IKONA PARTNERS

Digital Commerce – Market Update

Q4 2023



Digital Commerce Ecosystem Visualized

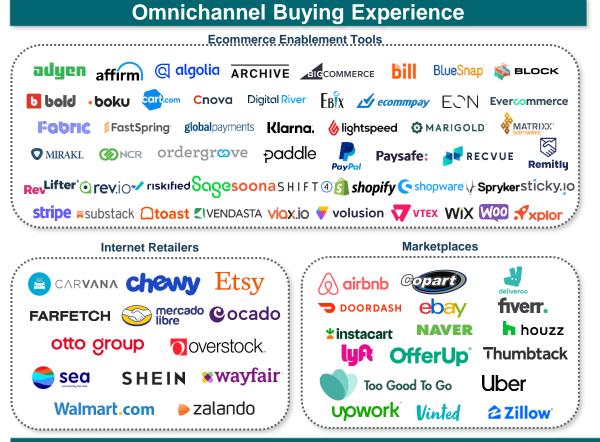
The digital commerce software landscape encompasses businesses providing a range of solutions to retailers and suppliers, at every stage of the online purchasing process

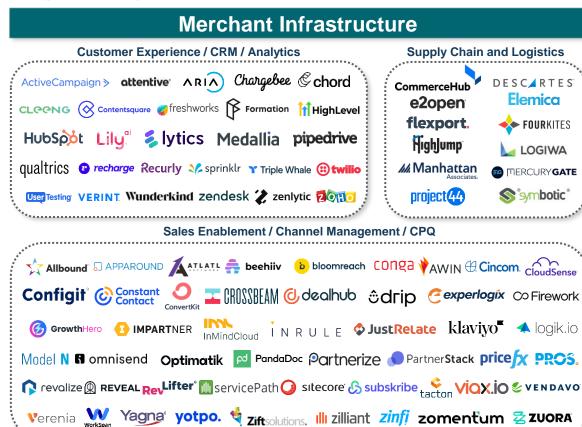
Omnichannel Buying Experiences Merchant Infrastructure Ecommerce Platforms Digital Sales and Marketing Software for online store creation and Promoting products or brands through management online channels and advertising platforms Marketplaces Online platforms connecting sellers and **Supply Chain and Logistics** buyers with diverse product offerings Streamlining inventory, fulfillment, **Payment Processing** shipping, and logistics processes Securely process online transactions by connecting websites to financial institutions **CX** and Analytics Managing customer relationships and **POS Integrations** enhancing experiences through data Linking online and offline sales systems for organization and automation seamless inventory and sales management



Digital Commerce Market Canvas

As brands seek to automate and control the customer purchasing experience across all touchpoints, ecommerce has evolved into digital commerce: a holistic approach to managing the customer experience including marketing and retention





Horizontal Digital Commerce Players





















servicenow.





Recent Notable Transactions

Large digital commerce platforms are searching for M&A targets that offer value add adjacencies. Payments, CPO, marketing, and supply chain management SaaS solutions present ample opportunities for quick integration

THOMABRAVO

Growth / **Private Equity**

CloudSense⁻

ND

CPO

- **VECTOR CAPITAL**
- EV: ND Revenue Multiple: ND

User Testing

5/25/23

CX Analytics

 EV: \$1.3B Revenue Multiple: 7.0x

zenloop•

- 4/4/23
 - EV: ND CX Management · Revenue Multiple: ND

qualtrics

- **SILVERLAKE**
- 3/12/23*
- EV: \$12.5B CX Management • Revenue Multiple: 8.6x

*Announced

billtrust*

- 12/15/22 B2B Payments and Invoicing
- EV: \$1.7B Revenue Multiple: 9.0x

- Formation
- 9/6/22 Customer Behavior Analytics
- CONSULTING
- Revenue Multiple: ND

Jungle Scout

- 5/18/22
- Amazon Seller Tools
- SUMMIT **PARTNERS**

saas.group 🥟

· Invested Capital: \$110M Revenue Multiple: ND

shopware | CARLYLE

- Ecommerce Platform
- Invested Capital: \$100M Revenue Multiple: ND

TRANSPORE()N



- 4/3/23
- Logistics Management
- Revenue Multiple: ND

(Focus

- 4/1/23
- POS Solutions
- SHIFT(4)
- EV: \$45M Revenue Multiple:ND

GROUNDCLOUD

- 2/14/23
- Final-Mile Logistics Automation

DESC RTES

- EV: \$218M
 - Revenue Multiple: ND

POSHMARK

- 1/5/23
- EV: \$1.8B Fashion Marketplace Revenue Multiple: 5.1x

Strategic M&A

we rosie

***instacart**

- 9/7/22 Ecommerce Platform
- EV: ND
- Revenue Multiple: ND

EVERSIGHT

- 8/31/22 Digital Promotions
- ***instacart**
- EV: ND · Revenue Multiple: ND

REBELLE

- 8/25/22
- Luxury Fashion Marketplace

Vinted

- EV: ND
- Revenue Multiple: ND

- 6/1/22
- **ANT GROUP** EV: \$590M

蚂蚁集团

Payments Solutions Revenue Multiple: 9.5x



- 4/5/22 CX Research
- EV: \$800M
- Revenue Multiple: 8.0x

User Testing

- *f*inaro
- SHIFT(4)
- EV: \$575M Payments Solutions Revenue Multiple: ND

SellerActive **o**

- 1/18/22
- Multichannel Ecommerce

- **CCIT** D.com
- Revenue Multiple: ND
- BlueYonder **Panasonic**
- 9/17/21
 - EV: \$7.1B Digital Supply Chain • Revenue Multiple: 7.7x Solutions

