#### **WHAT TO KNOW**

Before you can be accepted into our Apprenticeship Program, you must meet these requirement

- You must be 18 years of age
- You must have a Valid Government Issued
  Photo ID and Social Security Number
- You must be physically fit to work in this industry and pass our Apprentice Entry Assessment, also known as "Bootcamp."
- AEA/Bootcamp is a 5-day process

Day 1: Drug Test and Enrollment Paperwork

Day 2-4: Physical Agility Test

Day 5: Oral Interview

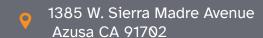


#### **HOW TO APPLY**

- Call our office and request an application, apply online at www.LaborersTrainingSchool.com, under the 'Apprenticeship' tab or scan the QR code with your phone!
- Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.

"WE CREATE
PATHWAYS TO
EMPOWER PEOPLE
TO DISCOVER THEIR
TRUE POTENTIAL
AND LIVE A
PURPOSEFUL LIFE"





- (626) 610-1700 (877) 445-2094 (Toll-Free)
- www.LaborersTrainingSchool.com





## **SOUTHERN CALIFORNIA**

## LABURERS CEMENT MASON

**Apprenticeship Requirements** 

**Equal Opportunity Statement** 

The Laborers Training & Retraining Trust Fund (LTRTF) provides equal opportunity in apprenticeship and does not discriminate based on race, color religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40+), disability, or genetic information, in accordance with 29 CFR Part 30.

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# EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or OJT) while learning the in-demand skills of the trade through Related Supplemental Instruction (or RSI). Completing the OJT and RSI requirements will help you move up the wage scale and earn MORE money!

#### **OJT** ON-THE-JOB TRAINING

For each period you move up, you will work 700 hours of On-The-Job Training (OJT) alongside your classroom instruction. By the end of the program you will have collected 4,200 hours of work!



# WAGE SCALE /per hour

0-699 Hours O.J.T. 0-71 Hours R.S.I.	\$23.85/hr Wage + \$12.48/hr Benefits	\$36.33/hr Total Package
2nd Period	\$12.40/III Delients	IULAI PACKAGE
700-1,399 Hours O.J.T. 72-143 Hours RSI	\$26.24/hr Wage + \$12.48/hr Benefits	\$38.72/hr Total Package
3rd Period		
1,400-2,099 Hours O.J.T. 144-215 Hours R.S.I.	\$28.62/hr Wage + \$12.48/hr Benefits	\$41.10/hr Total Package
4th Period		
2,100-2,799 Hours O.J.T. 216-287 Hours R.S.I.	\$31.01/hr Wage + \$17.48/hr Benefits	\$48.49/hr Total Package
5th Period		
2,800-3,499 Hours O.J.T. 288-359 Hours R.S.I.	\$33.48/hr Wage + \$29.74/hr Benefits	\$63.22/hr Total Package
6th Period		
3,500-4,199 Hours O.J.T. 360-431 Hours R.S.I.	\$35.87/hr Wage + \$29.74/hr Benefits	\$65.61/hr Total Package
JOURNEY PERSON		
4,200+ Hours O.J.T. 432+ Hours R.S.I.	\$47.70/hr Wage + \$29.83/hr Benefits	\$77.53/hr Total Package

#### RS

#### RELATED SUPPLEMENTAL INSTRUCTION

For each period, you must complete your Related Supplemental Instruction (RSI) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 700 hours of OJT you must complete 72 hours of RSI for your upgrade!

#### Certification Courses Must complete ALL Certification Courses

- A. Forklift Safety (8 Hours)
- B. First Aid and CPR (8 Hours)
- C. OSHA 10 (12 Hours) +
- D. Environmental Hazards of Highway Work (4 Hours)
- E. Traffic Control/Flagging (8 Hours)

#### Industry Courses Must complete ALL Industry Courses

- A. Form Setting Techniques (40 Hours)
- B. Concrete Placement and Finishing Techniques I (40 Hours)
- C. Concrete Placement and Finishing Techniques II (40 Hours)
- D. Concrete Repair (32 Hours)
- E. Machine Operation and Concrete Sawing (40 Hours)
- F. Epoxy (24 Hours)
- G. Decorative Concrete (40 Hours)
- H. Blueprint Reading (40 Hours)
- I. Construction Math (40 Hours)

### Environmental Courses Must complete both Environmental Courses

- A. Confined Space Awareness (8 Hours)
- B. Respiratory Awareness (8 Hours)

### Equipment Endorsements Must complete all 5 courses (8 hours each)

- A. Aerial/Boom Lift Safety
- B. Air Tools Awareness
- C. Scaffold Builder
- D. Scaffold User
- E. Skid Steer Safety

#### VOICE Class (8 hours)

A class to fully understand the requirements and responsibilities of the program.