

## WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirements

- ✓ You must be 18 years of age
- ✓ You must have a Valid Government Issued Photo ID and Social Security Number
- ✓ You must be physically fit to work in this industry and pass our Apprentice Entry Assessment, also known as "Bootcamp."
- ✓ AEA/Bootcamp is a 5-day process
  - Day 1: Drug Test and Enrollment Paperwork
  - Day 2-4: Physical Agility Test
  - Day 5: Oral Interview



## HOW TO APPLY



- ✓ Call our office and request an application, apply online at [www.LaborersTrainingSchool.com](http://www.LaborersTrainingSchool.com), under the 'Apprenticeship' tab or scan the QR code with your phone!
- ✓ Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.

### Equal Opportunity Statement

The Laborers Training & Retraining Trust Fund (LTRTF) provides equal opportunity in apprenticeship and does not discriminate based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40+), disability, or genetic information, in accordance with 29 CFR Part 30.

"WE CREATE  
PATHWAYS TO  
EMPOWER PEOPLE  
TO DISCOVER THEIR  
TRUE POTENTIAL  
AND LIVE A  
PURPOSEFUL LIFE"



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**SAN DIEGO**  
**LABORERS**  
**CEMENT MASON**  
**Apprenticeship Requirements**

# EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or OJT) while learning the in-demand skills of the trade through Related Supplemental Instruction (or RSI). Completing the OJT and RSI requirements will help you move up the wage scale and earn MORE money!

## OJT ON-THE-JOB TRAINING

For each period you move up, you will work 700 hours of On-The-Job Training (OJT) alongside your classroom instruction. By the end of the program you will have collected 4,200 hours of work!



## WAGE SCALE /per hour

		Wage		Benefits		Total Package (Wage + Benefits)
<b>1st Period</b>						
<b>0-699 Hours OJT</b> <b>0-71 Hours RSI</b>	<b>BUILDING:</b>	<b>\$28.07</b>	+	<b>\$12.19</b>	=	<b>\$40.26</b>
	<b>ENGINEERING:</b>	<b>\$29.38</b>		<b>\$12.19</b>		<b>\$41.57</b>
<b>2nd Period</b>						
<b>700-1,399 Hours OJT</b> <b>72-143 Hours RSI</b>	<b>BUILDING:</b>	<b>\$30.41</b>	+	<b>\$12.19</b>	=	<b>\$42.60</b>
	<b>ENGINEERING:</b>	<b>\$31.82</b>		<b>\$12.19</b>		<b>\$44.01</b>
<b>3rd Period</b>						
<b>1,400-2,099 Hours OJT</b> <b>144-215 Hours RSI</b>	<b>BUILDING:</b>	<b>\$32.75</b>	+	<b>\$32.72</b>	=	<b>\$65.47</b>
	<b>ENGINEERING:</b>	<b>\$34.27</b>		<b>\$32.72</b>		<b>\$66.99</b>
<b>4th Period</b>						
<b>2,100-2,799 Hours OJT</b> <b>216-287 Hours RSI</b>	<b>BUILDING:</b>	<b>\$35.09</b>	+	<b>\$32.72</b>	=	<b>\$67.81</b>
	<b>ENGINEERING:</b>	<b>\$36.72</b>		<b>\$32.72</b>		<b>\$69.44</b>
<b>5th Period</b>						
<b>2,800-3,499 Hours OJT</b> <b>288-360 Hours RSI</b>	<b>BUILDING:</b>	<b>\$37.42</b>	+	<b>\$32.72</b>	=	<b>\$70.14</b>
	<b>ENGINEERING:</b>	<b>\$39.17</b>		<b>\$32.72</b>		<b>\$71.89</b>
<b>6th Period</b>						
<b>3,500-4,199 Hours OJT</b> <b>360-431 Hours RSI</b>	<b>BUILDING:</b>	<b>\$42.10</b>	+	<b>\$32.72</b>	=	<b>\$74.82</b>
	<b>ENGINEERING:</b>	<b>\$44.06</b>		<b>\$32.72</b>		<b>\$76.78</b>
<b>JOURNEY PERSON</b>						
<b>4,200+ HOURS OJT</b> <b>432+ HOURS RSI</b>	<b>BUILDING:</b>	<b>\$49.56</b>	+	<b>\$29.94</b>	=	<b>\$79.50</b>
	<b>ENGINEERING:</b>	<b>\$51.74</b>		<b>\$29.94</b>		<b>\$81.68</b>

## RSI

### RELATED SUPPLEMENTAL INSTRUCTION

For each period, you must complete your Related Supplemental Instruction (RSI) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 700 hours of OJT you must complete 72 hours of RSI for your upgrade!

#### ● Certification Courses Must complete ALL Certification Courses

- A. Forklift Safety (8 Hours)
- B. First Aid and CPR (8 Hours)
- C. OSHA 10 (12 Hours) +
- D. Environmental Hazards of Highway Work (4 Hours)
- E. Traffic Control/Flagging (8 Hours)

#### ● Industry Courses Must complete ALL Industry Courses

- A. Form Setting Techniques (40 Hours)
- B. Concrete Placement and Finishing Techniques I (40 Hours)
- C. Concrete Placement and Finishing Techniques II (40 Hours)
- D. Concrete Repair (32 Hours)
- E. Machine Operation and Concrete Sawing (40 Hours)
- F. Epoxy (24 Hours)
- G. Decorative Concrete (40 Hours)
- H. Blueprint Reading (40 Hours)
- I. Construction Math (40 Hours)

#### ● Environmental Courses Must complete both Environmental Courses

- A. Confined Space Awareness (8 Hours)
- B. Respiratory Awareness (8 Hours)

#### ● Equipment Endorsements Must complete all 5 courses (8 hours each)

- A. Aerial/Boom Lift Safety
- B. Air Tools Awareness
- C. Scaffold Builder
- D. Scaffold User
- E. Skid Steer Safety

#### ● VOICE Class (8 hours) A class to fully understand the requirements and responsibilities of the program.