Target

Investor



Expectations for Digital Commerce

As consumer expectations and behaviors shift, digital commerce is poised for rapid change – driven by M&A and technological innovation

Immediate

Seamless Omnichannel Experience



- Ecommerce is evolving into digital commerce; integrating online platforms, mobile apps, social media, and physical stores to provide consistent and interconnected experiences across channels
- Digital commerce prioritizes tailored experiences by leveraging data analytics and AI, offering personalized recommendations or targeted offers, and by customizing product suggestions based on individual customer preferences
- To achieve growth objectives, online retailers are pursuing M&A opportunities with a focus on customer-centric solutions

1 – 5 Years





- Advancements in AR, VR, and AI will drive the adoption of immersive and interactive shopping experiences, blurring the lines between online and offline retail
- AI-powered chatbots and virtual shopping assistants will become more advanced, offering real-time recommendations and personalized support to enhance customer engagement and satisfaction
- Consumers will increasingly prioritize sustainability and ethical considerations, demanding transparency in supply chains and supporting environmentally conscious brands. This trend will shape purchasing decisions and thus the market landscape

5 – 10+ Years

Consolidation Across Touchpoints



- Market leaders will look to enhance their competitive edge by acquiring niche solution providers, hoping to expand their offerings and capture a larger market share This will inevitably lead to a more consolidated landscape
- CRMs will merge with customer data platforms (CDPs), creating one-stop solutions for all types of customer data analytics
- Headless, API-driven integrations will be a prerequisite to successfully sell to enterprise customers



Top Acquirers

Industry leading platforms seek M&A opportunities to increase control over the customer experience



EV: \$1.4T EBITDA: \$62B Public: AMZN FTEs: ~1.5M



EV: \$25B EBITDA: \$1.4B FTEs: ~12,400



EV: \$1.6B EBITDA: ND VC-backed FTEs: ~1,100

Focus Areas: CX, payment processing, ecommerce platforms



[SNACK] ABLE



A global ecommerce giant and marketplace that offers an extensive range of products and services, including online retail, digital content streaming, cloud computing, and electronic devices, providing customers with a vast selection and convenient shopping experience

Focus Areas: CX, payment processing, order management







A financial services company that provides a suite of digital payment solutions, hardware, and software tools, empowering businesses of all sizes to accept various forms of electronic payments, manage transactions, and access financial services, simplifying payment processes and facilitating business operations

Focus Areas: CX analytics, logistics, multichannel commerce





A comprehensive ecommerce technology and services provider, offering a range of solutions including website development, online store management, marketing, and logistics support. They aim to empower businesses with end-to-end ecommerce solutions, enabling them to establish and thrive in the digital commerce landscape



EV: \$24B EBITDA: \$3.3B Public: EBAY FTEs: ~11,600



EV: \$7.3B EBITDA: \$10M



EV: \$66B EBITDA: \$167M Public: SHOP FTEs: ~11,600

Focus Areas: Marketplaces, Product authentication







An online marketplace that connects buyers and sellers worldwide. It offers a platform for individuals and businesses to trade a wide variety of products through auction-style or fixed-price listings, providing a diverse marketplace and facilitating ecommerce transactions

Focus Areas: Robotics, fulfillment, logistics







An online grocery retailer and technology provider, specializing in delivering groceries and household items. Additionally, Ocado has developed advanced automated technology for warehouse fulfillment known as the Ocado Smart Platform, allowing other retailers to enhance their online grocery operations

Focus Areas: Ecommerce, logistics







A platform designed to help businesses create and manage their online stores. With a user-friendly interface, it offers a range of features for setting up customizable storefronts, managing inventory, processing payments, and optimizing marketing efforts, enabling entrepreneurs to establish and grow their online businesses

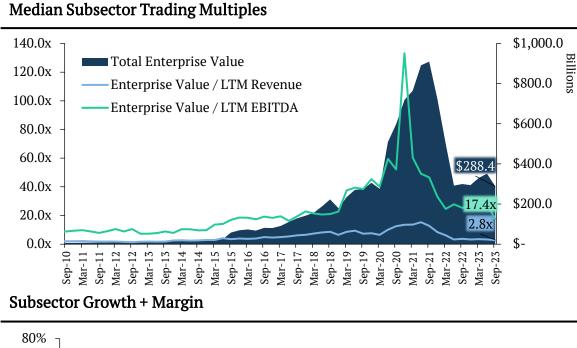


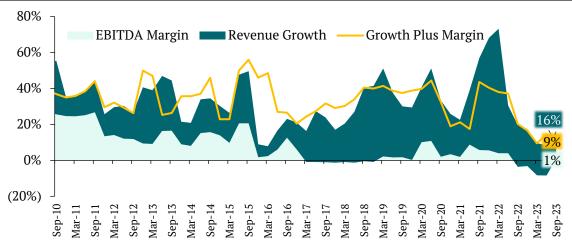


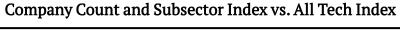
Appendix I – Digital Commerce Trading Comps

