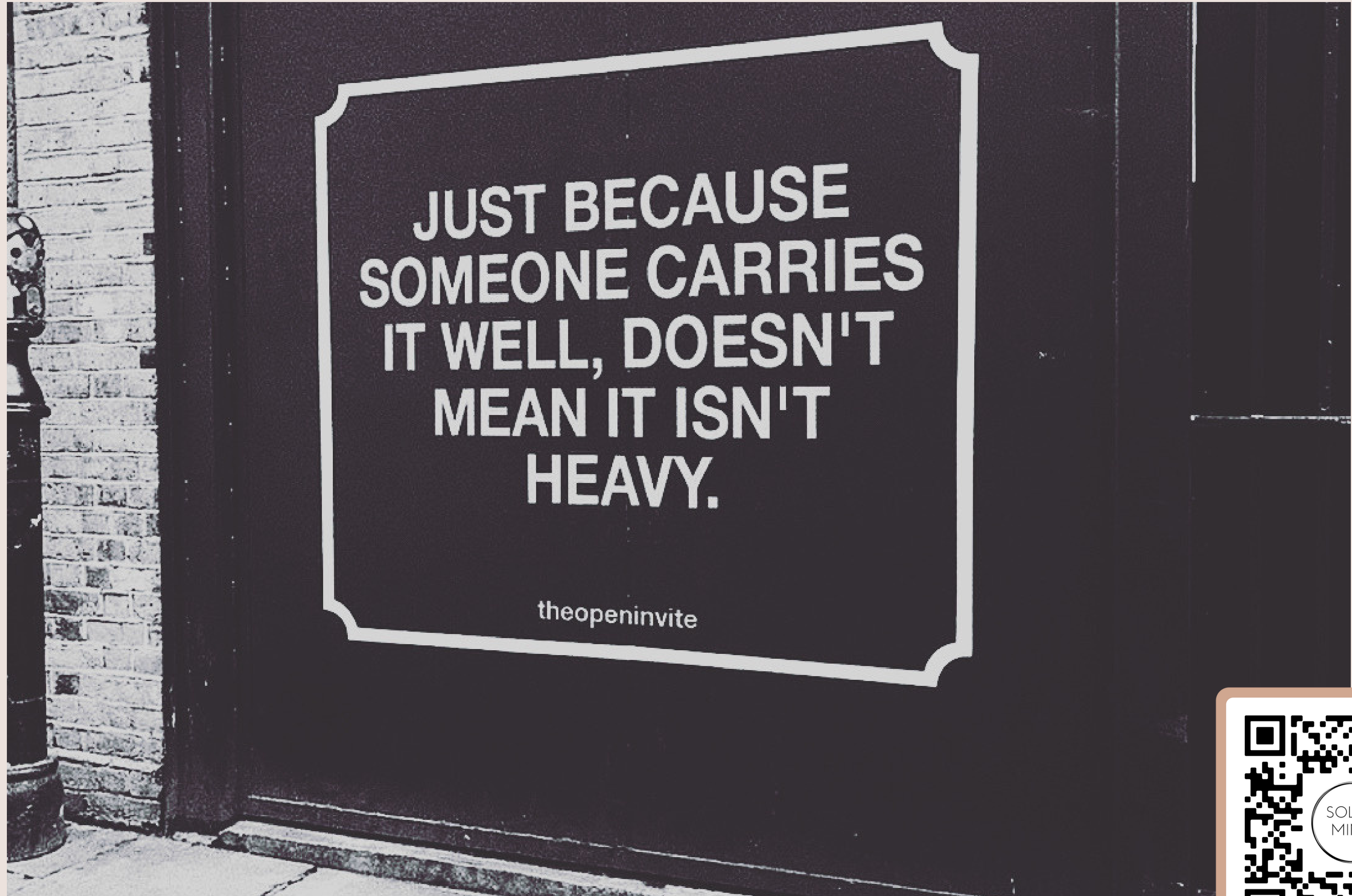


C O N F I D E N T I A L

C O U N S E L L I N G



C O A C H I N G



S O L A S M I N D [®]

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