

Early Years Practitioner

Below is a short video showcasing 'a day in the life' of a Little Angel Childcare professional in their beautiful nursery settings in Southmoor and Marcham. A sneak peak into the wonderful world of Little Angels Childcare and this opportunity!



Early Years Practitioner

At Little Angels, our vision is to be a trailblazer in early years education, constantly evolving to bring remarkable care and learning experiences that spark joy and curiosity in every child and their family.

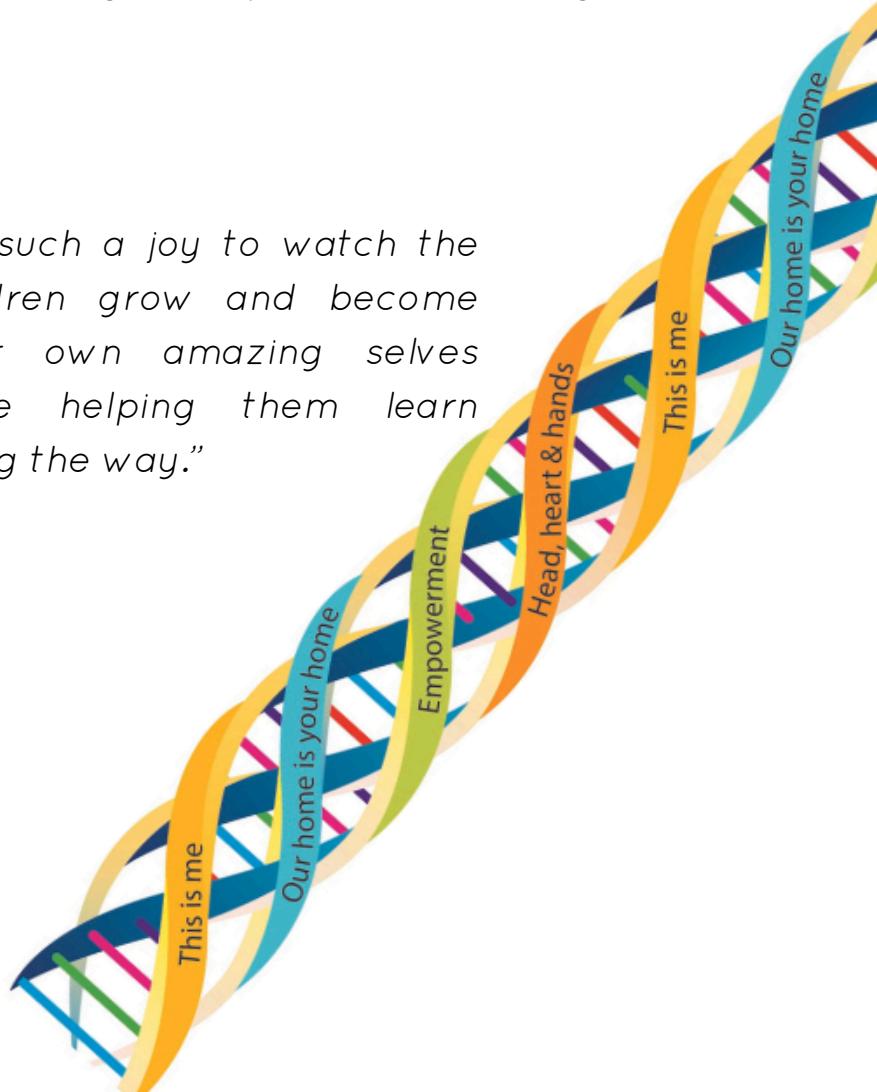
Our passionate, community-rooted team combines rich knowledge and creativity, crafting an approach that's both unique and inspiring.

With a deep commitment to care, we empower each member of the Little Angels family in a cosy, home-like setting where we spark a sense of wonder—nurturing their quest for knowledge



“It’s such a joy to watch the children grow and become their own amazing selves while helping them learn along the way.”

Grace | Early Years Practitioner



Early Years Practitioner

Why Join Little Angels?

At Little Angels, we cultivate children's love for learning through a nurturing, holistic approach. Our "home away from home" environment fosters curiosity, self-discovery, and a sense of belonging, helping each child proudly say, "This is me."

As we grow into our new location, we are looking for a Nursery Manager to oversee our daily operations, inspire our team, and uphold our values of excellence and care in early childhood education.

