

Resolution No. 6

Supporting the Struggle of Confederation of Mongolian Trade Unions to Increase the Salaries of Public Service Employees

*The 27th ITUC-Asia Pacific Regional General Council Meeting, Nadi, Fiji
15-16 October 2025*

NOTES	that the salaries of public service employees in Mongolia remain among the lowest while their workload continues to be excessively high;
UNDESCORES	that the <i>Mongolian Education and Science Workers' Union</i> and the <i>Mongolian Health Workers' Union</i> , key affiliates of the <i>Confederation of Mongolian Trade Unions (CMTU)</i> , have not been able to realise the provisions of the sectoral agreements concluded under the relevant laws of Mongolia to ensure salary increases and improve social protection for public service employees;
FURTHER NOTES	that the obligations agreed upon in the 2023–2025 National Tripartite Agreement on Labour and Social Consensus, as well as the collective agreements in the education, science, and health sectors, regarding salary increases have not been implemented;
EXPRESSES CONCERN	that the draft 2026 State Budget of Mongolia does not adequately allocate resources for salary adjustments and social protection of public service employees;
SUPPORTS	the legitimate demands of the CMTU, including those of its affiliates – the <i>Mongolian Education and Science Workers' Union</i> and the <i>Mongolian Health Workers' Union</i> – to increase the salaries and improve social security for employees in the public service sector;
DEMANDS	the Government of Mongolia to: <ul style="list-style-type: none">• ensure the full implementation of national and sectoral agreements on increasing the salaries of public service employees;• fully allocate in the 2026 State Budget the necessary funding for the salaries and social protection of public service employees; and• engage in constructive dialogue with the CMTU and its affiliated organisations to address the longstanding issues faced by workers in the public sector.
EXPRESSES SOLIDARITY	with the CMTU and its affiliates in their struggle to uphold the rights and welfare of all public service employees in Mongolia.