

📍 Virginia

PRECONSTRUCTION & ESTIMATING SALARY **SURVEY** 2025

NICHE
Specialist Staffing Partners

📍 Northern, VA

Junior Estimator

\$80,550 - \$91,750 ↑

Senior Estimator

\$129,900 - \$159,400 ↑

Senior Preconstruction Manager

\$158,600 - \$188,650 ↑

Estimator

\$96,750 - \$130,500 ↑

Preconstruction Manager

\$133,200 - \$160,300 ↑

Director of Preconstruction

\$177,800 - \$220,400 ↑

Average across
(Virginia)



PTO (Paid Time Off):
10 - 21 days



Bonus:
10%-25%



Clients Offering Flex:
45%



ESOP:
15%

 **Richmond, VA**

Junior Estimator

\$71,250 - \$83,900 

Senior Estimator

\$116,400 - \$140,200 

Senior Preconstruction Manager

\$142,800 - \$160,550 

Estimator

\$85,100 - \$113,700 

Preconstruction Manager

\$119,350 - \$141,500 

Director of Preconstruction

\$157,950 - \$193,150 

**Average across
(Virginia)**



**PTO (Paid Time Off):
10 - 20 days**



**Bonus:
12%- 18%**



**Clients Offering Flex:
30%**



**ESOP:
-**

Reach out to explore the full depth
of our compensation data



Call or Text Clara Pearson



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