

WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirements

- ✓ You must be 18 years of age
- ✓ You must have a Valid Government Issued Photo ID and Social Security Number
- ✓ You must be physically fit to work in this industry and pass our Apprentice Entry Assessment, also known as "Bootcamp."
- ✓ AEA/Bootcamp is a 5-day process
 - Day 1: Drug Test and Enrollment Paperwork
 - Day 2-4: Physical Agility Test
 - Day 5: Oral Interview



HOW TO APPLY



- ✓ Call our office and request an application, apply online at www.LaborersTrainingSchool.com, under the 'Apprenticeship' tab or scan the QR code with your phone!
- ✓ Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.

Equal Opportunity Statement

The Laborers Training & Retraining Trust Fund (LTRTF) provides equal opportunity in apprenticeship and does not discriminate based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40+), disability, or genetic information, in accordance with 29 CFR Part 30.

"WE CREATE
PATHWAYS TO
EMPOWER PEOPLE
TO DISCOVER THEIR
TRUE POTENTIAL
AND LIVE A
PURPOSEFUL LIFE"



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**SOUTHERN CALIFORNIA
CONSTRUCTION
CRAFT LABORER**
Apprenticeship Requirements

EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or OJT) while learning the in-demand skills of the trade through Related Supplemental Instruction (or RSI). Completing the OJT and RSI requirements will help you move up the wage scale and earn MORE money!

OJT ON-THE-JOB TRAINING

For each period you move up, you will work 600-700 hours of On-The-Job Training (OJT) alongside your classroom instruction. By the end of the program you will have collected 4,000 hours of work!



WAGE SCALE /per hour

1st Period

0-600 Hours OJT
0-49 Hours RSI

\$24.74/hr Wage + \$16.98/hr Benefits
\$41.72/hr Total Package

2nd Period

601-1,200 Hours OJT
50-99 Hours RSI

\$27.21/hr Wage + \$16.98/hr Benefits
\$44.19/hr Total Package

3rd Period

1,201-1,900 Hours OJT
100-149 Hours RSI

\$29.69/hr Wage + \$16.98/hr Benefits
\$46.67/hr Total Package

4th Period

1,901-2,600 Hours OJT
150-199 Hours RSI

\$34.64/hr Wage + \$16.98/hr Benefits
\$51.62/hr Total Package

5th Period

2,601-3,300 Hours OJT
200-249 Hours RSI

\$39.58/hr Wage + \$16.98/hr Benefits
\$56.56/hr Total Package

6th Period

3,301-4,000 Hours OJT
250-304 Hours RSI

\$42.06/hr Wage + \$16.98/hr Benefits
\$59.04/hr Total Package

JOURNEY PERSON

4,000+ Hours OJT
304+ Hours RSI

\$46.48-49.48/hr Wage + \$28.61/hr Benefits

\$78.09/hr Total Package

RSI

RELATED SUPPLEMENTAL INSTRUCTION

For each period, you must complete your Related Supplemental Instruction (RSI) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 600-700 hours of OJT you must complete 50 hours of RSI for your upgrade!

● Certification Courses

Must complete these 7 courses (8 hours each)

- A. Forklift Safety*
- B. First Aid/CPR/AED*
- C. OSHA 10 (12 Hours) +*
- D. Environmental Hazards of Highway Work (4 Hours)*
- E. Traffic Control/Flagging*
- F. Scaffold User (8 Hours) + Scaffold Builder (8 Hours)
or Disaster Response Training (16 Hours)**

● Industry Course Examples

Must complete at least 4 courses (40 hours each)

- A. Air Tools
- B. Asphalt Removal and Replacement
- C. Concrete Removal and Replacement
- D. Pipe Laying
- E. Landscape
- F. Blueprint Reading
- G. Construction Math
- H. Brick Tender Duties

● Environmental Courses

Must complete at least 1 Environmental Course

- A. Environmental Passport (40 hours)*
- B. Hazardous Waste Worker (40 hours)*
- C. Lead Abatement Worker (40 hours)
- D. Asbestos Abatement Worker (40 hours)

● Equipment Endorsements

Must complete at least 5 courses (8 hours each)

- A. General Construction*
- B. Fall Protection*
- C. Aerial Boom Lift Safety*
- D. Skid Steer 1 Safety
- E. Skid Steer 2 Safety
- F. Air Tools
- G. Trench Plate Protection
- H. Rigging and Signaling Awareness

● VOICE Class (8 hours)

A class to fully understand the requirements and responsibilities of the program.