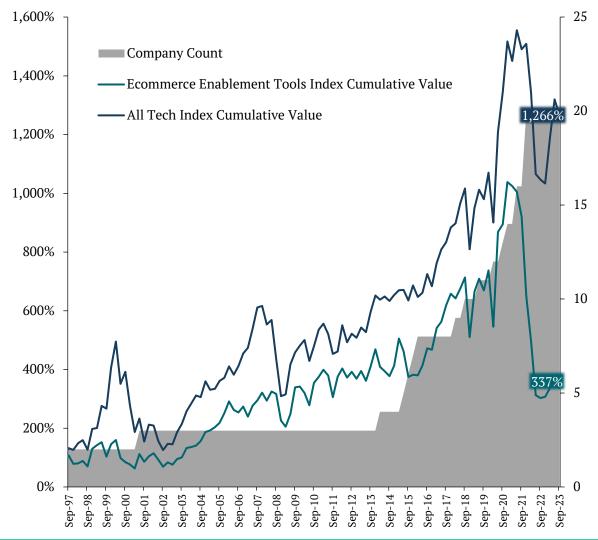


Trading Comps: Ecommerce Enablement Tools



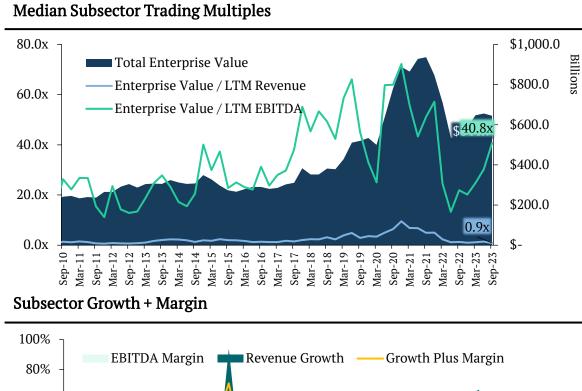


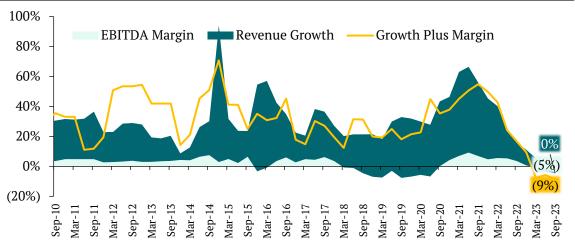


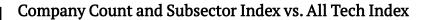


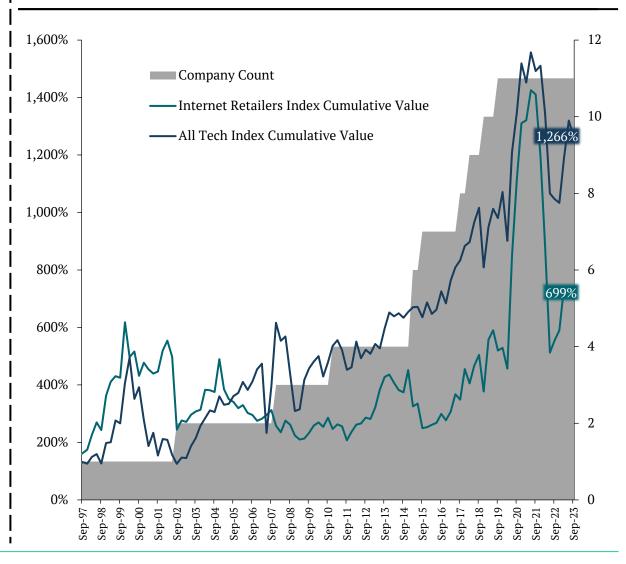


Trading Comps: Internet Retailers



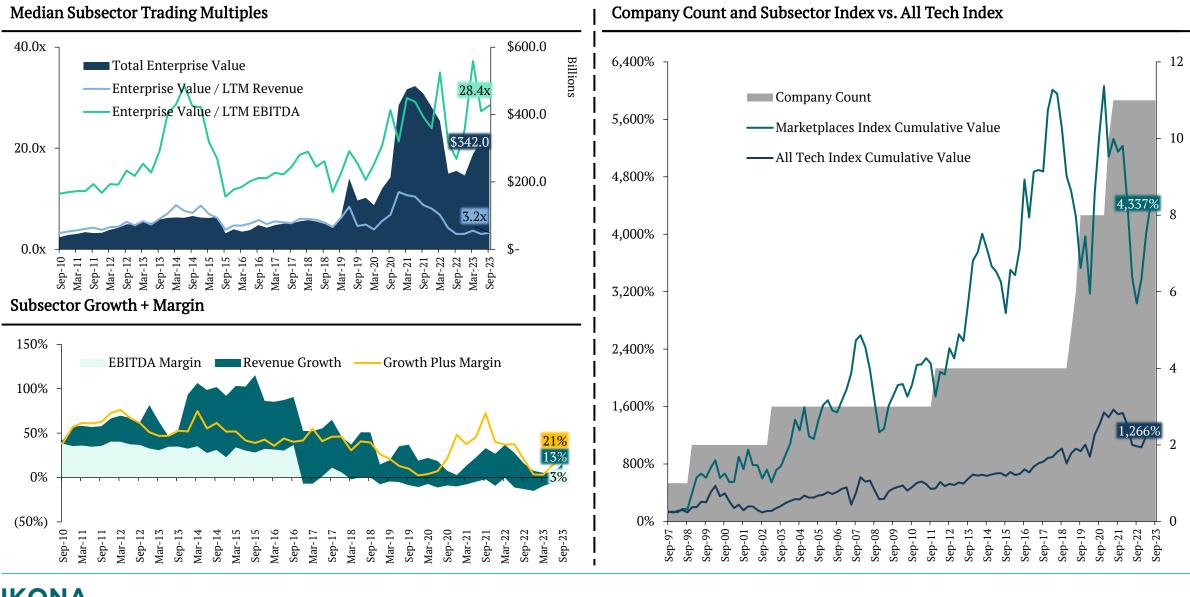






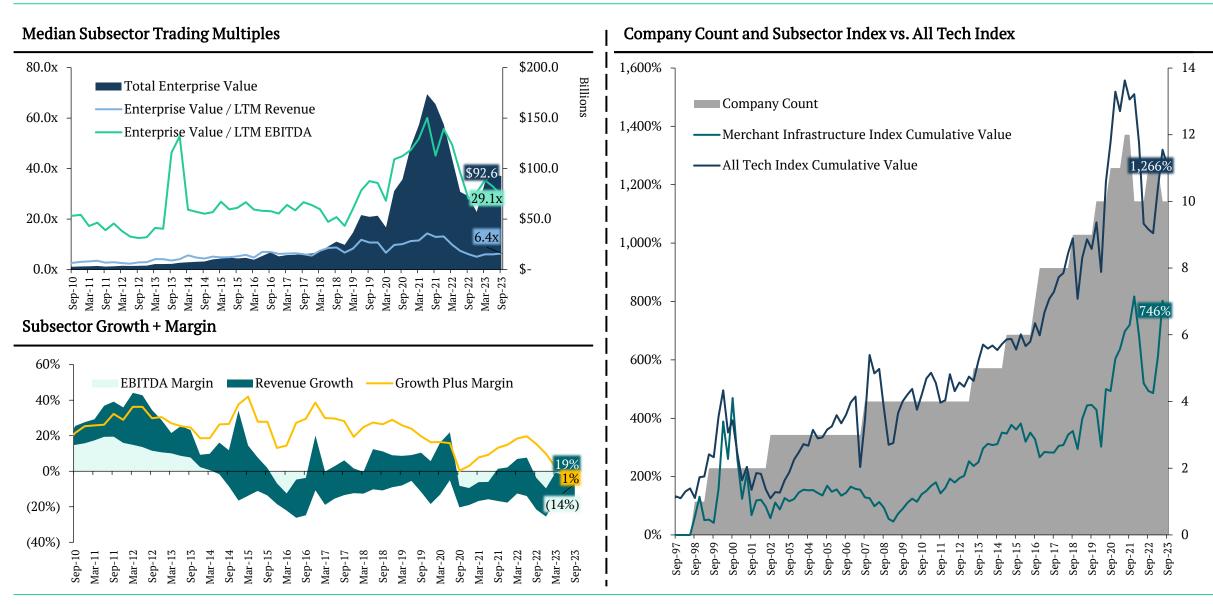


Trading Comps: Marketplaces



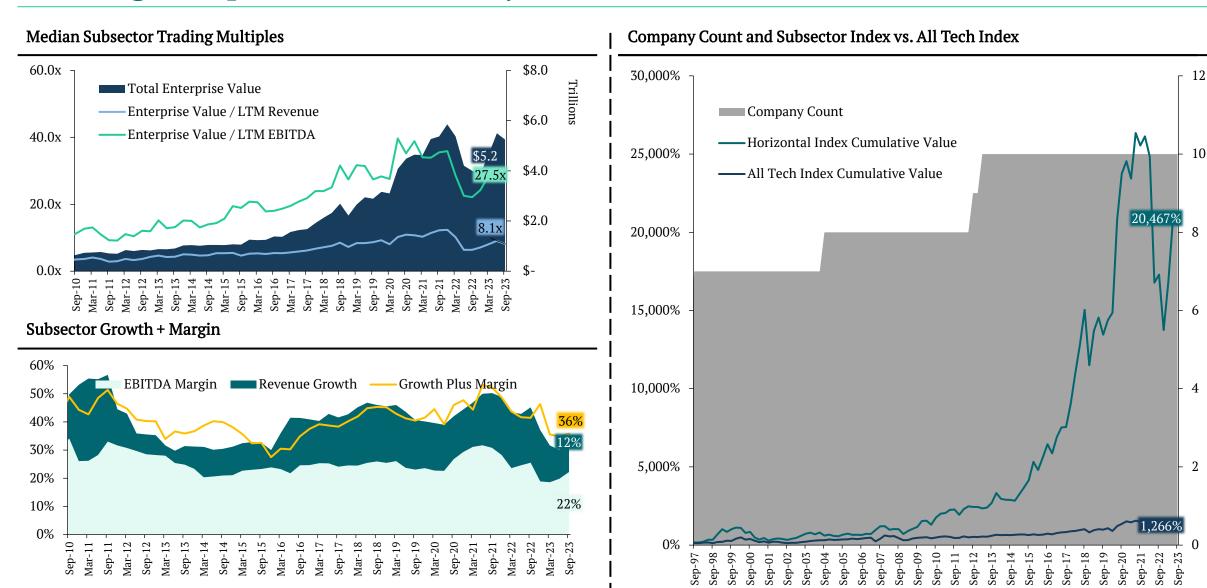


Trading Comps: Merchant Infrastructure



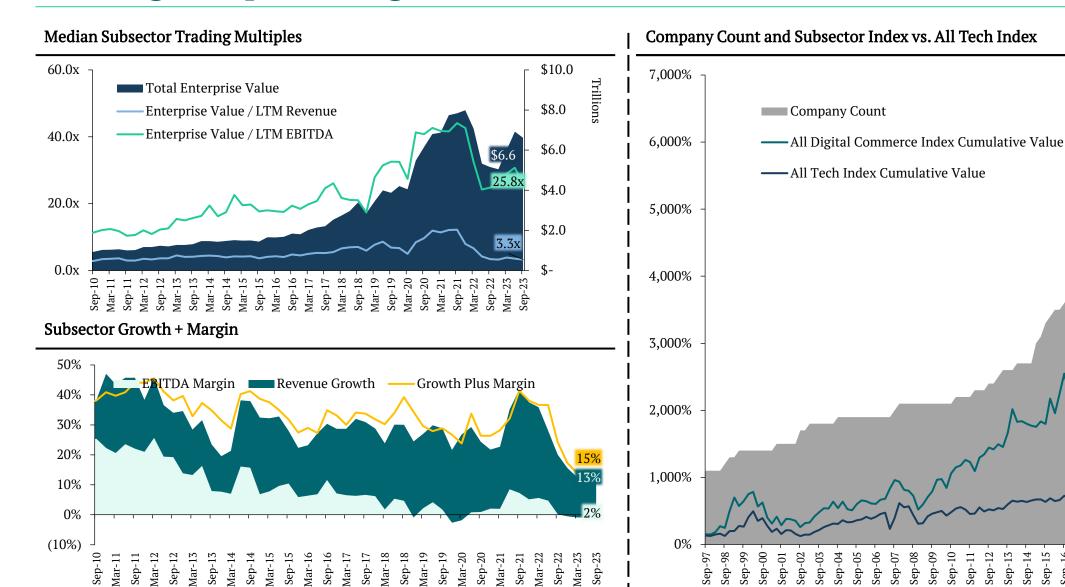


Trading Comps: Horizontal Players





Trading Comps: All Digital Commerce





Sep-13

Sep-16

Sep-18

Sep-21

Sep-17

60

50

40

30

20

4,424%

Digital Commerce Trading Details

Comparable Public Companies

(USD, in millions, except stock price)	Stock Price	k Price	Market		Enterprise			EBITDA			Enterprise Value / Revenue			Enterprise Value / EBITDA			Revenue Growth	EBITDA Margin	BITDA Margin Growth + Margin	Gross Margin	
Company		2/2023	Cap	Cash	Value	NTM	Revenue LTM	Last FY	NTM	LTM	Last FY	NTM	LTM	Last FY	NTM		Last FY	NTM	NTM	NTM	LTM
Digital Commerce Technology		•	•					_													_
Microsoft	\$	328.39	\$ 2,469,802	\$ 111,256	\$ 2,418,511	\$ 241,178	\$ 211.915	\$ 211,915	\$ 122,468	\$ 101.785	\$ 101,785	10.0x	11.4x	11.4x	19.7x	23.8x	23.8x	14%	51%	65%	69%
