

Northern New England Conference Job Opportunity

Job Title: Church Planting Activation Pastor (CPAP)

Department: Evangelism

Reports To: Conference Officers

Status: Full-Time | Exempt | Benefits Eligible

Remuneration: 87% to 102%

Location: Burlington, VT

Position Overview

Seeking an energetic, consecrated, experienced pastor to participate in a church planting project in Burlington, Vermont. Multi-threaded campaign (literature evangelism (LE) / small groups / outreach meetings / Bible studies / other blended evangelism activities) culminates in a major prophecy seminar event to be held in the Fall of 2027. (The Director of Evangelism will present the capstone series.)

Core Responsibilities

- Conduct four evangelistic seminars (one per quarter) in the town of Burlington.
- Become involved in community programs, building relationships with influential individuals. This could include visiting local Sunday churches and connecting with pastors in the area.
- Work to generate community interest via interest cards, pastoral contacts, and other means, then follow up by going door-to-door, offering personal Bible studies and inviting people to upcoming meetings.
- CPAP should help identify a location for a potential church plant and if the Lord so blesses, begin meeting with a small group there.
- Because of the limited timeframe, identifying and working with receptive individuals (low-hanging fruit) will be crucial.

Essential Duties

The candidate must be organized and capable of coordinating multiple layers of ministry. Responsibilities include developing a strategic plan to engage interested individuals, facilitate Bible study, and build relationships in preparation for a future church plant.

The CPAP will work closely with the canvassing leader and team, as well as with the Williston, VT pastor and his team. As ministry efforts will take place across multiple locations, the CPAP will play a key coordinating role—serving as the connective link between team members, events,

and groups, and helping interested individuals stay engaged as they transition from one activity to another.

Qualifications

- Several years of experience in pastoral ministry.
- Strong understanding of evangelistic processes.
- Ability to work effectively with others, including volunteers.
- Strong interpersonal skills, with the ability to engage both interested and prospective individuals.
- Experience in giving Bible studies and training others to do so.
- Experience in preaching and discipleship.
- Ability to connect meaningfully with people and build relationships.
- Strong relational skills, including the ability to bridge, mingle, and interact persuasively with individuals from secular and diverse backgrounds.
- Canvassing experience is essential.
- Flexible communication skills, with the ability to adapt to different communication styles and preferences.

Reporting Structure

Candidate will receive guidance under the Director of Evangelism while being directly responsible to conference officers.

Working Conditions

This position requires a high level of flexibility, initiative, and active engagement in the field. The role involves frequent travel within the Burlington area and surrounding communities, with significant time spent in outreach settings such as homes, public spaces, and community events. Evening and weekend work will be common, particularly for evangelistic meetings, Bible studies, and seminars.

Physical activity, such as walking, door-to-door outreach, and standing for extended periods during meetings and presentations, should be expected. Emotional and spiritual resilience is important, as the role involves engaging with diverse populations in a largely secular context.

Duration

This position is funded for one year but may be extended if additional funding becomes available.

Equal Employment Opportunity

NNEC is an Equal-Opportunity Employer. We welcome candidates without regard to race, color, national origin, gender (where not precluded by ordination requirements), age, disability, or veteran status.

Why Join Us?

This is a mission-driven opportunity to be at the forefront of church planting and evangelism in Northern New England. You will play a key role in establishing a new gospel presence in Burlington, Vermont—engaging in meaningful, hands-on ministry that blends literature evangelism, personal Bible work, small groups, and public evangelistic meetings.

Application Instructions

Please submit a cover letter and résumé to:

Jairo Utate, HR Director

jutate@nnec.org

Applications must be received by **April 16, 2026**.