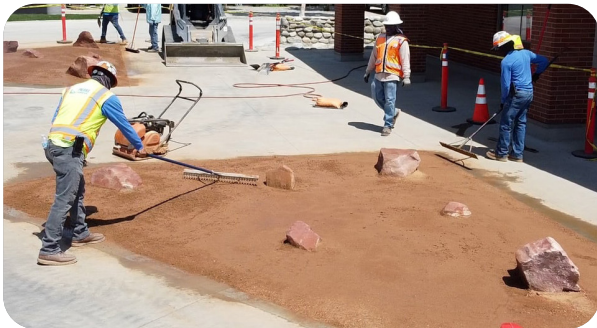


WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirements

- ✓ You must be 18 years of age
- ✓ You must have a Valid Government Issued Photo ID and Social Security Number
- ✓ You must be physically fit to work in this industry and pass our Apprentice Entry Assessment, also known as "Bootcamp."
- ✓ AEA/Bootcamp is a 5-day process
 - Day 1: Drug Test and Enrollment Paperwork
 - Day 2-4: Physical Agility Test
 - Day 5: Oral Interview



HOW TO APPLY

- ✓ Call our office and request an application, apply online at www.LaborersTrainingSchool.com, under the 'Apprenticeship' tab or scan the QR code with your phone!
- ✓ Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.



Equal Opportunity Statement

The Laborers Training & Retraining Trust Fund (LTRTF) provides equal opportunity in apprenticeship and does not discriminate based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40+), disability, or genetic information, in accordance with 29 CFR Part 30.

"WE CREATE
PATHWAYS TO
EMPOWER PEOPLE
TO DISCOVER THEIR
TRUE POTENTIAL
AND LIVE A
PURPOSEFUL LIFE"



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**SOUTHERN CALIFORNIA
& SAN DIEGO**

**LANDSCAPE
IRRIGATION FITTER**

Apprenticeship Requirements

EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or OJT) while learning the in-demand skills of the trade through Related Supplemental Instruction (or RSI). Completing the OJT and RSI requirements will help you move up the wage scale and earn MORE money!

OJT ON-THE-JOB TRAINING

For each period you move up, you will work 667 hours of On-The-Job Training (OJT) alongside your classroom instruction. By the end of the program you will have collected 4,000 hours of work!



WAGE SCALE /per hour

1st Period

0-667 Hours OJT
0-47 Hours RSI

\$25.24/hr Wage +
\$14.78/hr Benefits **\$40.02/hr
Total Package**

2nd Period

668-1,334 Hours OJT
48-95 Hours RSI

\$29.95/hr Wage +
\$14.85/hr Benefits **\$44.80/hr
Total Package**

3rd Period

1,335-2,001 Hours OJT
96-143 Hours RSI

\$34.67/hr Wage +
\$24.05/hr Benefits **\$58.72/hr
Total Package**

4th Period

2,002-2,668 Hours OJT
144-191 Hours RSI

\$39.39/hr Wage +
\$24.10/hr Benefits **\$63.49/hr
Total Package**

5th Period

2,669-3,334 Hours OJT
192-239 Hours RSI

\$44.12/hr Wage +
\$24.95/hr Benefits **\$69.07/hr
Total Package**

6th Period

3,335-4,000 Hours OJT
240-288 Hours RSI

\$47.85/hr Wage +
\$28.60/hr Benefits **\$76.45/hr
Total Package**

RSI

RELATED SUPPLEMENTAL INSTRUCTION

For each period, you must complete your Related Supplemental Instruction (RSI) hours in the classroom covering Certification Courses, Industry Courses, Environmental Courses, Endorsement Courses and a special 8 hour VOICE class. For every 667 hours of OJT you must complete 48 hours of RSI for your upgrade!

All courses below are required to graduate.

Industry Courses

Must complete all 4 courses (40 hours each)

- A. Landscape 1: Planting and Maintenance
- B. Landscape 2: Construction Math and Irrigation Systems
- C. Landscape 3: Erosion Control, Grading and Drainage
- D. Landscape 4: Retention Walls, Dividers and Flatwork

Certification Courses

Must complete all 5 courses (8 hours each)

- A. Forklift Safety
- B. First Aid and CPR
- C. OSHA 10 (12 Hours) +
- D. Environmental Hazards of Highway Work (4 Hours)
- E. Traffic Control/Flagging

Environmental Courses

Must complete all 5 courses (8 hours each)

- A. Hazard Communication
- B. Respiratory Awareness
- C. Asbestos Awareness
- D. Confined Space Awareness
- E. Lead Awareness

Equipment Endorsements

Must complete all 5 courses (8 hours each)

- A. Skid Steer
- B. Trencher
- C. Mini Excavator
- D. Skip Loader
- E. Trench Plate Protection

VOICE Class (8 hours)

A class to fully understand the requirements and responsibilities of the program.