

## **ENVIRONMENTAL & ENERGY POLICY STATEMENT: 1831-201025**

Lebus Upholstery Ltd are committed to the protection of the working and living environment, This includes commitment to meet all Legal & Other Requirements, The protection of the Environment and a commitment to continually develop and improve Environmental impacts from our operations,

Lebus Upholstery Ltd are also committed to continually improving the environmental, energy and carbon performance of its offices and site by developing a culture of continuous improvement, through investment, monitoring, target setting, training, and communication.

### **Our long and medium-term goals are:**

- Commit organisational resources to energy management improvement projects.
- Continual investment and improvement in energy performance & energy efficient equipment.
- Periodically reviewing energy efficiency investments and performance.
- Minimise CO2 & Particulate emissions in line with Environmental Permit Conditions.

### **Our short-term goals and objectives are to:**

- Set and publish energy saving performance targets.
  - Monitor Energy usage through meter readings or half hourly sub meters monthly.
  - Communicate the energy used and improvement measures to all staff on a regular basis.
  - Comply with all legislation, standards and practices relating to energy & the environment.
  - Provide support and resources to ensure our operations are run in a manner that demonstrates both good professional practice and our commitment to this policy.
  - Support, along with the procurement strategy, the purchase of energy efficient products and services for energy performance improvement.
  - Regularly review and update the Environmental / Energy policy at least annually through the SDP.
  - Provide regular management reports on energy consumption and performance.
  - Ensure that key personnel are trained Energy Champions with responsibility and accountability.
  - We require all employees to be familiar with the Energy Management Policy & System and conduct their duties in a manner that is compatible with our objectives.
  - This policy will be communicated to all staff and copies will be posted on our office noticeboards.
- Furthermore, it will be made available through our website.

The implementation, control, and monitoring of the Environmental Management System is under the direct control of the Head of Production & Maintenance, supported by the Head of SHEQ and Senior Management Team.

Revision: 1831-201025    Darren Austin    Head of SHEQ



DATE: 14-10-2024

On behalf of: Lebus Upholstery Board of Directors