Amazon.com		131.83	1,360,189	63,970	1,435,133	619,478	538,046	513,983	108,568	60,705	37,363	2.3x	2.7x	2.8x	13.2x	23.6x	38.4x	15%	18%	33%	14%
Walmart		158.23	425,886	13,888	482,802	652,504	630,794	611,289	39,222	34,260	29,835	0.7x	0.8x	0.8x	12.3x	14.1x	16.2x	3%	6%	9%	24%
Oracle		109.64	300,345	12,083	377,674	54,695	50,962	49,954	27,647	19,171	18,454	6.9x	7.4x	7.6x	13.7x	19.7x	20.5x	7%	51%	58%	72%
Adobe		549.91	250,374	7,516	246,954	21,051	18,886	17,606	10,321	7,425	6,653	11.7x	13.1x	14.0x	23.9x	33.3x	37.1x	11%	49%	60%	88%
Salesforce		206.85	201,265	12,397	201,668	36,593	33,071	31,352	14,284	6,662	4,446	5.5x	6.1x	6.4x	14.1x	30.3x	45.4x	11%	39%	50%	75%
International Business Machines		143.23	130,483	16,298	174,559	63,869	60,525	60,530	14,034	7,230	7,012	2.7x	2.9x	2.9x	12.4x	24.1x	24.9x	6%	22%	27%	55%
Intuit		541.58	151,783	3,662	154,810	16,030	14,368	14,368	6,411	3,947	3,947	9.7x	10.8x	10.8x	24.1x	39.2x	39.2x	12%	40%	52%	78%
SAP		132.39	154,849	15,890	152,564	36,460	32,723	32,458	11,266	7,023	6,698	4.2x	4.7x	4.7x	13.5x	21.7x	22.8x	11%	31%	42%	71%
ServiceNow		558.67	113,969	4,747	111,434	10,307	8,017	7,245	3,401	964	777	10.8x	13.9x	15.4x	32.8x	NM	NM	29%	33%	62%	78%
