including that these services are typically charged using customized fixed fees and, in certain circumstances, may include asset-based components.

- **Clarification of layered fees and third-party costs.**

The Form CRS was updated to explicitly disclose that clients receiving OCIO and certain other advisory services may incur additional fees charged by third-party investment managers and underlying investment vehicles, in addition to the firm's advisory fees, which may increase the total cost of investment management.

- **Alignment with Form ADV Part 2A fee disclosures.**

These updates were made to better align the Form CRS fee summary with the firm's Form ADV Part 2A, ensuring consistency between the documents regarding the types of fees clients may pay and the services to which those fees apply.