Nursery Manager

At Little Angels, our vision is to be a trailblazer in early years education, constantly evolving to bring remarkable care and learning experiences that spark joy and curiosity in every child and their family.

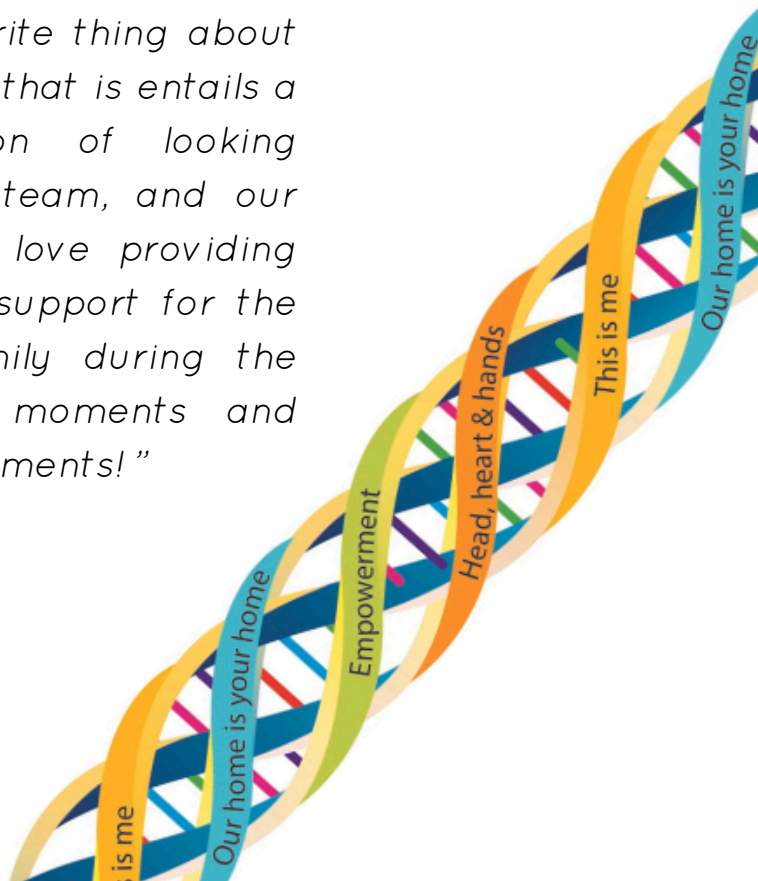
Our passionate, community-rooted team combines rich knowledge and creativity, crafting an approach that's both unique and inspiring.

With a deep commitment to care, we empower each member of the Little Angels family in a cosy, home-like setting where we spark a sense of wonder—nurturing their quest for knowledge



Lara

"My favourite thing about the role is that is entails a combination of looking after the team, and our families. I love providing care and support for the whole family during the everyday moments and the big moments!"



Nursery Manager

Why Join Little Angels?

At Little Angels, we cultivate children's love for learning through a nurturing, holistic approach. Our "home away from home" environment fosters curiosity, self-discovery, and a sense of belonging, helping each child proudly say, "This is me."

We are looking for a Nursery Manager to oversee our daily operations, inspire our team, and uphold our values of excellence and care in early childhood education.

Qualities We Seek:

- Leadership in Early Years: Proven experience in a leadership role within early years settings, with the ability to motivate and inspire a team.
- Commitment to Quality: Passion for creating a learning-rich environment that supports children's development and curiosity.
- Effective Communicator: Strong communication skills to foster positive relationships with children, families, and team members.
- Flexible and Adaptable: Ability to balance room-based responsibilities with non-room-based management tasks.
- Team-Oriented mindset: Compassionate approach to supporting, developing and guiding staff in creating the best possible environment for our little angels family.

Role and Responsibilities

As Nursery Manager, you will have overall responsibility and accountability for your nursery, ensuring it is safe, compliant and meets all statutory and regulatory requirements, while leading your team to bring our Little Angels DNA to life every day.

