

WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirements

- ✓ You must be 18 years of age
- ✓ You must have a Valid Government Issued Photo ID and Social Security Number
- ✓ You must be physically fit to work in this industry and pass our Apprentice Entry Assessment, also known as "Bootcamp."
- ✓ AEA/Bootcamp is a 5-day process
 - Day 1: Drug Test and Enrollment Paperwork
 - Day 2-4: Physical Agility Test
 - Day 5: Oral Interview



HOW TO APPLY



- ✓ Call our office and request an application, apply online at www.LaborersTrainingSchool.com, under the 'Apprenticeship' tab or scan the QR code with your phone!
- ✓ Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.

Equal Opportunity Statement

The Laborers Training & Retraining Trust Fund (LTRTF) provides equal opportunity in apprenticeship and does not discriminate based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40+), disability, or genetic information, in accordance with 29 CFR Part 30.

"WE CREATE
PATHWAYS TO
EMPOWER PEOPLE
TO DISCOVER THEIR
TRUE POTENTIAL
AND LIVE A
PURPOSEFUL LIFE"



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www.LaborersTrainingSchool.com



**SOUTHERN CALIFORNIA
LABORERS
CEMENT MASON**
Apprenticeship Requirements

EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or OJT) while learning the in-demand skills of the trade through Related Supplemental Instruction (or RSI). Completing the OJT and RSI requirements will help you move up the wage scale and earn MORE money!

OJT ON-THE-JOB TRAINING

For each period you move up, you will work 700 hours of On-The-Job Training (OJT) alongside your classroom instruction. By the end of the program you will have collected 4,200 hours of work!



WAGE SCALE /per hour

0-699 Hours O.J.T.
0-71 Hours R.S.I.

\$23.85/hr Wage +
\$12.48/hr Benefits

\$36.33/hr
Total Package

2nd Period

700-1,399 Hours O.J.T.
72-143 Hours RSI

\$26.24/hr Wage +
\$12.48/hr Benefits

\$38.72/hr
Total Package

3rd Period

1,400-2,099 Hours O.J.T.
144-215 Hours R.S.I.

\$28.62/hr Wage +
\$12.48/hr Benefits

\$41.10/hr
Total Package

4th Period

2,100-2,799 Hours O.J.T.
216-287 Hours R.S.I.

\$31.01/hr Wage +
\$17.48/hr Benefits

\$48.49/hr
Total Package

5th Period

2,800-3,499 Hours O.J.T.
288-359 Hours R.S.I.

\$33.48/hr Wage +
\$29.74/hr Benefits

\$63.22/hr
Total Package

6th Period

3,500-4,199 Hours O.J.T.
360-431 Hours R.S.I.

\$35.87/hr Wage +
\$29.74/hr Benefits

\$65.61/hr
Total Package

JOURNEY PERSON

4,200+ Hours O.J.T.
432+ Hours R.S.I.

\$47.70/hr Wage +
\$29.83/hr Benefits

\$77.53/hr
Total Package

RSI

RELATED SUPPLEMENTAL INSTRUCTION

For each period, you must complete your Related Supplemental Instruction (RSI) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 700 hours of OJT you must complete 72 hours of RSI for your upgrade!

● Certification Courses

Must complete ALL Certification Courses

- A. Forklift Safety (8 Hours)
- B. First Aid and CPR (8 Hours)
- C. OSHA 10 (12 Hours) +
- D. Environmental Hazards of Highway Work (4 Hours)
- E. Traffic Control/Flagging (8 Hours)

● Industry Courses

Must complete ALL Industry Courses

- A. Form Setting Techniques (40 Hours)
- B. Concrete Placement and Finishing Techniques I (40 Hours)
- C. Concrete Placement and Finishing Techniques II (40 Hours)
- D. Concrete Repair (32 Hours)
- E. Machine Operation and Concrete Sawing (40 Hours)
- F. Epoxy (24 Hours)
- G. Decorative Concrete (40 Hours)
- H. Blueprint Reading (40 Hours)
- I. Construction Math (40 Hours)

● Environmental Courses

Must complete both Environmental Courses

- A. Confined Space Awareness (8 Hours)
- B. Respiratory Awareness (8 Hours)

● Equipment Endorsements

Must complete all 5 courses (8 hours each)

- A. Aerial/Boom Lift Safety
- B. Air Tools Awareness
- C. Scaffold Builder
- D. Scaffold User
- E. Skid Steer Safety

● VOICE Class (8 hours)

A class to fully understand the requirements and responsibilities of the program.