Uber		46.64	95,310	5,533	101,972	42,176	35,003	31,877	5,148	784	(8,053)	2.4x	2.9x	3.2x	19.8x	NM	NM	20%	12%	33%	39%
Airbnb		130.00	82,951	10,340	74,935	10,833	9,088	8,399	3,902	1,985	1,908	6.9x	8.2x	8.9x	19.2x	37.8x	39.3x	19%	36%	55%	82%
Shopify		54.24	69,578	4,780	65,932	7,796	6,303	5,600	901	(2,063)	(3,610)	8.5x	10.5x	11.8x	73.1x	NM	NM	24%	12%	35%	48%
MercadoLibre		1,243.95	62,313	3,301	64,540	16,107	12,144	10,537	2,975	1,612	1,239	4.0x	5.3x	6.1x	21.7x	40.0x	52.1x	33%	18%	51%	50%
PayPal Holdings		58.07	63,763	9,891	64,421	31,616	28,556	27,518	7,984	6,254	4,813	2.0x	2.3x	2.3x	8.1x	10.3x	13.4x	11%	25%	36%	
Workday		222.00	58,164	6,657	54,776	7,806	6,716	6,216	2,153	215	109	7.0x	8.2x	8.8x	25.4x	NM	NM	16%	28%	44%	74%
Global Payments		115.18	29,946	1,920	46,351	9,171	9,283	8,976	4,607	3,129	2,303	5.1x	5.0x	5.2x	10.1x	14.8x	20.1x	(1%)	50%	49%	60%
Copart		46.15	44,182	2,364	41,938	4,171	3,870	3,870	1,833	1,648	1,648	10.1x	10.8x	10.8x	22.9x	25.4x	25.4x	8%	44%	52%	45%
DoorDash		80.80	31,778	3,456	28,831	9,430	7,687	6,583	1,254	(892)	(1,060)	3.1x	3.8x	4.4x	23.0x	NM	NM	23%	13%	36%	46%
Block		46.69	28,484	9,220	24,595	23,631	19,692	17,532	1,782	69	(189)	1.0x	1.2x	1.4x	13.8x	NM	NM	20%	8%	28%	35%
Sea		44.39	25,247	5,699	24,218	13,943	12,744	12,450	2,006	412	(1,142)	1.7x	1.9x	1.9x	12.1x	58.8x	NM	9%	14%	24%	45%