You will have a dual role, working both within the rooms alongside children and your team, and outside the rooms leading and overseeing the nursery. Key responsibilities include:

- **Room-Based:** Working hands-on with children and your team, ensuring a safe, nurturing and inspiring environment.
- **Non-Room-Based**: Overseeing the nursery, supporting your team and ensuring consistently high standards of practice.
- **Inspiring Learning**: Leading by example to create engaging experiences that meet each child's individual needs.
- **Team Development**: Empowering, supporting and developing your team to be confident, skilled and motivated.
- **Families**: Building trusting relationships with families and involving them in their child's journey.
- **Safeguarding & Compliance:** Ensuring safeguarding, EYFS, health and safety, Ofsted and all statutory requirements are consistently met.

Available Roles:

- Full-Time Nursery Manager
- 40 hours per week, to meet the needs of the nursery, between 7.30am-6.30pm Monday to Friday

Requirements you must have:

- Minimum Level 3 Early Years (UK equivalent) qualification and Maths equivalent
- Previous experience in a management or senior role within an early years setting- minmimum 3 years
- Strong understanding of Ofsted regulations and safeguarding practices
- Passion for making a positive difference for children and families

Salary

£42,000-£52,000 per annum dependent on experiance

What we offer

- 4.5 weeks holiday plus Bank Holidays.
- Christmas Holiday- you are required to reserve your holiday for our Christmas Closure
- Pension
- Bupa 24/7 support line
- Childcare discount up to 47.5%

Safeguarding children is our top priority. All successful applicants will complete an Enhanced DBS check and provide suitable references, with the DBS application cost covered by Little Angels.

Join Little Angels Childcare Group and be part of a team dedicated to inspiring and nurturing the next generation.

Apply Now!

Statement on the recruitment of ex-offenders

As an organisation using the Disclosure and Barring Service's (DBS) checking service to assess applicants' suitability for positions of trust, we comply fully with the Code of Practice and undertake to treat all applicants for positions fairly. We undertake not to discriminate unfairly against any subject of a DBS check on the basis of a conviction or other information revealed. We are committed to the fair treatment of our employees, potential employees and users of our services, regardless of their offending background.

Policy
We actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records. We select all candidates for interview based on their skills, qualifications and experience.

A DBS check is only requested after a thorough risk assessment has indicated that one is both proportionate and relevant to the position concerned. For those positions where a DBS check is required, all application forms, job adverts and recruitment briefs will contain a statement that a DBS check will be requested in the event of the individual being offered the position.

Where a DBS check is to form part of the recruitment process, we encourage all applicants called for interview to provide details of their criminal record at an early stage in the application process. We request that this information is sent under separate, confidential cover, to a designated person within the organisation and we guarantee that this information will only be seen by those who need to see it as part of the recruitment process.

Unless the nature of the position allows us to ask questions about your entire criminal record, we only ask about 'unspent' convictions as defined in the Rehabilitation of Offenders Act 1974.
We ensure that all those who are involved in the recruitment process have been suitably trained to identify and assess the relevance and circumstances of offences. We also ensure that they have received appropriate guidance and training in the relevant legislation relating to the employment of ex-offenders, e.g. the Rehabilitation of Offenders Act 1974, and in the secure handling of "sensitive personal data", e.g. DBS checks.

At interview, or in a separate discussion, we ensure that an open and measured discussion takes place on the subject of any offences or other matter that might be relevant to the position. Failure to reveal information that is directly relevant to the position sought could lead to withdrawal of an offer of employment.

This policy document is made available to all DBS applicants at the outset of the recruitment process and we make every subject of a DBS check aware of the existence of the Code of Practice and make a copy available on request.
We undertake to discuss any matter revealed in a DBS check with the person seeking the position before withdrawing a conditional offer of employment.