

## WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirements

- ✓ You must be 18 years of age
- ✓ You must have a Valid Government Issued Photo ID and Social Security Number
- ✓ You must be physically fit to work in this industry and pass our Apprentice Entry Assessment, also known as "Bootcamp."
- ✓ AEA/Bootcamp is a 5-day process
  - Day 1: Drug Test and Enrollment Paperwork
  - Day 2-4: Physical Agility Test
  - Day 5: Oral Interview



## HOW TO APPLY



- ✓ Call our office and request an application, apply online at [www.LaborersTrainingSchool.com](http://www.LaborersTrainingSchool.com), under the 'Apprenticeship' tab or scan the QR code with your phone!
- ✓ Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.

### Equal Opportunity Statement

The Laborers Training & Retraining Trust Fund (LTRTF) provides equal opportunity in apprenticeship and does not discriminate based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40+), disability, or genetic information, in accordance with 29 CFR Part 30.

"WE CREATE  
PATHWAYS TO  
EMPOWER PEOPLE  
TO DISCOVER THEIR  
TRUE POTENTIAL  
AND LIVE A  
PURPOSEFUL LIFE"



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🌐 [www.LaborersTrainingSchool.com](http://www.LaborersTrainingSchool.com)



**SAN DIEGO**

**CONSTRUCTION  
CRAFT LABORER**

**Apprenticeship Requirements**

# EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or OJT) while learning the in-demand skills of the trade through Related Supplemental Instruction (or RSI). Completing the OJT and RSI requirements will help you move up the wage scale and earn MORE money!

## OJT ON-THE-JOB TRAINING

For each period you move up, you will work 600-700 hours of On-The-Job Training (OJT) alongside your classroom instruction. By the end of the program you will have collected 4,000 hours of work!



## WAGE SCALE /per hour

		Wage		Benefits		Total Package (Wage + Benefits)
<b>1st Period</b>						
<b>0-600 Hours OJT 0-49 Hours RSI</b>	<b>BUILDING:</b>	\$24.32	+	\$17.67	=	\$41.99
	<b>ENGINEERING:</b>	\$24.64	+	\$17.79	=	\$42.43
<b>2nd Period</b>						
<b>601-1,200 Hours OJT 50-99 Hours RSI</b>	<b>BUILDING:</b>	\$26.75	+	\$17.67	=	\$44.42
	<b>ENGINEERING:</b>	\$27.10	+	\$17.79	=	\$44.89
<b>3rd Period</b>						
<b>1,201-1900 Hours OJT 100-149 Hours RSI</b>	<b>BUILDING:</b>	\$29.18	+	\$17.67	=	\$46.85
	<b>ENGINEERING:</b>	\$29.57	+	\$17.79	=	\$47.36
<b>4th Period</b>						
<b>1,901-2,600 Hours OJT 150-199 Hours RSI</b>	<b>BUILDING:</b>	\$34.05	+	\$17.67	=	\$51.72
	<b>ENGINEERING:</b>	\$34.50	+	\$17.79	=	\$52.29
<b>5th Period</b>						
<b>2,601-3,300 Hours OJT 200-249 Hours RSI</b>	<b>BUILDING:</b>	\$38.91	+	\$17.67	=	\$56.58
	<b>ENGINEERING:</b>	\$39.42	+	\$17.79	=	\$57.21
<b>6th Period</b>						
<b>3,301-4,000 Hours OJT 250-304 Hours RSI</b>	<b>BUILDING:</b>	\$41.34	+	\$17.67	=	\$59.01
	<b>ENGINEERING:</b>	\$41.89	+	\$17.79	=	\$59.68
<b>JOURNEY PERSON</b>						
<b>4,000+ HOURS OJT 304+ HOURS RSI</b>	<b>BUILDING:</b>	\$48.64	+	\$27.77	=	\$76.41
	<b>ENGINEERING:</b>	\$49.28	+	\$27.89	=	\$77.17

\*Based on Group 5 Base Wages

## RSI

### RELATED SUPPLEMENTAL INSTRUCTION

For each period, you must complete your Related Supplemental Instruction (RSI) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 600-700 hours of OJT you must complete 50 hours of RSI for your upgrade!

#### ● Certification Courses

**Must complete these 7 courses (8 hours each)**

- A. Forklift Safety
- B. First Aid/CPR/AED
- C. OSHA 10 (12 Hours) +
- D. Environmental Hazards of Highway Work (4 Hours)
- E. Traffic Control/Flagging
- F. Scaffold User (8 Hours) + Scaffold Builder (8 Hours)  
or Disaster Response Training (16 Hours)

#### ● Industry Course Examples

**Must complete at least 4 courses (40 hours each)**

- A. Air Tools
- B. Asphalt Removal and Replacement
- C. Concrete Removal and Replacement
- D. Pipe Laying
- E. Landscape
- F. Blueprint Reading

#### ● Environmental Courses

**Must complete at least 1 Environmental Course**

- A. Environmental Passport (40 hours)
- B. Hazardous Waste Worker (40 hours)
- C. Lead Abatement Worker (40 hours)
- D. Asbestos Abatement Worker (40 hours)

#### ● Equipment Endorsements

**Must complete at least 5 courses (8 hours each)**

- A. General Construction
- B. Fall Protection
- C. Aerial Boom Lift Safety
- D. Skid Steer 1 Safety
- E. Skid Steer 2 Safety
- F. Air Tools
- G. Trench Plate Protection
- H. Rigging and Signaling Awareness

#### ● VOICE Class (8 hours)

**A class to fully understand the requirements and responsibilities of the program.**