



EMERALD
FAARUFUSHI RESORT & SPA

Environmental Policy



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RECORD OF REVISIONS

REV NO.	REV DATE	BRIEF DETAILS	ENTERED BY
1	30/09/2025	NO CHANGES WERE MADE	EXECUTIVE OFFICE
2	09/08/2026	ADDED PUBLICATION CLAUSE, WASTEWATER/CHEMICAL MANAGEMENT CLAUSE, ROLES & RESPONSIBILITIES, RELATED DOCUMENTS	EXECUTIVE OFFICE

 EMERALD FAARUFUSHI RESORT & SPA		Policy No	EO-003
		Version No	3
		Effective Date	1 st July 2024
		Review Date	9 th August 2026
		Page (s)	7
Issued by:	Endorsed by:	Approved by:	
Executive Office	 ----- Rajeshwar Rao Kalakuntla Resort Manager	 ----- Patrick de Staercke General Manager	
Subject: Environmental Policy			

Policy Statement

We, at Emerald Faarufushi Resort & Spa, are conscious of global environmental issues and acknowledge our responsibility towards the environment. While the well-being of our guests remains on the forefront, we commit ourselves to carry out operations in a sustainable manner, taking every step to minimize operational impact on, and preserve the environment where we operate.

In delivering this commitment, Emerald Faarufushi Resort Spa will endeavor to:

- Meet or exceed applicable environmental legislations, environmental standards and best practices tracked via the resort's Legal Register.
- Monitor & document Energy consumption & related emissions daily & analyze monthly, quarterly & annually for review with the objective of reducing energy consumption & related emissions by 2% or more in relation to the energy consumption & resultant emissions specified in the annual plan for the financial year.
- Value and preserve the natural landscape and environment of our property and cultural heritage of our neighboring community, thus enabling our guests to enjoy an authentic local experience.
- Promote efficient use of materials and resources across our property, especially water and energy.
- Work diligently to minimize our waste stream by reusing, recycling and conserving natural resources, particularly through energy and water conservation, reviewed periodically by the Green Team (see Sustainability Management Plan).
- Set sound environmental and social objectives and targets, integrate a process of review and issue progress reports on a periodic basis.
- Continually identify opportunities for improvement of our environmental management system.
- Promote awareness and educate employees on environmental issues and sustainable working practices.
- Engage our guests, team members, suppliers, contractors and the local community in our initiatives to preserve the environment and consider their opinions/ feedback when setting our Environmental programs and procedures.
- Conduct Environmentally preferable Purchasing (EPP), per the Environmental Purchasing Policy.
- Participate in efforts to improve environmental protection at local and national levels.

Publication & Communication

This Environmental Policy is published on the resort's intranet and public website, and is made known to guests, colleagues, owners, business partners and other interested parties through the following channels:

- Colleagues: Sustainability orientation, noticeboards, staff intranet, Yapp App, and staff
- Guests: The resort's Green Book, in-room communication cards, and website sustainability page.

- Suppliers and Business Partners: Communicated via the Supplier/Business Partner Code of Conduct during onboarding and contract renewal.

Targets

Targets below are set annually and reviewed quarterly by the Green Team, consistent with the Sustainability Management Plan's Responsibility Matrix.

Area	Baseline Year	Target	Monitoring Frequency	Owner
Energy consumption & related emissions	2025	Reduce by 2% or more vs. annual plan baseline (depending on occupancy)	Monthly (reviewed quarterly)	Engineering
Water consumption	2025	Reduce by 2% vs. baseline (depending on occupancy)	Monthly (reviewed quarterly)	Engineering
Waste diverted from landfill	2025	2% of total waste recycled/composted (depending on occupancy)	Monthly (reviewed quarterly)	Housekeeping / Sustainability

Roles & Responsibilities

- General Manager: Overall accountability for policy implementation, resource allocation, and annual review.
- Head of Training: Coordinates monitoring, reporting, audits, and staff awareness/training programs.
- Chief Engineer: Owns energy, water, wastewater, HVAC, and chemical management performance.
- Executive Housekeeper: Owns waste segregation, recycling coordination, and linen/amenity sourcing standards.
- Procurement Manager: Owns Environmentally Preferable Purchasing implementation across all supply chains.
- All Colleagues: Expected to follow environmental practices communicated during orientation and ongoing training.