eBay		43.05	22,909	7,110	24,018	10,405	9,940	9,795	3,275	2,335	(997)	2.3x	2.4x	2.5x	7.3x	10.3x	NM	5%	31%	36%	72%
Naver		143.69	21,634	3,378	22,550	7,994	6,816	6,362	1,646	822	1,283	2.8x	3.3x	3.5x	13.7x	27.4x	17.6x	17%	21%	38%	NM
HubSpot		455.45	22,779	1,529	22,050	2,432	1,944	1,731	433	(153)	(58)	9.1x	11.3x	12.7x	51.0x	NM	NM	25%	18%	43%	83%
Adyen		778.19	24,020	6,893	17,352	2,025	6,113	9,395	895	729	806	8.6x	2.8x	1.8x	19.4x	23.8x	21.5x	(67%)	44%	(23%)	25%
Manhattan Associates		209.49	12,919	153	12,778	956	848	767	267	189	164	13.4x	15.1x	16.7x	47.9x	67.7x	NM	13%	28%	41%	53%
Bill.com		114.61	12,218	2,660	11,470	1,365	1,058	1,058	205	(203)	(203)	8.4x	10.8x	10.8x	56.1x	NM	NM	29%	15%	44%	82%
Carvana		37.87	4,220	541	11,341	11,909	11,797	13,604	278	(1,379)	(2,146)	1.0x	1.0x	0.8x	40.7x	NM	NM	1%	2%	3%	12%
Klaviyo		33.54	8,447	439	9,691	NM	585	473	NM	(10)	(46)	-	16.6x	20.5x	NM	NM	NM	NM	NM	0%	75%
Affirm		20.13	6,025	2,067	9,409	2,068	1,588	1,588	109	(672)	(672)	4.5x	5.9x	5.9x	NM	NM	NM	30%	5%	36%	45%
NCR		27.31	3,848	547	9,332	8,237	7,858	7,844	1,618	1,198	1,093	1.1x	1.2x	1.2x	5.8x	7.8x	8.5x	5%	20%	24%	25%
Etsy		64.84	7,976	1,077	9,288	2,906	2,671	2,566	795	(641)	(562)	3.2x	3.5x	3.6x	11.7x	NM	NM	9%	27%	36%	71%