Qualities We Seek:

- Passion for Education and Excellence: A deep enthusiasm for helping children thrive and supporting their learning journeys
- Commitment to Learning: Passion for creating a learning-rich environment that supports children's development and curiosity.
- Effective Communicator: Strong communication skills to foster positive relationships with children, families, and team members.
- Caring Nature: Compassion and understanding for working with children and their families
- Team-Oriented mindset: Compassionate approach to supporting, developing and guiding staff in creating the best possible environment for our little angels family.



Role and Responsibilities

As an Early Years Practitioner, you will play a key role in embedding our values into every aspect of the children's care and education. Your key responsibilities include:

- **Living Our Values:** Ensuring that every interaction reflects our core principles of nurturing, inspiring curiosity, and empowering children to embrace their individuality.
- **Engaging with Children:** Working hands-on to support children's learning, development, and emotional well-being through purposeful play and meaningful interactions.
- **Creating a Learning-Rich Environment:** Supporting the development of engaging, curiosity-driven activities that inspire children to explore and learn in line with their interests and needs.
- **Building Relationships:** Collaborating with colleagues to foster a supportive and positive team culture while building trusting connections with children and their families.
- **Empowering Self-Identity:** Encouraging each child to develop their confidence, independence, and self-expression through personalized care and learning opportunities

Available Roles:

- Full-Time: 36 hours per week over 4 days (with occasional additional hours as needed) between 7.30am-6.30pm Monday to Friday
- Part Time: minimum of 9 hours per day, working between 7.30am-6.30pm

Requirements you must have:

- Minimum Level 2 Early Years (UK equivalent) qualification (Level 3 preferred)
- Experience working with children aged 6 months to 4 years
- Understanding of safeguarding and Ofsted requirements
- A passion for making a positive difference in children's lives

Salary

Level 3 hourly rate £12.00- £13.00

Level 2 hourly rate £10.00-£12.50

What we offer

- 4.5 weeks holiday plus Bank Holidays.
- Christmas Holiday- you are required to reserve your holiday for our Christmas Closure
- Pension
- Bupa 24/7 support line
- 4 day working week
- Childcare discount up to 47.5%

Safeguarding children is our top priority. All successful applicants will complete an Enhanced DBS check and provide suitable references, with the DBS application cost covered by Little Angels.

Join Little Angels Childcare Group and be part of a team dedicated to inspiring and nurturing the next generation.

[Apply Now!](#)

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How to Apply:

1. Complete the application form here:
2. Send a short video, no longer than 10 minutes to kaye@littleangelschildcaregroup.co.uk answering the following questions:
 - A) Why you have chosen to work in Early Years
 - B) What does an amazing nursery look like to you
 - B) What you would bring to Little Angels

Apply Now!

Statement on the recruitment of ex-offenders

As an organisation using the Disclosure and Barring Service's (DBS) checking service to assess applicants' suitability for positions of trust, we comply fully with the Code of Practice and undertake to treat all applicants for positions fairly. We undertake not to discriminate unfairly against any subject of a DBS check on the basis of a conviction or other information revealed. We are committed to the fair treatment of our employees, potential employees and users of our services, regardless of their offending background.

Policy

We actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records. We select all candidates for interview based on their skills, qualifications and experience.

A DBS check is only requested after a thorough risk assessment has indicated that one is both proportionate and relevant to the position concerned. For those positions where a DBS check is required, all application forms, job adverts and recruitment briefs will contain a statement that a DBS check will be requested in the event of the individual being offered the position.

Where a DBS check is to form part of the recruitment process, we encourage all applicants called for interview to provide details of their criminal record at an early stage in the application process. We request that this information is sent under separate, confidential cover, to a designated person within the organisation and we guarantee that this information will only be seen by those who need to see it as part of the recruitment process.

Unless the nature of the position allows us to ask questions about your entire criminal record, we only ask about 'unspent' convictions as defined in the Rehabilitation of Offenders Act 1974. We ensure that all those who are involved in the recruitment process have been suitably trained to identify and assess the relevance and circumstances of offences. We also ensure that they have received appropriate guidance and training in the relevant legislation relating to the employment of ex-offenders, e.g. the Rehabilitation of Offenders Act 1974, and in the secure handling of "sensitive personal data", e.g. DBS checks.

At interview, or in a separate discussion, we ensure that an open and measured discussion takes place on the subject of any offences or other matter that might be relevant to the position. Failure to reveal information that is directly relevant to the position sought could lead to withdrawal of an offer of employment.

This policy document is made available to all DBS applicants at the outset of the recruitment process and we make every subject of a DBS check aware of the existence of the Code of Practice and make a copy available on request.

We undertake to discuss any matter revealed in a DBS check with the person seeking the position before withdrawing a conditional offer of employment.