Objective

This policy is intended to guide our property towards sustainable management.

1. ENVIRONMENTAL AWARENESS

- We will maintain awareness among our team members on environmental issues, preservation of local cultures and the necessity for everyone to act in a responsible manner.
- We will communicate to our team members the environmental practices that need to be implemented at the workplace as well as other simple environmentally friendly measures that they can apply in their everyday lives.
- We will encourage our team members to participate in and support environmental initiatives.
- We will communicate our environmental commitment to guests and give them an option to support us in our green initiative.
- We will extend awareness on environmental issues and best sustainability practices to the local community.

2. ENERGY

Reducing energy consumption will help to reduce environmental impact and at the same time lower energy costs. In order to minimize energy consumption, we will:

- Take steps to make our workplace more energy efficient
- Reduce the use of fossil fuels and opt for renewable energies
- Maintain our machinery and equipment in good working condition (see Preventive Maintenance Programme)
- Opt for energy efficient equipment and low energy appliances

- Ensure optimal use of plant and machinery
- Use timers, sensors and other devices that regulate energy consumption
- Make use of solar energy wherever applicable
- Reduce loss of energy, for example by using insulated pipes to carry hot or chilled fluids
- Set objectives for limiting consumption regularly monitor progress and improve processes
- Implementation of SOLAR project across property and tracking via GHG Reduction Long-Term Plan

3. WATER

With global warming, particularly pertaining to the Maldives, sources of freshwater are very scarce and limited to a few natural wells. Water conservation is therefore becoming essential and as a responsible resort, we will:

- Using sea water, a free resource, to generate water for the entire resort
- Reduce water losses by regularly checking for leaks
- Install sensors, regulators and other water saving devices - i.e. sensor-controlled men's urinals
- Ensure efficient use of laundry equipment
- Sensitize both employees and guests on the responsible use of water
- Offer to guests the option of reusing towels and sheets
- Limit the use of de-salinized water by
 - Capturing and using rainwater wherever possible
 - Using recycled greywater for irrigation
- Set targets for minimizing water consumption, monitor and analyze periodically, assessing water sourcing risk annually
- Continually find ways to reduce water consumption

4. WASTE

We generate waste that constitutes a major pollutant, affecting both the environment and public health. We will do our utmost to avoid, recycle and reuse in order to reduce its impact on the environment. Our Waste Management Plan will include the following:

- Limit the use of disposable packaging for the resort supplies, whenever possible
- Use compostable and bio-degradable products and materials, whenever the option is available
- Limit individual packaging of hygiene products in bedrooms
- Organize sorting and separating of recyclable wastes
- Collect and recycle cooking oil for permitted uses
- Compost our garden green waste for nutrient rich natural fertilizer
- Organize recycling of materials such as paper/cardboard/glass/plastic packaging, metal cans, ink cartridges, restaurant organic waste, etc.
- Liaising with 3rd Party recycling companies such as VAMCO for used cooking oil, lubricating oil, aluminum soft drink cans, and PE/PET plastics.
- Engage in projects with the local community for the reuse of recycled materials
- Safely dispose of hazardous wastes such as batteries, electrical and electronic devices, fluorescent bulbs/tubes, etc.
- Organize and/or support clean-up of the surrounding environment

5. GREEN PROCUREMENT (ENVIRONMENTALLY PREFERABLE PURCHASING)

Green procurement or Environmentally Preferable Purchasing (EPP) is the practice of procuring products and services that are less harmful to the environment (land, air and water) and all species that depend on the environment for survival. Green products are those that are produced with less harmful materials or which upon usage or consumption would have a minimal impact on the environment.

We will carry out EPP whenever green options are available, while giving due consideration to guests' satisfaction, company standards and reasonable costing.