Sources: PitchBook and Capital IQ as of 10/12/23 Private & Confidential

Digital Commerce Trading Details

Comparable Public Companies

(USD, in millions, except stock price)	Stock	Price	Market		Enterprise					Enterprise Value / Revenue			Enterprise Value / EBITDA		BITDA	Revenue Growth	EBITDA Margin	Growth + Margin	Gross Margin		
Company	10/12	/2023	Cap	Cash	Value	NTM	LTM	Last FY	NTM	LTM	Last FY	NTM	LTM	Last FY	NTM	LTM	Last FY	NTM	NTM	NTM	LTM
Digital Commerce Technology															•						
Wayfair	\$	54.47 \$	6,316 \$	1,253			11,886		\$ 366 \$	(597)	\$ (921)	0.7x	0.8x	0.7x	24.9x	NM	NM	8%	3%	10%	
Toast		18.81	10,075	990	9,118	4,655	3,317	2,731	110	(378)	(264)	2.0x	2.7x	3.3x	NM	NM	NM	40%	2%	43%	219
Zillow Group		43.72	10,403	3,311	8,976		1,893	1,958	476	43	130	4.3x	4.7x	4.6x	18.9x	NM	69.0x	10%	23%	33%	
Twilio		57.42	10,400	3,684	7,927	4,287	4,052	3,826	722	(908)	(965)	1.8x	2.0x	2.1x	11.0x	NM	NM	6%	17%	23%	48
Maplebear		24.94	6,900	1,963	7,802	3,244	2,900	2,551	669	456	101	2.4x	2.7x	3.1x	11.7x	17.1x	NM	12%	21%	32%	75
Chewy		18.79	8,086	905	7,669	11,745	10,802	10,099	375	131	126	0.7x	0.7x	0.8x	20.5x	58.6x	60.9x	9%	3%	12%	285
Ocado Group		6.95	6,083	1,252	7,267	3,654	3,148	3,121	175	(152)	(111)	2.0x	2.3x	2.3x	41.6x	NM	NM	16%	5%	21%	S NI
Descartes Systems Group		74.68	6,342	227	6,121	594	527	486	259	214	200	10.3x	11.6x	12.6x	23.6x	28.7x	30.6x	13%	44%	57%	76
Zalando		22.97	6,086	2,317	5,654	11,416	10,807	10,877	782	516	426	0.5x	0.5x	0.5x	7.2x	11.0x	13.3x	6%	7%	12%	399
Wix.com		85.82	4,906	829	5,050	1,688	1,465	1,388	299	(287)	(459)	3.0x	3.4x	3.6x	16.9x	NM	NM	15%	18%	33%	655
Shift4 Payments		53.38	3,042	649	4,286	1,178	2,269	1,994	548	335	258	3.6x	1.9x	2.1x	7.8x	12.8x	16.6x	(48%)	47%	(2%)	26
Lyft		11.37	4,392	1,698	3,722	4,758	4,250	4,095	278	(1,241)	(1,451)	0.8x	0.9x	0.9x	13.4x	NM	NM	12%	6%	18%	41
Paysafe		11.08	683	207	3,082		1,540	1,496	501	390	(1,521)	1.8x	2.0x	2.1x	6.2x	7.9x	NM	10%	30%	40%	5 599
Symbotic		41.84	3,383	511	2,891	1,719	1,029	593	142	(207)	(133)	1.7x	2.8x	4.9x	20.4x	NM	NM	67%	8%	75%	169
EverCommerce		10.17	1,906	83	2,358	749	651	621	160	93	80	3.1x	3.6x	3.8x	14.7x	25.2x	29.4x	15%	21%	36%	659
Verint Systems		21.52	1,383	233	2,032	936	888	902	269	132	127	2.2x	2.3x	2.3x	7.6x	15.4x	16.0x	5%	29%	34%	689
E2open		2.19	664	112	1,812	625	650	652	210	(579)	(673)	2.9x	2.8x	2.8x	8.6x	NM	NM	(4%)	34%	30%	5 519
Deliveroo		1.52	2,859	1,195	1,746	2,695	2,432	2,434	114	(126)	(218)	0.6x	0.7x	0.7x	15.4x	NM	NM	11%	4%	15%	359
PROS Holdings		34.56	1,597	185	1,734	325	290	276	17	(46)	(62)	5.3x	6.0x	6.3x	NM	NM	NM	12%	5%	17%	619
Cnova		2.51	865	11	1,715	NM	1,505	1,788	NM	25	6	-	1.1x	1.0x	NM	67.9x	NM	NM	NM	0%	269
Farfetch		1.75	692	454	1,537	2,904	2,351	2,317	83	(525)	742	0.5x	0.7x	0.7x	18.4x	NM	2.1x	24%	3%	26%	439
Lightspeed POS		14.43	2,196	780	1,440	1,033	766	731	34	(938)	(984)	1.4x	1.9x	2.0x	41.9x	NM	NM	35%	3%	38%	459
Upwork Global		11.46	1,546	517	1,399	738	650	618	94	(10)	(74)	1.9x	2.2x	2.3x	14.8x	NM	NM	14%	13%	26%	759
Fiverr		26.12	1,002	428	1,037	401	343	337	69	(19)	(65)	2.6x	3.0x	3.1x	15.0x	NM	NM	17%	17%	34%	829
Zuora		7.93	1,114	406	970	451	415	396	53	(158)	(160)	2.1x	2.3x	2.4x	18.1x	NM	NM	9%	12%	21%	639
Model N		24.42	938	300	931	267	244	219	48	(29)	(3)	3.5x	3.8x	4.2x	19.2x	NM	NM	9%	18%	28%	569
Ebix		6.80	216	77			874	1,050	149	142	152	1.6x	0.9x	0.8x	5.5x	5.7x	5.4x	(42%)	29%	(13%)	
BigCommerce		9.74	731	297	784	337	292	279	8	(100)	(131)	2.3x	2.7x	2.8x	NM	NM	NM	15%	2%	18%	759
VTEX		4.85	911	223	694	224	174	158	10	(37)	(53)	3.1x	4.0x	4.4x	69.7x	NM	NM	29%	4%	33%	
Bed Bath & Beyond		16.16	730	343	427	1,677	1,669	1,929	(59)	(141)	(20)	0.3x	0.3x	0.2x	NM	NM	NM	1%	(4%)	(3%)	
Boku		1.77	526	105			72	64	29	ý	10	4.8x	5.9x	6.7x	14.4x	49.1x	40.6x	23%			
Riskified		3.99	703	474	264	334	284	261	2	(81)	(104)	0.8x	0.9x	1.0x	NM	NM	NM	17%	1%	18%	529
LTM = Last Twelve Months NM =	= Not Mai	terial FY=	Calendar Yea	ar		25	h Percentile					1.8x	1.9x	2.0x	12.2x	14.5x	16.4x	7.6%	6.2%	19.9%	39.29
Sources: PitchBook, Company Filing							dian					2.8x	2.9x	3.1x	16.1x	23.8x	23.8x	11.9%			
Sorted by Enterprise Value	g., 11						h Percentile					5.3x	5.9x	6.3x	23.1x	35.5x	38.8x	18.7%			
, Emerprise raide						Me						4.0x	4.6x	4.9x	20.9x	27.5x	27.8x	11.8%			