Our green purchasing measures will include the following:

- Encourage and favor eco-friendly and power-efficient products
- Prefer recycled, compostable and bio-degradable products
- Buy seasonal and locally produced goods as far as possible and thus avoid transport energy
- Buy in bulk to reduce packaging wastes
- Favor organic fertilizers and less harmful cleaning agents
- Prefer eco-friendly designs and eco-labeled products
- Prefer to purchase from a source that is less polluting or uses clean technology
- Encourage and prefer vendors who use recycled packaging material. Explore the possibilities of further reuse and/or recycling with the vendor
- Green the supply chain by seeking vendors who share our values and have in place an environment management system

6. DESTINATION PROTECTION

The natural environment is one of the primary attractions for leisure visitors. In order to develop sustainable tourism, we will:

- Ensure protection of the natural and cultural values of the area while developing and creating recreational facilities and activities for our guests
- Participate in efforts to restore habitat whenever possible
- Promote local food, entertainment, culture and cottage industry
- Engage with local people when developing cultural attractions
- Offer guests souvenirs of a local nature and making, and which are made of eco-friendly products
- Provide guests with a list of environment-friendly products and local souvenirs that they may shop

7. CONSERVATION OF MARINE LIFE AND REEFS

The ocean and the reefs are home to numerous sea creatures and plants, many of which are fragile and endangered. We will take every possible step towards the conservation of marine life and protection of our reefs.

Measures taken by our property will include:

- Ensuring wastewater is not discharged in the ocean; treated wastewater is tested at minimum quarterly against applicable national and Green Globe standards (see Pollution Management Plan)
- Using ecological or organic fertilizers
- Sensitizing our team members and guests about the negative environmental impact of littering on the beach and in the sea
- Ensuring all trash are properly disposed of and no debris are left hanging on the beach
- Sensitizing our guests and ensuring with service providers that snorkeling and diving are practiced in a way that does not affect our coral reef
- Encouraging and supporting clean-up of the marine and coastal environment
- Complying with local conservation policies, for e.g., by coral transplanting for coral rejuvenation
- Keeping boats clean and in proper working condition in order to minimize noise pollution
- Plant trees as they reduce runoff into the oceans and contribute to reversing the warming of our Planet and the rising temperatures of our oceans
- Keeping the IUCN Red List and national conservation list species with habitats in areas affected by its operations by levels of extinction risk.

8. BIODIVERSITY AND PROTECTION OF WILDLIFE

Biodiversity boosts ecosystem productivity where each species, no matter how small, has an important role to play. In order to protect biodiversity, we will:

- Reduce our use of insecticides, weed killers, fungicides
- Use organic fertilizers
- Use environmentally friendly products for cleaning
- Buy sustainably harvested seafood and agricultural products

- Water plants in a rational way using indigenous plants for landscaping and minimizing light and noise
- Use indigenous plants for landscaping and minimizing light and noise
- Ensure that invasive alien species are not introduced in our gardens and landscapes
- Not display or sell products made from threatened or protected plant and animal species
- Participate in ecological restoration initiatives in the local area
- Not detain any captive wildlife on properties grounds, except for wildlife breeding farms, rescue or reintroduction, according to law and best practices
- Protect land-based and marine wildlife and not disturb in any possible way.

CHEMICAL & HAZARDOUS SUBSTANCE MANAGEMENT

All chemicals used on the property are accompanied by a Material Safety Data Sheet (MSDS), displayed or available at point of use. Storage areas use spill containment measures and clearly mark incompatible chemicals for safe separation, in accordance with the Pollution Management Plan.

RELATED DOCUMENTS

- Sustainability Management Plan
- Environmental Purchasing Policy
- Waste Management Plan
- Pollution Management Plan
- Landscaping Policy
- Biodiversity Policy
- Green Book

Emerald Faarufushi Resort & Spa complies, as far as reasonably possible, with this policy.

Note: *This policy will be regularly reviewed and can be amended subject to change to the local Employment Act and other Safety and Environmental Laws. During circumstances of unforeseeable impacts to business such as COVID, there could be changes and amendments to this policy reflecting the existing circumstances and government regulations at the present period.*

*Any amendments, deletions or modifications to this policy must be approved and signed jointly by (a) Resort Manager and (b) General Manager. Any such amendments, deletions or modifications shall supersede any **previous** policy.*