25th Percentile	1.8x	1.9x	2.0x	12.2x	14.5x	16.4x	7.6%	6.2%	19.9%	39.2%
Median	2.8x	2.9x	3.1x	16.1x	23.8x	23.8x	11.9%	18.0%	33.0%	53.8%
75th Percentile	5.3x	5.9x	6.3x	23.1x	35.5x	38.8x	18.7%	30.6%	42.8%	73.5%
Mean	4.0x	4.6x	4.9x	20.9x	27.5x	27.8x	11.8%	20.5%	31.2%	54.3%



IKONA PARTNERS

Appendix II – IKONA Partners Overview



IKONA At-a-Glance and Key Statistics

At IKONA, we're transparent about our focus areas and excel at partnering with companies that fit our specialized parameters

Sector Expertise



Vertical Software



Application Software

- _o K-12, Higher-Ed, and **Corporate Learning**
- **Industrial and Manufacturing**
- Legal, Tax, and Professional Services
- Real Estate and Hospitality
- Entertainment, Media, Sports
- Clean, Food, and ESG Tech
- Health IT & Life Sci

- **GRC & Cybersecurity**
 - Supply Chain & Logistics
 - HCM & Workforce
 - Asset Management
 - Sales Enablement
 - Marketing Tech

Transaction Types



Mergers & **Acquisitions**

- Merger-of-Equals Sell/Buy-Side Advisory
- Divestitures and Spinoffs
 LBOs



Recaps & Capital Raises

- Minority, 50/50, Majority
 Bridge Financing
- Growth Capital 。 MBOs



Secondaries

- Full and Partial Liquidity
 Tender Processes
- Direct VC Secondaries



SMB, B2C, and Tech-Enabled Services

- Field Services & **Payments**
- Mobile Apps
- Digital Commerce
- Digital Marketing
- Data-as-a-Service
- eLearning & EdTech
- Managed Services
- Internet Marketplaces

Historical Client Profile

Prior Funding

○ \$0M - \$180M

Revenue

\$5M - \$150M

EBITDA

>\$0M - \$50M

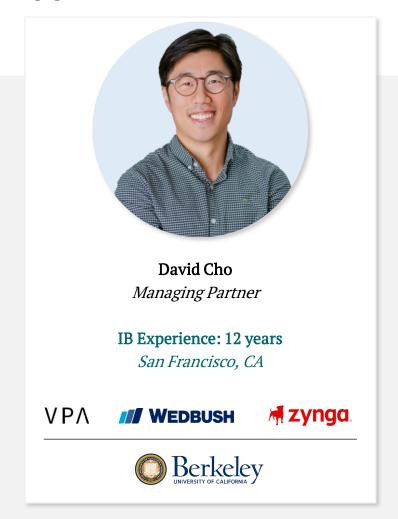
Enterprise Value

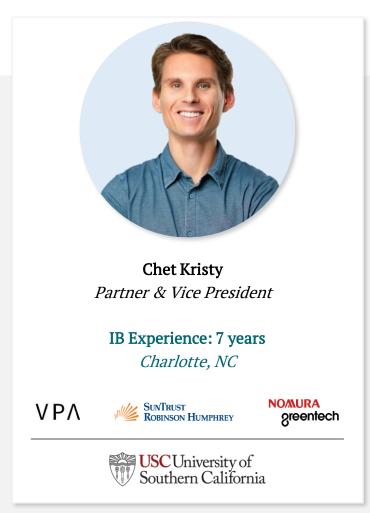
。 \$30M - \$550M

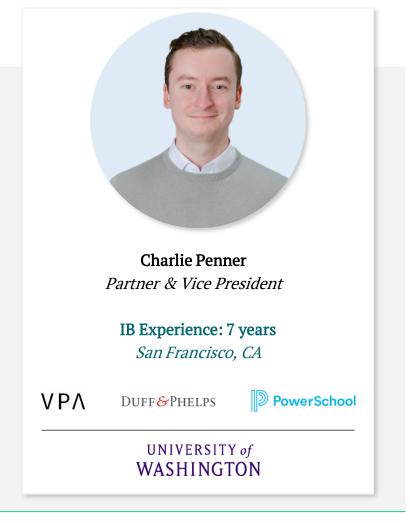


IKONA Founders: Passionate Deal-Makers, Strong Track Record

We are active shareholders that own 100% of the firm. Every transaction matters to us, and every client is served by multiple experienced decision-makers. We are not a "volume shop," but rather a true boutique, where we are highly selective and dedicated to a few choice engagements









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